

8 fUa Uh]gW X Y '9]bgÄhnY. '6 fUb X ']b K U`gfcXY 'i bX 'i bZU` `Ui Z'fY [YbbUggYf GhfU» Y °

6fUbX']b' K U`gfcXYž'i bZU` `]b'9]W_Y`c\ž? ÒfdYfj Yf`Yhni b [']b
< Øbn]b [Yb. '5_hi Y`Y'9fY][b]ggY ']b' < Y]XY_fY]g'Ua ' &, " ' \bi Uf
&\$&)"

K U`gfcXYž'8Yi hgW `UbX 'i'5a ' &, " ' \bi Uf'&\$&) ' _Ua 'Yg']b
K U`gfcXY'ni 'a Y\fyfYb'J cfZ` `Ybž'X]Y'gck c\`X]Y': Yi Yfk Y\f'U`g
Ui W`X]Y'Dc`]nY']b'5`Ufa VYfY]hgW UZh'j YfgYhnhYb" 'i bhYf'XYb
9fY][b]ggYb'VYZUbX'g]W`Y']b'j Yf\YfYbXYf'6fUbXž'Y]b
J Yf_Y\fgi bZU` `i bX'Y']bY' ? ÒfdYfj Yf`Yhni b ['k Ä\fybX'Y']bYf': Y]Yf"

6fUbX'Y']bYg'Nk Y]ZUa ']Yb\Ui gYg
5a 'GUa ghU [' [Y [Yb' % (. \$ \$ ' i \f'VfUW`]b'Y']bYa 'Nk Y]ZUa ']Yb\Ui g
]a 'CfhghY']' ? c`cb]Y' < Øbn]b [Yb'Y']b'6fUbX'Ui g" '8Yf'6fUbX\YfX
k i fXY']b'Y']bYa 'J YfgW`U [']a '5i » YbVYfY]W`c_U']g]Yfh" 'J cb'Xcfh
[f]Z'XUg: Yi Yf'Ui Z'XYb'8UW`_UghYb'i bX'XUg'8UW`ØVYf"
; `ØW`_]W`Yfk Y]gY' [UV'Yg'_Y']bY'J Yf'YhnhYb" '8]Y': Yi Yfk Y\f'k i fXY
a]h'Y']bYa ' ; fc» Ui Z [YVchini f'6fUbXVY_Äa dZi b ['U'Ufa ']Yfh' '8Yf
YbhghUbX'Yb'Y'GW`UXYb'k]fX'Ui Z'Yhk U'%, "\$\$\$'9i fc' [YgW`Ähnh" '8]Y
9fa]hni b [Yb'ni f'6fUbXi fgUW`Y`Ui ZYb'bcW`ž'k]Y'7]hmfYdcfh
VYf]W`hYhY"

J Yf_Y\fgi bZU` `i bX' ? ÒfdYfj Yf`Yhni b [

9]b'k Y]hYfYf'J cfZU` `YfY][bYhY'g]W`Ua ' : fY]hU [' [Y [Yb' %* . ') ' i \f
Ui Z'XYf'K U`gfcXYf'GhfU» Y']b'9]W_Y`c\`" <]Yf'_Ua 'Yg'ni 'Y']bYa
J Yf_Y\fgi bZU` `nk]gW`Yb'Y']bYa ') +! Ä\f][Yb' i bX'Y']bYa
(+! Ä\f][Yb' : U\fyf" '8Ug'i b [`ØW`_ [YgW`U\`k Ä\fybX'Y']bYg
, VYf\c`a UbØj Yfg'Ui Z'fY [YbbUggYf': U\fvU\`bž'U`g'XYf'ØVYf\c`hY

: U\fyf'VvYbZU`g'ni 'ØVYf\c`Yb'j Yfgi W\hY`i bX`]b`XYb
 ; Y[Yb] Yf_Y\ f[Yf]Yh"5b`VY]XYb : U\fnYi [Yb`YbhghUbX`Y]b
 ; YgUa hgW\UXYb`j cb`Yhk U" "\$\$\$`9i fc"; Y[Yb`VY]XY : U\fyf
 k i fXY`Y]b`J YfZU\fyb`k Y[Yb ; YZ\ fXi b[`XYg`GhfU»Yb] Yf_Y\fg
 Y]b[Y`Y]hYhž`X]Y`Dc`nY]`<cXYb\U[Yb`V]hhYh`i bhYf`XYf
 HY`YZcbbi a a Yf`\$) %*(` ; , \$&)) \$`i a `NYi [Yb\]bk Y]gY"

Ni gÅhni`W\`ni `X]YgYb`J cfZÅ`Yb`_Ua`Yg`]b`XYf`BUW\h`j cb`GUa`ghU[
 Ui ZGcbbhU[ž[Y[Yb`\$%' \$`i \fž]b`Y]bYa``<chY``]b`<Øbn]b[Yb`ni
 Y]bYf`?ØfdYfj Yf`Yhni b["`Nk Y]`A`ÅbbYfž`%-`i bX`) +`J\fy`U`hž
 [Yf]YhYb`]b`Y]bYb`GhfY]hž`XYf`]b` : Ui ghgW\`Å[Yb`YbXYhY"8 UVY]
 k i fXY`Y]b`&%`Å\ f[Yf ; Ughj Yf`Yhnhž`XYf`j Yfgi W\hY`ni `gW\`]W\hYb"
 5i W\`[Y[Yb`X]Y`VY]XYb`A`ÅbbYf`k i fXY`Y]b`J YfZU\fyb`Y]b[Y`Y]hYh"

⊕`Y]bYf`gYdUfUhYb`5b[Y`Y[Yb\Y]h`k i fXY`ZYgh[YghY`hž`XUgg`Y]b
 a`Åbb`]W\Yf` : U\fnYi [ZØ\fyf`Ui Z`XYf`5+ž`nk`]gW\Yb`K`YghYb`c`n
 i bX`GW\k Ufa`ghYXhž`i bhYf`XYa``9]bZi`gg`j cb`7UbbUV]g`ghUbX"6Y]
 Y]bYf`Dc`nY]`_cbhfc`Y`k i fXY`Y]b`dcg]hj Yf`8fc[YbhYgh`Ui ZH<7
 Xi fW\ [YZØ`fh"BUW\`9bhbU\ a`Y`Y]bYf`6`i hdfcVY`k i fXY`X]Y
 K`Y]hYfZU\fh`i bhYfgU[hž`i bX`Yg`k i fXY`Y]b
 J Yf_Y\fgcfXbi b[gk`Xf][_Y]hYbj YfZU\fyb`Y]b[Y`Y]hYh"

⊕`Y]bYa``k Y]hYfyb`J cfZU``k i fXY`]b`XYf`BUW\h`j cb` : fY]hU[`Ui Z
 GUa`ghU[`Y]b`k Y]»Yf`6A`K`L)`]b`Gc`hUi` `[Yghc`\`Yb"8 Ug` : U\fnYi [
 ghUbX`]b`XYf`<cZY]bZU\fh`XYg` ; YgW\`ÅX][hYb`]a`BYi`VUi [YV]Yh
 8fØ[Yb\Y]XY" <]bk Y]gY`bY\ a`Yb`X]Y`6YUa`hYb`XYf`Dc`nY]`Gc`hUi
 i bhYf`XYf`HY`YZcbbi a a Yf`\$) %-`%` `-' , \$\$\$`Ybh[Y[Yb"

: Øf`a`Y\ f`⊕Zcg`ni f`fYW\h`]W\Yb`9]bcfXbi b[`XYf`?ØfdYfj Yf`Yhni b[ž
 k`Y`<Ui`ZY`VYf]W\hYhž`]bZcfa`]Yfyb`X]Y` ; YgYhYž`XUgg`]b`gc`W\Yb
 : Å`Yb`i b[YUW\hYh`XYf`[YbUi`Yb`l`a`ghÅbXY`XYf`HUh`Yfa`]hY`h`k`]fX"

8YhU]`g	
J cfZU``	6fUbXžJ Yf_Y\fgi bZU``ž?ØfdYfj Yf`Yhni b[ž 8]YVghU\`ž`8fc[Yb`_f]a`]bU`]hÅh
I fgUW\Y	6]g`Ub[`i b[Y`_`Åfhž` , VYf\c`a`UbØj Yf`Ui Z fY[YbbUggYf` : U\fvU\ bž`GhfY]h

8YhU]`g	
C fh	K U`gfcXYž8Yi hgW`UbX
J Yf`YhnhY	'
GW UX Yb`]b`	%, ' \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`]bY"XY • k k k "\Ui ZY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY