

GhUi !; YZU\ f']b 'XYf'F Y[]cb. 'Gc 'j Yfa Y]XYb G]Y 'X]Y 'J Yf_Y\ fgW\ Ucg°

5_hi Y`Y 'J Yf_Y\ fg`U[Y']b '< Ubbcj Yf'Ua ') "A U] &\$&).
GhUi k Ufbi b[Ybž'Ni gUa a YbUfVY]h'a]h'Hca Hca 'i bX
9W\ hnY]hXUhYb 'ZØf'5i hcZU\ fYf"

< Ubbcj Yfž'8Yi hgW\ `UbX '! 5_hi Y`Y 'J Yf_Y\ fg]bZcfa Uh]cbYb
nY][Ybž'XUgg'GhUi k Ufbi b[Yb']b 'j]Y`Yb'F Y[]cbYb'8Yi hgW\ `UbXg
dfÅgYb'h]g]bX" '8Yf'GhUi !K UfbYf'UfVY]hYh'Yb['a]h'XYa '8]Ybgh
Hca Hca 'ni gUa a Ybž'i a 'nY]hbU\Y'8UhYb'ni f'J Yf_Y\ fg`U[Y
VYfY]hni ghY`Yb" 'Hca Hca ž'VY_Ubbh'ZØf'gY]bY'BUj][Uh]cbggmghYa Yž
VYn]Y\h'gY]bY' ðZcfa Uh]cbYb'Ui g; DG!?'ccfX]bUhYb'j cb'a Y\ fYfYb
A]`]cbYb'9bX[YfÅhYb" '9]bY'U_hi Y`Y'! bZU`!'i bX
GhUi ØVYfk UW\i b['k]fX'Xi fW\ 'Ui hca Uh]gW\Y'8UhYb'j cb'fi bX', \$
A]`]cbYb'A cV]Zi b_[YfÅhYb'! bX'a Y\ fYfYb'A]`]cbYb'VY\ ØfX'W\Yb
GhfU» YbgYb'gcfYb'! bhYfghØhnh" 'A Ubi Y`][YdZY[hY' ðZcfa Uh]cbYb
gc`Yb'X]Y'? cffY_h\Y]h'XYf'5b[UVYb'ni gÅm`]W\ 'g]W\YfghY`Yb" '8]Y
5_hi U`]g]Yfi b['XYf'J Yf_Y\ fgXUhYb'YfZc`[h'U`Y'ZØbZA]bi hYbž'k Ug
Y]bY'dfÅn]gY'GhYi Yfi b['XYg'J Yf_Y\ fgZi ggYg'Yfa Ø[`]W\hž'k]Y'
< Ubbcj YfgW\Y'5`[Ya Y]bY'NY]hi b['VYf]W\hYhY"

6YgcbXYfg]b 'XYf'F Y[]cb'HY'hck !: `Åa]b['[]Vh'Yg
Yfbghni bY\ a YbXY'J Yf_Y\ fgk Ufbi b[Yb" 'BYVYb'XYb'5i hcVU\ bYb
5%ž'5%&ž'5%' 'i bX'5%%' 'g]bX'Ui W\ 'ghÅXh]gW\Y'GhfU» Yb'k]Y'6%\$%
i bX'6- * 'VYhfcZYb" '8]Y' ðZcfa Uh]cbYb'ni 'GhUi gž'6Ui ghY`Yb'! bX
l bZÅ`Yb'ghUa a Yb'b]W\h'bi f'Ui g'XYf'F Y[]cbž'gcbXYfb'XYW_Yb
Ui W\ 'GhÅXhY'k]Y'@ Xk][gZY'XYž'@ W_Ybk U'XY'! bX'ØhYfVc['UV"
5i W\ '\]Yf'k]fX'X]Y'J Yf_Y\ fg`U[Y'Xi fW\ 'XYb'8]Ybgh' Hca Hca
i bhYfghØhnhž'k cVY]X]Y'8UhYb'XUb_'Y]bYf'Å\ b`]W\Yb' ðZfUghfi _hi f
k]Y]b'< Ubbcj Yf'U`Y'ZØbZA]bi hYb'U_hi U`]g]Yfh'k YfXYb" 'K Y]hYfY
5bV]YhYf'j cb'J Yf_Y\ fg]bZcfa Uh]cbYbž'X]Y'ni f'J YfVYggYfi b['XYf

J Yf_Y\fg`U[Y`VY]hfU[Ybž'g]bX'; cc[`Y`A Udgž'5dd`Y`? UfhYb`i bX
; Ufa]bž'k]Y`A `Af_]gWXY`5``[Ya Y]bY`NY]hi b[`ZYghghY``hY"

8YhU]`g	
J cfZU``	GhUi
C fh	< Ubbcj Yfž'8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "\ Un"XY• k k k "a Un!cb`]bY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY