

J Yfa]gghY`%) !`À\ f][Y`Ui g`< Ubbcj Yf
 k]YXYf`Ui Z[YhUi W\h` `8YhU]`g
 Zfi ghf]YfYbX`

9]b`%) !`À\ f][Yg`A`ÀXWYb`Ui g`< Ubbcj Yf!J U\ fYb\Y]XYž`nk Y]
 K cWYb`j Yfa]gghž`a Y`XYhY`g]W\`k c\`Ui Z`VY]`XYf`Dc`]nY]"

< Ubbcj Yfž`8Yi hgW\`UbX`!`9]b`%) !`À\ f][Yg`A`ÀXWYb`Ui g
 < Ubbcj Yf!J U\ fYb\Y]XYž`XUg`gY]h`fi bX`nk Y]`K cWYb`j Yfa]ggh
 k Ufž`]gh`k]YXYf`Ui Z[YhUi W\h``8Ug`A`ÀXWYb`a Y`XYhY`g]W\`Ua
 A]hk cWUVYbXž`XYb`&*"': YVfi Uf'&\$&) žY][Ybgh`ÀbX][`VY]`XYf
 Dc`]nY]ghUh]cb`Ua`F UgW\`d`Uhn``8]Y`[YbUi Yb`<]bhYf[fØbXY`]\ fYg
 J YfgW\`k]bXYbg`g]bX`V]g`Ub[`i b`_Ufž`X]Y`Dc`]nY]` \Uh`YXcW\
 VYgh`Àh][hž`XUgg`Yg`XYa`A`ÀXWYb`[i h[Y\`h`

8]Y`A`i hhYf`XYg`A`ÀXWYbg`\UhhY`Ua``%&*"': YVfi Uf`X]Y
 J Yfa]gghYba Y`Xi b[`Ui Z[Y[YVYbž`bUW\XYa` `]\f`HcW\hYf`b]W\h]b
 XYf`GW\`i`Y`YfgW\]YbYb`k Uf``8]Y`Dc`]nY]`XUb`_hY`XYf`6Yj`Ò`_Yfi b[
 ZØf`X]Y`l bhYfghØhni b[`VY]`XYf`² ZZYb`h]W\`_Y]hgZU\`bXi b[ž`X]Y
 a`Ò[`]W\Yfk Y]gY`ni f`F ØW`_Y\`f`XYg`A`ÀXWYbg`VY][YhfU[Yb`\Uhž
 k]Y`**B 8 F** `VYf]W\hYhY``5i W\`:**fYYbYh`VYgh`Àh][hYž`XUgg`XUg
 A`ÀXWYb`g]W\`k c\`Ui Z`VY]`XYf`Dc`]nY]ghUh]cb`[Ya`Y`XYh`\Uhž`c\bY
 b`À\YfY`bZcfa Uh]cbYb`ni`XYb`l`a`gh`ÀbXYb`]\ fYg`J YfgW\`k]bXYbg
 ni`[YVYb`"**

8YhU]`g	
J c f Z U ``	J Yfa]gghY
C f h	< Ubbcj Yfž`8Yi hgW\`UbX
E i Y ``Y b	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "ZfYYbYh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY