

9XY_U!G_UbXU`. '? i bX]b`]b`? Òb][g`i hhYf
ZØ\`h`g]W\` [YXYa Øh][h`

9XY_U!:]`U`Y`]b`? Òb][g`i hhYf. '? Ui ZfUi`_f]h]g]Yfh
GY`VghVYX]Ybi b[g_UggYž`Yf`YVh`Yfb]YXf][YbXY`GnYbY`"J cfZU`
gcf[h`ZØf`5i ZfY[i b["

? Òb][g`i hhYfž`8Yi hgW\`UbX`!

9XY_U`gcf[h`XYfnY]h`ZØf`5i ZfY[i b[`bUW\`Y]bYa`_J cfZU`"]b`Y]bYf
:]`U`Y`]b`? Òb][g`i hhYf`"9]bY`? i bX]b`VYf]W\`hYhY`j`cb`Y]bYf
Yfb]YXf][YbXYb`9fZU`\fi b[`Ub`XYb`GY`VghVYX]Ybi b[g_UggYbž`X]Y
g]W\`Ua`" \$`"8YnYa`VYf`&\$&(`ni [YhfU[Yb`\UVYb`gc`""8]Y`: fUi`k`Uf
ni`gUa`a`Yb`a`]h`\fYf`A`i`hhYf`i`bX`\fYa`_`Y]bYb`Gc`b`Y]b_Ui`Zbž
U`g`Yg`ni`Y]bYa`_GhfY]h`a`]h`XYf`A`Uf`_hY]hYf]b`_Ua`"8]YgY`Ài`»`YfhYž
XUgg`XUg`J`YfghUi`Yb`XYf`K`UfYb`]b`XYb`6Yi`hY`b`_b]W\`h`dfU`_h]gW\`
i`bX`_i`bØVYfg]W\`h]W\`_gY]ž`k`Ug`X]Y`?`i`bX]b`U`g`\YfUV`UggYbX
Ya`dZUbX`"

5`g`X]Y`G]hi`Uh]cb`Yg_U`Y]fhYž`k`i`fXY`gc[`Uf`Y]b`@JXYbXYhY`_h]j
\]bni [Ync[Ybž`XYggYb`YfghY`: fU[Y`Ui`hYhY.`_J`YfghY`\Yb`G]Y
a`]W\`3`8]Y`?`i`bX]b`j`Yfa`i`hYhž`XUgg`X]YgY`Y`i`»`Yfi`b[`Ui`Z]\f
Ui`g`ÀbX]gW\`Yg`5i`ggY\Yb`UVn]Y`h`i`b`XYf`: c`[Y`VY[`Ubb`g]Yž]`cf
UbXYfYb`?`i`bXYb`ni`k`Y]bYb`"Hfcm`XYf`Ya`ch]cbU`Yb`6Y`Ughi`b[
VYghUbX`g]Y`Ui`Z]Y]bYf`?`cb`hfc`Y`]\fYg`_c`ffY`_h`[YgWUbb`hY`b
9]b_Ui`Zg`"8]Y`?`i`bX]b`Ài`»`YfhYž`XUgg`g]Y`g]W\`[YXYa`Øh][h`ZØ\`hY
i`bX`XUgg`X]YgYg`9f`YVb]g`\fYb`>\fYgUVgW\`i`gg`bUW\`U`h][
VYY]bhf`ÀW\`h][h`\Uh`"

F`YU`_h]cb`j`cb`9XY`_U

8]Y`GdfYWXyf]b`XYg`l bhYfbY\`a Ybg`k]Yg`X]Y`J cfk ØfZY`XYf`?i bX]b
ni fØW`i bX`gW`]XYfhY`X]Y`G]hi Uh]cb`Ui`g`]\fYf`G]W`h`8Ya bUW
\UhhY`X]Y`?i bX]b`a Y`f`U`g`&\$`5fh]_Y`[YgWUbbhž`k Ug`[Y[Yb`X]Y
FY[Y`i b[Yb`XYf`GY`Z]GWUbb]b[!?UggYb`j Yfghc»Y``8]Y`A]hUfVY]hYf
\`ÀhhYb`g]Y`[YVYhYbž`[fØ»YfY`9]b`_Ai ZY`Ub`bcfa U`Yb`?UggYb`ni
VYnU\`Ybž`k cVY]`9XY`_U`VYhcbhž`XUgg`X]Y`?i bX]b`ni`_Y]bYa
NY]hdi b`_h`XYg`8]YVghU\`g`j YfX`A`W`h][`h`k`i`fXY``Ni`_XYb
fUgg]gh]gW`Yb`ÿi »Yfi b[Yb`XYg`8YhY`_h]j`g`[UV`Yg`gY]hYbg`9XY`_U
_Y]bY`GhY`i b[bU\`a Yž`k Ug`X]Y`?i bX]b`k`Y]hYf\`b`i`bni`Zf]YXYb
ni fØW`_`Àggh`G]Y`g]Y\`h`X]Y` : U`_hYb`U`g`j YfnYffh`Ub`i`bX`]gh`a`]h`XYf
5bhk`cfh`XYg`l bhYfbY\`a Ybg`i`bni`Zf]YXYb"

⊖`Y]bYa`k`Y]hYfYb`6Yf]W`h`ni`f`?i`bXYbYfZU\`fi`b[`]b`9XY`_U`k`i`fXYb
DfcV`Ya`Y`a`]h`DZUbXUi`hca`UhYb`h\`Ya`Uh]g]Yfh"
FY[`i`]Yfi`b[`gUb`]Y[`Yb`j`cb`9XY`_U!`?i`bXYbž`X]Y`G`W`k`]Yf][`_Y]hYb
\UhhYbž`]fY`[`YgUa`a`Y`hYb`DZUbXZUgW`Yb`ni`fØW`ni`[`YVYbž`g]bX
b]W`h`gY`hYb``8]Y`5bbU\`a`Y`Xi`fW`X]Y`5i`hca`UhYb`k`]fX`c`Zh
j`Yfk`Y][`Yfhž`k`Ybb`X]Y`@U[`Yfi`b[`]b]W`h`_c`ffY`_h]gh`c`XYf`X]Y
DZUbXgma`Vc`Y`i`b`YgYf`]W`g]bX``@Ui`h`XYf`J`YfVfUi`W`YfnYbhfU`Y
<Ua`Vi`f[`]gh`Yg`Y`XcW`k`]W`h][`ni`VYUW`hYbž`XUgg`XUg`A`UhYf]U`
XYf`J`YfdUW`i`b[`]Yb`hgW`Y]XYbX`]ghž`i`bX`:`UgW`Yb`a`ØgghYb
Ub[`Ybca`a`Yb`k`YfXYbž`gc`Ub[`Y`X]Y`Yb`hgdYfW`YbXY
J`YfdUW`i`b[`gUfh]a`_@UXYb`j`Yfhf]YVYb`k`]fX"
5i`gY]bUbXYfgYhni`b[`Yb`nk`]gW`Yb`?i`bXYb`i`bX`A`]hUfVY]hYbXYb
gc``Yb`]b`X]YgYb`G]hi`Uh]cbYb`j`cf`_ca`a`Ybž`k`]Y`6Y]gd]Y`Y`nY][`Ybž`]b
XYbYb`?i`bXYb`UVk`Y]gYbX`fYU[`]YfhYbž`k`Ybb`X]Y`f`ØW`[`UVY`j`cb
VYgW`ÀX][`hYb`8cgYb`b]W`h`U`_nYdh]Yfh`k`i`fXY"

8YhU]`g	
J`c`f`ZU``	J`U`b`X`U`]g`a`i`g`
I`f`g`U`W`Y`	8]g`_f]a`_]b]Yfi`b[
C`f`h`	?`Øb][`g`i`hYfž`8Yi`hgW`_UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"bYk`g'`,`"XY` • k`k`k`"XYfk`YghYb"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY