8] []hU`Yf': Ø\ fYfgWÅ Y]b. `K Ug`hi b`VY] `YYfYa `< UbXm!5__i 3

5V'5df]'&\$&) `]gh`XYf`X][ ]hU`Y': Ø\ fYfgWÅ Y]b`]b`8Yi hgWÅ`UbX
j`YfZØ[ VUF" `9fZU\ fYb`G]Yž`k Ug`VY]`Y]bYa ``YYfYb`< UbXm!5__i
dUgg]Yfh"

8Yi hgWÅ`UbX`!`

8Yf`X][ ]hU`Y': Ø\ fYfgWÅ Y]b`k`]fX`gY]h'5df]'&\$&) `]b`8Yi hgWÅ`UbX
Ub[YVchYb" `5i hcZU\ fYf`_ØbbYb`]\ fYb': Ø\ fYfgWÅ Y]b`bi b`Ui Z']\ fYa
Ga Ufhd\cbY`gdY]WÅ Yfb`i bX`VYb`Øh][Yb`\_Y]bY`D`Ugh]\_\_UfhY`a Y`f"
8]YgY`bYi Y`FY[Y`i b[ `Vf]b[h`YXcWÅ`Ui WÅ': fU[Yb`i bX
l`bg]WÅ Yf\Y]hYb`a`]h]g]WÅ ž`c f`U`Ya`k Ybb`Yg`i a`X]Y`Bi hni b[ `XYg
X][]hU`Yb`8c`i a`Ybhg`k Å\ fYbX`Y]bYf`J Yf`_Y\ fg`cbhfc`Y`[ Y`h"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`X]Y`G]hi Uh]cbž`k Ybb`XYf`< UbXm!
5__i ``YYf`]gh" `đ`gc`WÅ Yb': Å`Yb`_ØbbYb`5i hcZU\ fYf`a`]h`Y]bYa
J Yfk Ufb[Y`X`j cb`%\$`9i fc`VYghfUZh`k YfXYbž`k Ybb`g]Y`VY]`Y]bYf`
?cbhfc`Y`XYb': Ø\ fYfgWÅ Y]b`b]WÅ hij`cfnY][Yb`\_ØbbYb" `Ni XYa`k`]fX
XUg`B]WÅ h!5i g\ ÅbX][ Yb`XYg': Ø\ fYfgWÅ Y]bg`U`g
CfXbi b[gk`]Xf][`_Y]h[Yk YfhYh" `8]Y`Dc`nY]`U`h`U`YfX]b[ g`Ni`[f]ZZ
Ui Z']\ fY`5i g\_i bZhggmghYa`Y`i bX`_Ubb`ØVYfdfØZYbž`cV`Y]b': U\ fYf
]a`6Yg]hn`Y]bYf`[ Ø`h][Yb': U\ fYf`Ui Vb]g`]ghž`i bUV\ Åb [ ] [ `XUj`cbž`cV
XYf': Ø\ fYfgWÅ Y]b`d\mg]gWÅ`j`c f`Y[h`cXYf`XYf`< UbXm!5__i ``YYf`]ghž
k]Y`9WÅ c &(`VYf]WÅ hYhY"

8YhU]`g`ni a`X][ ]hU`Yb': Ø\ fYfgWÅ Y]b

Ni gÅhn`]WÅ`ni`XYb`dfU`\_h]gWÅ Yb`5gdY`hYb`XYg`X][ ]hU`Yb
: Ø\ fYfgWÅ Y]bg`k`i`fXY`X]YgY`FY[ Y`i b[`U`g`HY]`Y]bYg`D]`chdfc`Y`_hg

XYg'6i bXYga]b]ghYf]i a g'ZØf'J Yf_Y\fi bX'X][]hU`Y`#ZfUghfi _hi f
 f6A J 4`Y]b[ YZØ\fh"8Yf'9!: Ø\fyfgWXY]b']gh'cdh]cbU`i bX`Yf[Åbnh
 XYb`VYghY\YbXYb`d\mg]gWXYb` : Ø\fyfgWXY]b"8]Y`5ddž'X]Y`ni f
 GdY]WXYfi b[`XYg: Ø\fyfgWXY]bg'Ui Z'Ga Ufhd\cbYg'j Yfk YbXYh
 k]fXž'V]YhYh'j]Y`Y`J cfhY]`Y"8Uni `nÅ\`Yb`X]Y`j YfgW`ØggY`hY
 GdY]WXYfi b[`j cb`8UhYbž'Y]bY`g]WXYfY`X][]hU`Y`#XYbh]Z_Uh]cb`gck]Y
 X]Y`A Ò[ `]W_X]h'ni f'gW`bY`Yb`5\_hi U`]g]Yfi b[`j cb`#Zcfa Uh]cbYb"

8]Y`X][ ]hU`Y` : Ø\fyfgWXY]b!5dd`]gh`VYfY]hg'j YfZØ[ VUf`i bX`YfZcfXYfh
 Y]b`[ YY][ bYhYg'Ga Ufhd\cbY`a]hU`\_hi Y`Yf`GcZk UfY`gck]Y`Y]bYb
 DYfgcbU`Ui gk Y]g"K Å\fybX`J cfhY]`Y`k]Y`Y]bY`[YfY[Y`hY
 J YfZØ[VUf_Y]hž`Yf\Ø`hY`G]WXYf\Y]h'i bX`Y]WXYhY`5\_hi U`]g]Yfi b[
 \Yfj cf[Y\cVYb`k YfXYbž'YI ]gh]YfYb`Ui W`B UWXY]Y"8Uni `nÅ\`Yb
 XUg`F ]g]\_c`hYW`b]gWXYf`DfcV`Ya Y`i bX`8UhYbgW`i hnVYXYb_Yb"8]Y
 Bi hni b[`XYg'9!: Ø\fyfgWXY]bg`k]fX`ni XYa`UV`Y]bYa`5`hYf`j cb`+\$
 #\fyb`j YfdZ]WXYhYbXž'Y]bgW`Y]Y» `]W`fY[Y`a`Å»][Yf`a`YX]n]b]gWXYf
 i bX`5i [ Ybi bhYfgi W`i b[Ybž`k ]Y` : Ø\fyfgWXY]b`NYbhfU`XUf`Y[h
 "

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	B]WXYh!A]hZØ\fybž'B]WXYh!5i g\ÅbX][Yb
C fh	8Yi hgW`UbX
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E i Y`Yb	<ul style="list-style-type: none"> • k k k "YW`c&("XY</li> <li>• Zi Y\fyfgWXY]b!nYbhfU`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY