

Gdf]hdfY]gY`]b`< Ubbcj Yf. `K c`hUb_h`a Ub
`Yi hY`Ua `[Øbgh][ghYb3

5_hi Y`Y`Gdf]hdfY]gY`]b`< Ubbcj Yf`Ua` '% "\$%&\$&). `K c`]gh
HUb_Yb`Ua` `[Øbgh][ghYb3` ðZcfa Uh]cbYb`ØVYf`HUb_ghY`Yb
i bX`DfY]ghfYbXg"

< Ubbcj Yfž8Yi hgW`UbX`!`5a` '% " ' > \bi Uf' & \$ &) `VYf]W`hYhY`X]Y`
< Ubbcj YfgW`Y`5` `[Ya` Y]bY`NY]hi b[`ØVYf`X]Y`U_hi Y`Yb
Gdf]hdfY]gY`]b`< Ubbcj Yf`i bX`!` a [YVi b[" `9]bY`]bhYfU_h]j Y`? UfhY
nY][h`X]Y`DfY]gY`ZØf`6Ybn]bž9) `i bX`9%\$`Ub`j YfgW]YXYbYb
HUb_ghY`Yb`Ui Z`5i hcZU`fYf` \UVYb`ni XYa`X]Y`A`Ò[`]W`_Y]hž`Xi fW`
9]b[UVY`j`cb`C`fh`cXYf`Dc`ghY]hnU` \`DfY]gY`]b`UbXYfYb`F`Y[`]cbYb`ni
j`Yf[`Y]W`Yb"

8]Y`Gdf]hdfY]gY`]b`B]YXYfgUW`gYb`V`Y]VYb` \`Ài`Z[`ghUV]`ž`_`ÒbbYb
`YXcW`Xi fW`5VghYW`Yf`]b`VYbUW`VUfhY`@UbX_fY]gY`j`Uf]]YfYb"
Ni XYa`Zc`[Yb`X]Y`DfY]gY`Y]bYa`gU]gcbU`Yb`A`i`ghYfž`k`cVY`]g]Y`]b
XYb`Gca`a`Yfa`cbUhYb`hYbXYbn]Y` \`Ò`Yf`g]bX`"8]Y`A`Uf`_hdfY]gY`ZØf`
Fc` \`Ò`i`bX`X]Y`9b`hk`]W`_`i`b[`XYg`9i`fc!8c`Uf!K`YW`gY`_i`fgYg` \UVYb
YVYbZU`g`g][b]Z]Ub`hYb`9]bZi`gg`Ui`Z`X]Y`?`fUZhghc`ZdfY]gY`"Dc`h]gW`Y
9b`hgW`Y]Xi`b[Yb`ž`k`]Y`XYf`HUb`fUVUhh]a`Gca`a`Yf`&\$&&ž`_`ÒbbYb
ni XYa`X]Y`DfY]gY`VYY]bZi`ggYb"

DfY]gni gUa`a`Yb`gYhni b[`i`bX`HUb_h]ddg

8]Y`Gdf]hdfY]gY`gYhnYb`g]W`Ui`g`XYf`9bYf[`]YghYi`Yfž`XYf`
A`Y` \`fk`Yf`hghYi`Yf`i`bX`XYf`7C`!GhYi`Yf`ni`gUa`a`Yb`"K`Y]hYfY`
?`cghYbZU`_`hcYb`g]bX`HfUb`gdc`fhž`@U[`Yfi`b[`i`bX`6Y]hf`À[`Y`Ub`XYb`
9fX`Ò`VYj`c`ffUhi`b[`gj`YfVUbX`"9g`k`i`fXY`ZYgh[`YghY`hž`XUgg`HUb`_Yb`
]b`XYb`Zf`Ø`Yb`A`cf[`Ybghi`bXYb`a`Y]gh`hYi`fYf`]ghž`a`]hY]bYa`
HU[`Yg` \`cW`nk`]gW`Yb`+`i`bX`",`!` \`f`";`Øbgh][`YfY`6Ybn]bdfY]gY`

Z]bXYb`g]W\`b[Y[Yb`nk]gWYb`%+`i bX`&&`l`f`

5b`5i hcVU\bhUb_ghY`Yb`g]bX`X]Y`Gdf]hdfY]gY`]a`8i fWgWb]hh
\Ø\Yf/`9%\$`_cghYhXcfh`Yhk U`(&`7Ybh`a`Y`f`i`bX`8]YgY` *`7Ybh
a`Y`f`U`g`Ub`fY[i`ÅfYb`HUb_ghY`Yb`"8]YgY`DfY]gi bhYfgW]YXY
YbhghY\Yb`Ui`g`Y]bYa` , VYfV]Yhi b[gk`Yhh_Ua`dZi`a`X]Y`VYghYb
GhUbXcfhY`

Ni`g`Åhn`]W\`k`i`fXY`]b`Y]bYa`6Yf]W\`h`j`cb`]W\`!`hUb`_Y`"XY`XUfUi`Z
\]b[Yk`]YgYbž`XUgg`X]Y`6YhfY]VYf`j`cb`HUb_ghY`Yb`]b`<`Ubbcj`Yf
[YgYhn`]W\`j`YfdZ]W\`hYh`g]bXž`DfY]g`ÅbXYfi`b[Yb`ZØf`Gi`dYf`9) ž
Gi`dYf`9%\$`i`bX`8]YgY`]bbYf\`U`V`j`cb`ZØb`ZA`]bi`hYb`Ub`X]Y
A`Uf`_h`f`Ub`gd`Uf`Yb`nghY`Y`?`fUZhgc`ZZY`XYg`6i`bXYg`_Uf`hY`Ua`hYg`ni
ØVYfa`]hh`Yb`"8]YgY`DfY]g]bZcfa`Uh]cbYb`k`YfXYb`Ub`gW`]Y»`YbX`Ub
J`YfVfUi`W\`Yf]bZcfa`Uh]cbgX]YbghY`k`Y]hYf[Y[YVYb`"8]Y`DfY]gY
k`YfXYb`]b`9i`fc`Ub[Y[YVYbž`k`cVY`]_Y]bY` ;`Yk`Å`f`ZØf`X]Y
5`_hi`U`]h`Å`h`i`bX`?`c`ffY`_h`Y]h`XYf`8`UhYb`ØVYfbca`a`Yb`k`]fX`"
5i`hcZU`f`Yf`k`]fX`[YfUhYbž`j`c`f`XYa`HUb`_Yb`Ui`Z`X]Y`Ub`XYf
NUdZg`Åi`Y`Ub[YnY][hYb`DfY]gY`ni`UW\`hYb`"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	<`U`b`b`c`j`Y`f`ž`8`Y`i`h`g`W\`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"`\`Un`"XY`•]W\`!`hUb`_Y`"XY`

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`