

8cca !: Ubg'Ui Z[ YdUggh. '9l \_`i g]j Y  
Ni VY\ Òf!? c`Y\_h]cb`ZØf`L Vcl`j cf[ YghY`h°

A ]WfcgcZi\_ØbX][ h'Ua`%+"5df]"&\$&) `Y]bY`]a ]h]YfhY`Ni VY\ Òf!  
?c`Y\_h]cb`ni` 8cca`H\Y`8Uf`\_5[ Yg`Ubž`Yf\À`h]W`]a  
A ]WfcgcZi`GhcfY"

@YYfž`8Yi hgW`UbX`!`5a`%+"5df]"&\$&) `\_ØbX][ hY`A ]WfcgcZi`Y]bY  
]a ]h]YfhY`Ni VY\ Òf!?c`Y\_h]cb`ni`a`@Ui`bW`XYg`bYi`Yb`Gd]Y`g  
8cca`H\Y`8Uf`\_5[ Yg`Ub`8]YgY`?c`Y\_h]cb`i`a`ZUggh  
j`YfgW`]YXYbY`DfcXi`\_hYž`X]Y`gck`c`\`Z`b\_h]cb`U`U`g`Ui`W  
XYg][`bhYW`b]gW`Ub`X]Y`Gd]Y`k`Y`h`Ub[`Y`Y\`bh`g]bX"

8]Y`Ni`VY\ Òf!?c`Y\_h]cb`VY]b\U`hYh`Y]bYb`L`Vcl`!`7cbhfc`Yf`]b  
]a ]h]YfhYf`9X]h]cbž`XYf`ZØf`+-`ž`-`9i`fc`Yf\À`h]W`]ghž`gck`]Y`Y]bYb  
9]hY!`7cbhfc`Yf`GYf]Yg`&]b`8cca`!`GcbXYfYX]h]cbž`XYf`%-`-`ž`-`  
9i`fc`\_cghYh`Ni`XYa`k`]fX`Y]bY`gdYn]Y`Y`?`cbgc`Yb\Ø`Y`fK`fUdŁ`ZØf  
X]Y`L`Vcl`GYf]Yg`L`Ub[`YVchYb`8Yf`L`Vcl`!`7cbhfc`Yf`]gh`ni`b`ÅW`gh  
YI`\_`i`g]j`]a`A ]WfcgcZi`GhcfY`Yf\À`h]W`i`bX`k`]fX`gd`ÅhYf`Ui`W`]a  
ghU]cb`ÅfYb`<`UbXY`j`YfZØ[`VUf`gY]b"

### 8YhU]`g`ni`XYb`bYi`Yb`5W`g]fYg

8Ug`8Yg][`b`XYg`7cbhfc`Yfg`cf]Ybh]Yfh]g]W`Ub`XYf`Gd]Y`k`Y`h`j`cb  
8cca`ž`a`]h`8!`<`Y`a`gd]hnYb`]b`G]`VYf`i`bX`g]`VYfVYgW`]W`hYhYb  
GY]hYbZ`ÅW`Yb`"?`Ài`ZYf`XYg`7cbhfc`Yfg`Yf\U`hYb`ni`XYa`XYb  
8cca`g`UmYf`9i`YW`h]cbYf`G\_]b`8`@7`ZØf`XUg`Gd]Y`"8Yf`9]hY!  
7cbhfc`Yf`]a`8cca`!`Gh]`k`]fX`UV`XYa`&)"5df]"&\$&)  
Ui`g[`Y`]YZYfhž`k`cVY]`X]Y`J`YfZØ[`VUf`\_Y]h`bi`f`gc`Ub[`Y`XYf`J`cffUh  
fY]W`h[`Yk`À`f`Y]ghYh]`gh`8]YgYf`7cbhfc`Yf`\U`h`Y]b`hf`Ub`gd`Uf`Yb`hYg  
fchYg;`Y\`Ai`gYž`XUg`a`]h[`i`h`À`b`]W`Yb`DUfh]`\_Y`b`i`bX`XYa`A`Uf`\_  
cZ`h`Y`G`UmYf`j`Yfn]Yfh]`gh`8]Y`?`cbgc`Yb\Ø`Y`ZØf`X]Y`L`Vcl`GYf]Yg

L`nY][ h`Y]b`Xi b`\_Ygž`nYfgW`a Y`hY`fhYg` : Y`g[ Y`ghY]b`i bX`XUg  
`Yi W`hYbX`fchY`A Uf`\_cZ`h`Y`G`UmYfž`a ]h`Y]b[ fUj ]Y`fhYb`Gma Vc`Yb  
i bX`Fi bYb`Ui Z`XYf` ðbYbgY]h`Y"

8 Ug`Gd]Y` 8cca .`H`Y`8Uf`\_5[ Yg` `k ]fX`d`UhhZcfa ØVYf[ fY]ZYbX`ZØf  
DG) ž`LVcl` `GYf]Yg`L`#G`i bX`D7`Ua` `%) ""A U]`&\$&) `YfgW`Y]bYb`"  
9bhk ]W`\_Yf`]X`GcZ`k UfY``Y[ h`VYgcbXYfYb`K Y`fh`Ui Z`X]Y  
< ]bhYf[ fi bX[ YgW`]W`hY`i bX`j Y`fn]W`hY`h`Ui Z`Y]bYb`A i` `h]d`UmYf!DUfh`"

8]Y`J`YfØZYbh]W`i b[ `XYf` 8CCA .`H`Y`8Uf`\_5[ Yg`@]a ]hX`9X]h]cb  
Ni VY`\Øf!`?c`Y`\_h]cb` `ZØ[ h`XYb`gW`cb`Yfk`À`b`hYb`DfcXi`\_hYb`Ui W`  
ZfØ`Y`Ni [ `Àb[ Y`V]g`%, ""5df]`&\$&) `]a` `A ]W`cgcZ`h`GhcY`\_`]bni`ž`VYj`cf  
X]Y`5fh]\_Y`Ui W` `ØVYf`UbXYfY`9]bnY`\_`ÀbX`Yf`Yf`\_`À`h]W`gY]b  
k YfXYb`"8]Y`bYi`Y`?cbgc`Yb`\_Ø`Y`i bX`X]Y`7cbhfc`Yf`\_UVYb  
8Yg][ bgž`X]Y`ghUf`\_]bgd]f]Y`fh]g]bX`j cb`XYf`8CCA`G`UmYf!FØghi b[ "

8Yf`LVcl` `K ]fY`Ygg`7cbhfc`Yf`V]Y`hY`h`X]Y`A`Ø[ `]W`\_Y]h`XYf`  
J`YfV]bXi b[ `ØVYf`LVcl` `K ]fY`Ygg`i bX`6`i Y`hcch`\_i bX`]gh`a ]h`Y]bYf`  
J]Y`nU`\_`j cb`D`UhhZcfa`Yb`Y]bgW`\_]Y`»`]W`XYf`LVcl` `GYf]Yg`L`ž`LVcl`  
GYf]Yg`Gž`LVcl` `CbY`gck ]Y`K ]bX`ck`g`%\$`#`%`ž`5bXfc]X`i bX`]CG  
\_ca`dUh]VY`"8]Y`5`\_i` `Ui ZnY]h`VYhf`À[ h`V]g`ni` `( \$`Ghi bXYb`a ]h`55!  
6UhhYf]Yb`"8Yf`LVcl` `9`]hY`K ]fY`Ygg`7cbhfc`Yf`GYf]Yg`&V]Y`hY`h  
YVYbZU`g`Y]bY`5`\_i` `Ui ZnY]h]j cb`V]g`ni` `( \$`Ghi bXYb`i bX`nU`\_fY]W`Y  
5bdUggi b[ ga`Ø[ `]W`\_Y]hYbž`k Ug`]b`ni` `Y]bYa` `Ài` »Yfgh]j ]Y`gY]h][ Yb  
; Ua ]b[ !Hcc`a UW`h`"

: Øf`k Y]hYfY` ðZcfa` Uh]cbYb`ØVYf`X]Y`YI`\_i`g]j`Y`Ni VY`\Øf!`?c`Y`\_h]cb`  
\_ØbbYb` ðhYfYgg]Y`fhY`X]Y`5b`\_ØbX][ i b[ `Ui Z`d`Um` "XY`i bX`  
I Vcl`"W`a` `bUW`\_YgYb`"

8YhU]`g	
C`fh	@Yfž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "d`Um` "XY</li><li>• k k k "I Vcl`"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY