

› b[gW]YXgf]W hYf!Hi fb]Yf. ; Òhh]b[Yb!
C ghYfcXY`_Àa dZh'hUdZYf`i bX`j Yf`]Yfh

8 Ug` (%" `› b[gW]YXgf]W hYf!Hi fb]Yf`]b`<Y`a ghYXh`ZÒfXYfhY
gdcfh]WYb`5i ghUi gW`i bX`9\fi b[Yb`ZØf`\YfUi gfU[YbXY
GW]YXgf]W hYf]bbYb"

<Y`a ghYXhž`8Yi hgW`UbX`!

8 Ug` (%" `› b[gW]YXgf]W hYf!Hi fb]Yf`XYg`B]YXYfgÀW g]gWYb
: i »VU``j YfVUbXg`fB: J Ł`ZUbX`]b`<Y`a ghYXh`ghUhh``8Yf`?fY]g
<Y`a ghYXh`k Uf`ZØf`X]Y`5i gf]W hi b[`XYg`nk Y]hÀ[] [Yb`Hi fb]Yfg
j YfUbhk cfh]W ž`k Y`WYg`bYVYb`gdcfh]WYb`K Yhh_Àa dZYb`Ui W
XYb`5i ghUi gW`i bhYf`XYb`HY]`bY\`a Yfb`ZÒfXYfhY``6YgcbXYfg
\Yfj cfni \YVYb`]ghž`XUgg`(\$`HYUa g`a]h`ØVYf`) \$\$
GW]YXgf]W hYf.]bbYb`Ui g`[Ubn`B]YXYfgUW gYb`hY]`bU\`a Yb"

9]bYb`VYgcbXYfYb`9fZc`[`j YfVi W hY`5`mgu`<Ymfch\`j ca`B: J!
6Yn]f_`6fUi bgW`k Y][``G]Y`Yfn]Y`hY`]b`X]YgYa`Hi fb]Yf`%(`HcfY`i bX
k i fXY`gca`]h`X]Y`VYghY`Hc fgW`Øhn]b`` Æ`f`HYUa ž`XUg`6Yn]f_ghYUa
6fUi bgW`k Y][ž`[Yk Ubb`X]Y`: fUi Yb!A UbbgW`UZhYb`c\`bY
Di b_hj Yf`i gh`<Ymfch\`Yf_`ÀfhYž`XUgg`gc`WY`9j Ybhg`YbhgW`Y]XYbX
ni f`: ÒfXYfi b[`j cb`: fUi Yb`]a`GW]YXgf]W hYfk YgYb`gY]Yb``8]Y
5VYbXj YfUbgH`hi b[`vch`ni XYa`X]Y`A Ò[`]W`_Y]hž`?cbhU`hY`ni
_bØdZYbž`]bgVYgcbXYfY`ZØf`GW]YXgf]W hYf]bbYb"

9f[YVb]ggY`i bX`VYgcbXYfY`9\fi b[Yb

8 Ug`HYUa`Ui g`; Òhh]b[Yb!C ghYfcXYž`XUg`YVYbZU`g`Ub`XYa`Hi fb]Yf
hY]`bU\`a ž`\UhhY`Y]bY`J]Y`nU\`ghUf`_Yf`; Y[bYf`]b`gY]bYf`; fi ddY"
Æ`fY`9f[YVb]ggY`Z]Y`Yb`k]Y`Zc`[h`Ui g.

- %"Gd]Y`[Y[Yb`<Y]XY!K YbX`UbX`≡%' !B]YXYf`U[Y
- &"Gd]Y`[Y[Yb`>XY!K YgYf!<i bhY`≡'\$.%!B]YXYf`U[Y
- ' "Gd]Y`[Y[Yb`CgbUVfØW`≡'\$.%!B]YXYf`U[Y
- ("Gd]Y`[Y[Yb`7Y`Y.`\$.&!B]YXYf`U[Y
-) "Gd]Y`[Y[Yb`CghZf]Yg`UbX.`&.&!I bYbhgW`YXYb

8 Ug`HYUa`VYYbXYhY`X]Y` ; fi ddYbd`UgY`a`]h`bi`f`Y]bYa`Di`b`_`hi`b`X
 Y]bYa`Hcfj`Yf`Å`hb]g]`cb`'`.-`"BcU`\`æ`bU`h`Ub`<`U`]a`j`ca`f`GJ
 ; Öhh]b[`Yb`\$) ž`XYf`Yfgh`gY]h`GYd`hYa`VYf`&\$&'`GW`]YXgf]W`hYf`]ghž
 [Yk`Ubb`ni`XYa`Y]bYb`Hca`Vc`UdfY]g"

8 Ug`Hi`fb]Yf`k`i`fXY`Xi`fW`XUg`C`f[`Ub]gUh]cb`ghYUa`i`bhYf`@Y]hi`b[
 j`cb`C`Va`Ubb`GUgW`U`?`cfXhg`[`i`h`Xi`fW`[`YZØ`f`hž`k`Ug]`cb`XYb
 HY]bY`a`Yfb`i`bX`Ni`gW`Ui`Yfb`[`Y`c`V`h`k`i`fXY`"BYVYb`XYf
 \Yfj`cffU[`YbXYb`Gd]Y`c`f[`Ub]gUh]cb`nY]W`bYhY`g]W`XUg`9]`Ybh
 Xi`fW`Y]bY`[`i`hY`Gh]a`a`i`b[`Ui`gž`X]Y`Ui`W`Xi`fW`X]Y` :`Ubg`XYg
 G]Y[`Yfg]j`Yfgh`Å`f`_`h`k`i`fXY`"A`U`i`N]b`_`Ui`g`XYa`B: `J!`?`fY]g`7Y`Y
 k`i`fXY`U`g`VYghYf`Gd]Y`Yf`XYg`Hi`fb]Yfg`Ui`g[`YnY]W`bYhž`k`Å`fYbX
 BcU`\
 Hcf`Å[`Yf!`?`Ubc`bY`Yf`Y`h"

≠g[`YgUa`h`k`Uf`XUg`Hi`fb]Yf`Y]b`k`]W`h[`Yf`6YghUb`XhY]`XYf
 GW`]YXgf]W`hYfUi`gV]`Xi`b[`i`bX`!ZØfXYfi`b[`]b`B]YXYfgUW`gYbž`k`]Y
 Ui`W`Ui`ZXYf`c`ZZ]n]Y`Yb`B: `J!`GY]hY`Yfj`cf[`Y`c`VYb`k`]fX"

8YhU]`g	
JcfZU`	Gcbgh[`Yg
Cfh	<Y`a`ghYXhž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "[`cYhh]b[`Yf!`hU[`YV`Uhh`XY • k k k "bZ]`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!`U[`"XY