

GW\ cW_ 'Ui Z'XYf'5 +. '5i hc ZU\ fYf' _c``]X]Yfh
a]h'j Yf`cfYbYa '8fi W_`i ZhhUb_`°

9]b`J Yf_Y\fgi bZU``Ui Z'XYf'5+'VY]<]XYg\Y]a . '5i hc ZU\ fYf
c``]X]Yfh'a]h'j Yf`cfYbYa '8fi W`i ZhhUb_žY]bY'DYfgcb
j Yf`Yhnh"

5i hc VU\ b`+'VY]'8YfbYVi f[ž'8Yi hgW\`UbX`!`

5a`'%"'A Āfn'&\$&) `YfY][bYhY`g]W\`Ui Z'XYf'5i hc VU\ b`+'VY]
8YfbYVi f[`]a`'@UbX_fY]g`<]XYg\Y]a`Y]b`J Yf_Y\fgi bZU``žXYf
Xi fW\`Y]bYb`j Yf`cfYb[Y[Ub[YbYb`8fi W_`i ZhhUb_`j Yfi fgUW\ h
k i fXY"8Yf`J cfZU``[YgW\U\`i a`'+.%)`i \fž`U`g`Y]b`&(!Ā\f][Yf
5i hc ZU\ fYf`Ui g`BcfXYfghYXh'a]hgY]bYa`C dY``7c fgUž]b`XYa`gY]bY
A i hYf`i bX`GW\k YghYf`Ui Z'XYf`F ØW_VUb_`gU» Ybž'a]h`XYa
Ybghcf[hYb`6Y\Ā`hYf`_c``]X]YfhY"8]Y`))!Ā\f][Y`A i hYf`XYg
: U\ fYfg`j Yf`YhnhY`g]W\`VY]`XYa`Ni gUa`a Ybghc»`i bX`k i fXY`ni f
k Y]hYfYb`6Y\UbX`i b[`]bg`? fUb_Yb\Ui g`<]XYg\Y]a`[YVfUW\h"

8]Y`5`Ufa`]Yfi b[`XYf`Dc`nY]`YfZc`[hY`Xi fW\`UbXYfY`5i hc ZU\ fYfž
X]Y`XYb`8fi W_`i ZhhUb_`Ui Z'XYf`: U\ fVU\ b`VYa`Yf_hYb`"Hfc`h`XYg
gW\ bY`Yb`9]bhY`ZYbg`XYf`9]bgUhn_fĀZhYž`_Ua`X]Y`: i b_ghfY]ZY
^XcW\`ni`gdĀhž`i a`X]Y`i bZU``ghY`Y`UVni g]W\Yfb"8]Y`<Yf_i bZh
XYg`8fi W_`i ZhhUb_g`V`Y]Vh`i b_`Uf`/X]Y`Dc`nY]`j Yfa`i hYhž`XUgg`Yg
g]W\`i a`j Yf`cfYbY`@UXi b[`cXYf`Y]b`6Ui hY]`Y]bYg`[fĀ» YfYb
: U\ fnYi [g`\UbXY`b`_ĀbbhY"

9fa]hh`i b[Yb`i bX`<]bk Y]gY

BUW`XYa`J cfZU``k i fXYb`9fa]hh`i b[Yb`Y]b[Y`Y]hYhž`X]Y`g]W\
[Y[Yb`i bVY_UbbhY`k Y[Yb`i bZU``Zi W\h`i bX`ZU\ f`Āgg][Yf

? ŌfdYfj Yf`Yhni b[`f]W\hYb"NYi [Yb`XYg`J cfZU`gž`X]Y` ðZcfa Uh]cbYb
 ØVYf`XYb`l fgdfi b[`XYg`8fi W_`i ZhUb_g`UVYbž`k YfXYb`[YVYhYbž
 g]W\`VY]`XYf`Dc`nY]]bgdY_h]cb`<`XYg\Y]a `i bhYf`XYf
 HY`YZcbbi a a Yf`f\$) %&%Ł`-`-`-`\$`ni`a`Y`XYb"6YfY]hg`Ua`%\$"A`Āfn
 &\$&) ži a`\$&.&(`l`fž`k Uf`X]Y`Dc`nY]`ØVYf`Y]bYb`Ā`b`]W\Yb`J cfZU`
]bZcfa]Yfhk cfXYbž`VY]`XYa`Y]b`i bVY_UbbhYf`J Yf_Y`fghY]`bY\`a Yf
 YVYbZU`g`Y]bYb`8fi W_`i ZhUb_`Ui ZXYf`656`+`j Yf`cf"

ð`XYa`ZfØ`YfYb`J cfZU`k`i fXY`XYf`8fi W_`i ZhUb_`bi`f`Y]b][`Y
 A]bi`hYb`ni`j cf`VYa`Yf`_hi`bX`YfghY`Bchfi`ZY`[]b[Yb`i a`\$&.&%`l`f
 Y]b"6Y]`X]YgYa`l`bZU`k`i fXY`YVYbZU`g`Y]bY`DYfgcb`j Yf`Yhnh"8Yf
 CdY`XYg`i`U`fYfg`Ui`g`BcfXYfghYXh`k Uf`bUW\`XYa`Ni`gUa`a`Ybghc»
 b]W\`h`a`Y`f`ZU`fVYfY]hi`bX`a`i`gghY`UV[YgW\`Yddh`k YfXYb"8]Y
 9fa`]hi`b[Yb`]b`X]YgYa`Ni`gUa`a`Yb`Ub[`g]bX`YVYbZU`g`]a
 ;`Ub[Yž`i`b`X`X]Y`Dc`nY]`V]hYh`NYi [Yb`i`a`A`]h\`ZYž`i`a`XYb
 J Yfi`fgUW\`Yf`Ui`gZ]bX][`ni`a`UW\`Yb"

8YhU]`g	
J cfZU`	J Yf_Y`fgi`bZU`
l fgUW\Y	l bVY_UbbhYf`J Yf_Y`fghY]`bY\`a Yf`j Yf`cf`Y]b 6Y\`Ā`hb]gž`a`i`ha`U»`]W\`Y]bYb`8fi W_`i ZhUb_`
C fh	5i`hcVU`b`+`VY]`8YfbYVi`f[ž`8Yi`hgW\`UbX
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "dfYggYdcfhU`XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY