

: fUb_Zi fh'ja 'K c\b fUi a !B chghUbX.
%' "\$\$\$'K c\b i b[Yb'ghY\Yb''YYf°

⊕: fUb_Zi fh'ghY\Yb'ZUgh%' "\$\$\$'K c\b i b[Yb''YYf"
A U» bU\ a Yb'[Y[Yb''YYfghY\YbXYb'K c\b fUi a 'i bX
[Yd`UbhY`GUb]Yfi b[Yb'g]bX`X]g_i h]Yfh"

: fUb_Zi fh'8Yi hgWk`UbX`!`⊕: fUb_Zi fh'ghY\Yb''Ui hY]bYf
i a ZUggYbXYb'9f\YVi b['ZUgh%' "\$\$\$'K c\b i b[Yb''YYf"8]YgY`NU\`
ghY`hY]bYb`VYgcf[b]gYffY[YbXYb`Ni ghUbX`]b`Y]bYf`GhUXh`XUfž`X]Y
Xf]b[YbX`K c\b fUi a `VYb`Òh][h"8]Y`GhUXhigY`Vghj`YfZØ[h`ØVYf`-`
fY[i`ÀfY`ZfY]Y`K c\b i b[Yb'gck]Y`*`*`i b[Ybi hnhY
8]Ybghk c\b i b[Yb`Ub`GWk`i`Ybž`k]Y`Zf`XY`VYf]Wk`hYh"8]Y`; fØbXY
ZØf`X]YgYb`@YfghUbX`g]bX`j]Y`Z`À`h][/`À`i`Z][`]bXYfb`VUi`]Wk`Y
H\Ya`Yb`Y]bY`J`Yfa`]Yhi b[`XYf`K c\b i b[Yb"8]Y`6Ui`XYnYfbYbh]b
XYf`GhUXhž`Gmj]U`K`YVYf`fGD8`Ł`VYgWk`fY]Vh`X]Y`G]hi`Uh]cb`U`g
A`ca`YbhUi`ZbU\`a`Yž`XU`K c\b f`À`i`a`Y`_`cbh]bi]Yf`]Wk`gUb]Yfh`i`b`X
j`Yfa`]YhYh`k`YfXYb"5`YfX]b[g`XUi`Yfb`X]YgY`GUb]Yfi b[Yb`cZha`U`g
`Àb[Yf`U`g[Yk`ØbgWk`hž`k`Ug`Ui`Z`X]Y`VY[fYbnhYb`dYfgcbY`Yb`i`b`X
Z]bUbN]Y`Yb`f`Yggci`fWb`XYg`5a`hg`ZØf`6Ui`i`b`X`a`a`cV`]Yb
ni`fØW`ni`ZØ`fYb`]gh"

K`YVYf`_ØbX][hY`Ubž`X]Y`GUb]Yfi b[Yb`Xi`fWk`Y]bY
ghUbXc`fhUV\`Àb[]Y`Df]cf]g]Yfi b[`ni`VYgWk`Yi`b][Ybž`g]Y`h`YXcWk
_Y]bY`A`Ò[`]Wk`_Y]hž`U`Y`YfghY\YbXYb`K c\b i b[Yb`]bbYf\U`V`j`cb
nk`Y]`J\`fYb`j`c`gh`À`bX][`ni`gUb]YfYb"8`Ug`⊕`hY`fYggY`XYf`GhUXhž`]\`fY
K c\b i b[Yb`Ub`Y]bY`gh`À`Xh]gWk`Y`; YgY`gWk`UZh`k`]Y`X]Y`56; `ni
ØVYfhfU[Ybž`gWk`Y]hYfh`ni`XYa`Ub`a`Ub[Yb`XYf`6YfY]hgWk`UZh`Ui`Z
GY]hYb`XYf`; YgY`gWk`UZh`5a`%) "\$A`U]`&\$&&`[UV`Yg`Ui`h`XYf`
; YV`À`i`XY`!`i`b`X`K c\b i b[gn`À`\`i`b[`]YbUi`%&`-`,`'`YfghY\YbXY
K c\b i b[Ybž`k`Ug`' ž&`DfcnYbh`XYg`6YghUbXg`Ybhgd]f]Wk`h"J`cb
X]YgYb`k`UfYb`*`*`*,`*`K c\b i b[Ybž`U`gc`')`%ž`-`DfcnYbhž`a`]bXYghYbg

gYWg'A cbUHY'i b[Ybi mh"

A U» bU\ a Yb '[Y[Yb '@YYfghUbX']b' < YggYb

| 8YhU]`g | |
|-----------|---|
| J c fZU`` | Gcbgh][Yg |
| C fh | : fUb_ž fhž'8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "Zf"XY• `UbXYgfY[]Yfi b["\YggYb"XY |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY