

7 \ Uc g`]a `B U\j Yf\_Y\ f. `K UfbghfY]\_ `b UWX  
C ghYfb `hf]ZZh`B ]YXYfgUWX gYb ` \ Ufh°

K UfbghfY]\_ `]a `B U\j Yf\_Y\ f`]b `B ]YXYfgUWX gYb `Ua `8 ]YbghU[ ž  
&&''5dfj`ž`VYhf]ZZh`Ui WX `< Y`a ghYXh`5i gk ]f\_i b[ Yb `Ui Z  
GWØ`Yfj Yf\_Y\ f`i bX `HUF]ž Yf\ UbX`i b[ Yb"

< Y`a ghYXhž`8 Yi hgWX `UbX`!

B UWX `XYb` : Y]YfhU[ Yb `b UWX `C ghYfb `g]bX `a Ugg]j Y `K UfbghfY]\_g`]a  
B U\j Yf\_Y\ f`]b `B ]YXYfgUWX gYb `Ub[ YgYhnh`k cfXYb``8 ]Y  
; Yk Yf\_gWX UZh`j Yf`X`\ Uh`X]Y `6YgWX ÅZh][ hYb `a Y\ fYfYf  
J Yf\_Y\ fgVYhf]YVY `ni `5fVY]hgb]YXYf`Y[ i b[ Yb `Ui Z[ Yfi ZYb``8 Yf  
GhfY]\_ Z]bXYh`Ua `8 ]YbghU[ `b UWX `C ghYfbž`j cb `6Yhf]YVgVY[ ]bb `V]g  
6Yhf]YVgYbXYž`ghUhh``6Yhfc ZZYbY `GhÅXhY `g]bX `i bhYf`UbXYfYa  
<`]XYg\Y]a ž`@0bYVi f[ ž`GU`n[ ]hhYfž`K c`ZYbVØhhY`ž`< Y`a ghYXhž`6 UX  
< UfnVi f[ ž`GhUXYž`7i l \ Uj Ybž`6i l hY\ i XYž`< ]hhZY`Xž`Gc`hUi ž`NYj Ybž  
gck ]Y`X]Y` ; fUZgWX UZh`< cmU`i bX`< Ua Y`b!Dmfa cbh` `əgVYgcbXYfY  
XYf`GWØ`Yfj Yf\_Y\ f`]b `GU`n[ ]hhYfž`K c`ZYbVØhhY`ž`< Y`a ghYXh`i bX  
6 UX`< UfnVi f[ `k ]fX `VYhfc ZZYb `gY]b"

8 ]Y`? J ; `GhUXY `Uh`a ]h[ YhY]`hž`XUgg`Y]b][ Y`GW`i `ZU\ fhYb `YXcWX  
j cb`XYb`K UfbghfY]\_g`Ui g[ Ybca a Yb`g]bX``< ]bhYf[ fi bX`XYf  
GhfY]\_g`g]bX`X]Y` `Ui ZYbXYb`HUF]ž Yf\ UbX`i b[ Yb `ZØf`fi bX`&") \$\$  
6YgWX ÅZh][ hY `]a `HUF]ZVYfY]WX ` J Yf\_Y\ fgVYhf]YVY `B ]YXYfgUWX gYb ` "  
8 ]Y`5fVY]h[ YVYfgY]hY `Uh`Y]b`5b[ YVch`j cf[ Y`Y[ hž`XUg`j Yf`X]`U`g  
i bni fY]WX YbX`VYk YfhYh``8 Ug`N]Y`XYg`K UfbghfY]\_g`VYghY`h`XUf]bž  
8 fi W`Ui ZX]Y`5fVY]h[ YVYf`j cf`XYf`b`ÅWX ghYb`J Yf\ UbX`i b[ gfi bXY  
Ua `&, ''5dfj`ni `Yf\ Ò\Yb``6YgWX ÅZh][ hY `]a `HUF]ZVYfY]WX `j YfX]YbYb  
k Yb][ Yf`U`g]a `HUF]ž YfhfU[ `B U\j Yf\_Y\ f`fHJ !Błž`k cVY]`X]Y  
8 ]ZYfYbn`V]g`ni `` ž`\$`9i fc`dfc`Ghi bXY`VYhfU[ Yb `\_Ubb"

6Yhfc ZZYbY`F Y[ ]cbYb`i bX`J Yf\_Y\fgVYhf]YVY

8Yf`K UfbghfY]\_`k ]fX`g]W`b]W`h`bi f`Ui ZX]Y`VYfY]hg`[ YbUbbhYb  
GhAXhY`Ui gk ]f\_Ybž`gcbXYfb`Ui W`Ui ZXUg`6fUi bgW`k Y][ Yf`@JbX  
i bX`k Y]hYfY`F Y[ ]cbYb`k ]Y`BcfX\cfb`i bX`J YfXYb``8]Y`[ Yd`UbhYb  
J YfgUa`a`i b[ Yb`Z]bXYb`Ua`A cf[ Yb`XYg`GhfY]\_hU[ Yg`Ui ZXYb  
6Yhf]YVg\`ÖZYb`ghUhh``Ni`XYb`VYghfY]\_hYb`J Yf\_Y\fgVYhf]YVYb  
nA`Yb`i bhYf`UbXYfYa`X]Y`?J;`6fUi bgW`k Y][ ž`F Y[ ]cbU`j Yf\_Y\`f  
<]XYg\Y]a`ž?J;`@bYVi f[ ž?J;`GhUXY`gck ]Y`j YfgW`]YXYbY  
Ca`b]Vi gVYhf]YVY`i bX`X]Y`J Yf\_Y\fg[ YgY``gW`UZh;`fUZgW`UZh<`cmU`

8]Y`i cfXYfi b[ `j cb`j Yf`X]`]gh`\_`Uf.`;`Y]W`Yf`@`b`Z0f`[ `Y]W`Y  
5fVY]h ``8Yf`HUF]Z\_cbZ]\_h]gh`b]W`h`bYi ž`XU`VYfY]hg`ja`A`Åfn`X]YgYg  
>\fYg`K UfbghfY]\_g`XYb`BU\j Yf\_Y\`f]b`B]YXYfgUW`gYb`Yf`YV`]W`  
VYY]bhf`ÅW`h][ h`\UhYb``8]Y`;`Yk Yf\_gW`UZh`\Uh`g]W`ni`a`N]Y`  
[ YgYhnhž`X]Y`;`Y\U`hgUbdUggi b[ Yb`j cfUbni hfY]VYbž`XU`X]Y  
6YgW`ÅZh][ hYb`ja`HUF]Z] YfhfU[ `J Yf\_Y\fgVYhf]YVY`B]YXYfgUW`gYb  
k Y]hYf\]b`i bhYf`XYa`@`b]j YUi`XYg`HUF]Z] YfhfU[ g`BU\j Yf\_Y\`f  
fHJ`!B`Ě`UfVY]hYb`a`ØggYb``9g`V`Y]Vh`UVni`k UfhYbž`k`Y`W`Y  
5i`gk ]f\_`i b[ Yb`XYf`VYj cfghY`YbXY`K UfbghfY]\_`Ui ZX]Yb  
BU\j Yf\_Y\`f]b`B]YXYfgUW`gYb`\UVYb`k ]fX`

8YhU]`g	
J`c`f`ZU``	K`UfbghfY]_`
I`f`g`UW`Y	HUF]Z_cbZ]_h
C`f`h	<Y`a`ghYXhž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "_fY]gnY]hi b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY