

F]Yg][Y`5`hdUd]YfgUa a`i b[]b GWX bYj YfX]b[Yb. >YXYf`6Y]hfU[`nÅ\`h°

5a`%\$`"A U]`gUa a`Y`h`XYf`7J`>A`GWX bYj YfX]b[Yb`5`hdUd]Yf
ZØf`X]Y`?]bXYf!`i bX`š [YbXUfVY]h`6YfY]hghY`i b[`V]g`- `I` \f"

GWX bYj YfX]b[Ybž`8Yi hgWX`UbX`!`

5a`GUa`ghU[ž`XYb`%\$`"A U]ž`cf[Ub]g]Yfh`XYf`7\`f]gh]WX`Y`J`YfY]b
š b[Yf`A`YbgWX`Yb`f7J`>A`Ł`GWX bYj YfX]b[Yb`Y]bY
5`hdUd]YfgUa a`i b[" `č`X]YgYa`F`U`a`Yb`k`YfXYb`DUd]Yfž`DUddYž
NY]hi b[Yb`i bX`6ØWX`Yf`gck]Y`k`Y]hYfYg`5`hdUd]Yf`[YgUa a`Y`h`8Yf
9f`Øg`X]YgYf`5_h]cb`]gh`ZØf`X]Y`?]bXYf!`i bX`š [YbXUfVY]h`XYg
J`YfY]bg`VYgh]a a`hž`XYf`ni`XYa`HfÅ[Yf`XYg`?]bXYfnY`hU[Yfg`]b
C`ZYbXcfZ]gh"

8]Y`6Øf[Yf`g]bX`Ui`Z[Yfi`ZYbž`\`f`5`hdUd]Yf`[YVØbXY`hi bX`VY]
FY[Yb`UV[YXYW_h`V]g`- `I` \f`Ua`GhfU»Yb`f`UbX`VYfY]mi`ghY`Yb`ž`i`a
Y]bY`fY]Vi b[g`cgY`5V`c`i b[`ni`i [Yk`Å`\`f`Y]ghYb`":`fY]k`]`][Y`<`Y`ZYf
i bX`<`Y`ZYf]bbYb`k`YfXYb`]a`@`Ui`ZY`XYg`HU[Yg`XUg`[YgUa a`Y`hY
5`hdUd]Yf`Y]bgUa a`Y`b`"5`hYfbUhj]`_`ØbbYb`X]Y`6Øf[Yf`\`f`5`hdUd]Yf
Ui`W`i]b`X]Y`7`cbhU]bYf`Ui`Z`XYa`6`Ui`c`Z`XYf`GhUX`h`GWX`bYj`YfX]b[Yb
fk`UfVi`f[Yf`GhfU»Y`&%`V`ž`\]bhYf`XYb`GhUX`hk`Yf`_`Yb`Ł`Yb`hgc`f[Yb`
I`bhYfghØ`mi b[`VY]a`5`i`g`UXYb`XYf`7`cbhU]bYf`k`]fX`j`cb`- `I` \f`V]g
%&`i` \f`Ub[YV`chYb"

Ni`g`Å`hn`]WX`Y`č`b`Z`c`f`a`Uh]c`b`Y`b`ni`f
5`hdUd]YfgUa a`i b[

K]Y`Ui`Z`XYf`K`YVgY]hY`XYg`7J`>A`GWX bYj YfX]b[Yb`Ui`g[YZØ`fhž
Z]bXYh`X]Y`5`hdUd]YfgUa a`i b[]bg[YgUa`h`Ub`j`]Yf`GUa`ghU[Yb`]a

>U\ f' ghUhh"8]Y' GUa a 'i b['k]fX'j cb' J YfY]bga]h[']YXYfbž
 A]hUfVY]hYfb'XYg'NY'h'U[Yfg' C ZYbXcfZ'gck]Y': fY]k]''[Yb
 Xi fW [YZØ\ fh"8]Y' VYbØh][hYb' HfUbgdcfhZU\ fnYi [Y'k YfXYb'j cb
 J YfY]bYb'i bX'Df]j UhdYfgcbYb'ni f'J YfZØ[i b[' [YghY''h" ' ð' X]YgYa
 Ni gUa a Yb\Ub['k]fX' i a 'X]Y'6YfY]hghY''i b['j cb': U\ fnYi [Yb'a]h
 [fØ» YfYf'@UXYZÄWYžk]Y'ni a '6Y]gd]Y''JK !6i ggY'cXYf'D?K g'a]h
 5b\Äb[Yfbž[YVYhYb"

8]Y'6Øf[Yf'k YfXYb'Ub[Y\U'hYbž']\f'5'hdUd]Yf']b'_Y]bYb'GhUdY'b
 cXYf?Ufhcbg'ni 'VØbXY'b'i bX'VYfY]h'ni 'ghY''Yb"5a 'HU['XYf
 GUa a 'i b['gc''hY'XUg'5'hdUd]Yf'YVYbZU''g'UV'- 'l \f'a cf[Ybg'Ub
 X]Y'GhfU» Y [Y'Y[h'k YfXYb"5i W'X]Y'A Ø[']W_Y]hž'XUg'5'hdUd]Yf
 gY'Vgh'ni a '5'hdUd]YfW'cbhU]bYf'Ui Z'XYa 'GW'byj YfX]b[Yf'6Ui \cZ
 ni 'Vf]b[Ybž'VYghY\h'k Y]hYf\]b"8 Ug[YgUa a Y'hY'5'hdUd]Yf'k]fX
 gW']Y» ']W'Ub'Y]b'9bhgc f[i b[gi bhYfbY\ a Yb'j Yf_Ui Zhž'k cVY]'XYf
 9f'Øg'ZØf'X]Y?']bXYf! 'i bX'ž [YbXUfVY]h'gck]Y'Dfc'Y_hY'XYf
 GW'byj YfX]b[Yf'?]fW'Yb[Ya Y]bXYb'j Yfk YbXYh'k]fX"

: Øf'F ØW_ZfU[Yb'ghY\Yb'X]Y' C f[Ub]gUhc fYb'dYf'9!A U]'i bhYf
 U'hdUd]Yf4 Wj 'a !gW'byj YfX]b[Yb"XY'cXYf'hY'YZcb]gW'Ua '%\$"'A U]
 i bhYf'\$%) %!&*\$- &++++'ni f'J YfZØ[i b["' ð'hYfYgg]YfhYž'X]Y
 [YY][bYhY' HfUbgdcfhZU\ fnYi [Y'ZØf'X]Y'5'hdUd]YfgUa a 'i b[Yb
 UbV]YhYb'_ØbbYbž'k YfXYb'YVYbZU''g[YVYhYbž'g]W' dYf'9!A U]'Ub
 6]fhY'<Ui hUi 'ni 'k YbXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GW'byj YfX]b[Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • \Y]XY!_i f]Yf"XY • Wj 'a !gW'byj YfX]b[Yb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY