

6fUbX`]a`b[Y`YVYf`8 UW\ ghi \`. ; YVÀi XY
Xfc\h`Y]bni ghØfnYb°

5a`&\$"\$("&\$&)`_Ua`Yg`]b`b[Y`YVYbž`@UbX_fY]g`<Y`a ghYXhž
ni`Y]bYa`8 UW\ ghi \`VfUbX`]b`Y]bYa`"YYfghY\YbXYb`<Ui`g"
?Y]bY`J Yf`YhnhYb"

b[Y`YVYbž`8 Yi hgW\`UbX`!`b[Y`YVYb``9]b`8 UW\ ghi \`VfUbX`]b
Y]bYa`"YYfghY\YbXYb`<Ui`g`]a`@UbX_fY]g`<Y`a ghYXh\`Uh`Ua`&\$"
5df]"&\$&)`ni`Y]bYa`a`Y\fghØbX][Yb`9]bgUhn`j`cb`:`Yi`Yfk`Y\fi`bX
FYhi`b[g_fÀZhYb`[YZØ\fh"8 Yf`B`chfi`Z[]b[`i`a`)`.&\$`I` \f`Y]b`i`bX
a`Y\fyfY`:`Yi`Yfk`Y\fyb`gck`]Y`XUg`HYW\`b]gW\Y`<`]Zgk`Yf`_fH<`K`Ł
k`UfYb`j`cf`C`fhž`i`a`XYb`6fUbX`ni`VY_Àa`dZYb"8 Yf`9]bgUhn`XUi`YfhY`
fi`bX`j`]Yf`Ghi`bXYbž`i`a`X]Y`:`Ua`a`Yb`ni`"ØgW\Yb"

8 Ug`VYhfc`ZYbY`:`YVÀi`XY`k`i`fXY`Xi`fW\`XYb`6fUbX`Yf\YV`]W\
VYgW\`ÀX][`hi`bX`]gh`bi`b`U`g`Y]bghi`fn[YZÀ`fXYh`Y]b[Yghi`Zh"
:`ØW_]W\Yfk`Y]gY`[UV`Yg`VY`]XYa``J`cfZU`""_Y]bY`J Yf`YhnhYbž`i`bX
V]g`Ub[`g]bX`_Y]bY`bZcfa`Uh]cbYb`ni`f`6fUbXi`fgUW\Y`VY`Ubbhž`k`]Y`
B 8 F`VYf]W\hYhY"

ÿ \ b`]W\Y`J`cfZÀ`"Y`]b`UbXYfYb`FY[]cbYb

8YhU]`g	
Cfh	b[Y`YVYbž`8 Yi hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "bc bghc dbYk g"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!U["XY