

< c`cWUi gh! , VYf`YVYbXYf`K Y]bVYf[`[]Vh
6i bXYgj YfX]Ybgh_fYi n'ni fØW_°

< c`cWUi gh! , VYf`YVYbXYf`5`VfYWX`h`K Y]bVYf[`Ui g`@YYf`[]Vh
gY]b`6i bXYgj YfX]Ybgh_fYi n'ni fØW_`Ui g`DfchYgh[Y[Yb
A][fUh]cbgdc`h]_ "

@YYfž`8Yi hgW\`UbX`!`5`VfYWX`h`K Y]bVYf[žY]b`< c`cWUi gh!
, VYf`YVYbXYf`Ui g`@YYfž`\Uh`YbhgW\]YXYbž`gY]b
6i bXYgj YfX]Ybgh_fYi n'ni fØW_ni [YVYb``8Yf`DfY]gž`XYb`Yf`&\$%+
ZØf`gY]bY`J YfX]YbghY`i a`X]Y`5i Z_`Àfi b[`ØVYf`X]Y`BUn]!; fÀi Y`
Yf\]Y`hž`k i fXY`\a`bUW\`XYf`5Vgh]a a i b[`ØVYf`Y]bYb
i a ghf]hhYbYb`78I !5bhfU[`ni f`A][fUh]cb`]a`6i bXYghU[`k]YXYf
UVYf_Ubbh``8]Yg`k i fXY`j cb`**bk ncb`**]bY`"XY`VYf]W\hYh"

⊕`Y]bYa`nY\ba]bØh][Yb`; Ygd fÅW`a]h`6i bXYgd fÅg]XYbh: fUb_!
K U`hYf`GhY]ba Y]Yf`j Yfgi W\hY`X]YgYfž`K Y]bVYf[`j cb`gY]bYf
9bhgW\Y]Xi b[`UVni Vf]b[Yb``BUW`fY]Z]W\Yf` , VYf`Y[i b[`i bX
; Ygd fÅW`Yb`a]hgY]bYf`; YZÅ\fh]b`; YfXU`8`ÀbY`Ug`YbhgW\]YX`g]W\
K Y]bVYf[`YXcW\ž`XUg`?fYi n'ni fØW_ni [YVYb``8`ÀbY`Ug`Yf`_`ÀfhYž`
XUgg`K Y]bVYf[`ni`6Y[]bb`i bYbhgW\`cggYb`k Ufž`gW\`]Y»`]W\`YXcW\
Xi fW\`X]Y`dcg]hj] Yb`FYU_h]cbYb`Ui Z`gY]bY`5i Z_`Àfi b[gUfVY]h
VYgh`Àf`h`k i fXY``Gc`\UhhY`Yf`_Øfn`]W\`Ub`Y]bYf`8Ya`cbghfUh]cb
[Y[Yb`FYW\hg`hY]`[Ybca`a`Ybž`VY]`XYf`]\a`j]Y`6Y]ZU`
ni hY]`k i fXY``9f`ZØ`hY`g]W\`XUni`j`YfdZ]W\hYhž`XYb`A`YbhgW\Ybž`X]Y
Yf`]bgd]f]Yfhž`gck]Y`gY]bYb`Yfa`cfXYhYb`: Ua`j]YbUb[Y\`Öf][Yb
[Y[Yb`ØVYf`_cbgYei`Ybhni`gY]b``BUW`gY]bYf`9bhgW\Y]Xi b[
]bZcfa`]YfhY`Yf`i a [Y\YbX`XYb`6i bXYgd fÅg]XYbhYbž`XYf`nk Uf
VYhfc`ZYb`k Ufž`UVYf`X]Y`9bhgW\Y]Xi b[`bUW\j`c``n]Y\Yb`_cbbhY"

Dc`h]gW\Y`<]bhYf[fØbXY

8 Yf' <]bhYf[fi bX'j cb'K Y]bVYf[g'F ØW_ [UVY'g]bX'X]Y'dc'h]gWk Yb
 9bhk]W_ i b[Yb'ja '6i bXYghU[ž'X]Y'Ua '' %''>Jbi Uf'&\$&) ']b'XYf
 J YfUVgWk]YXi b['Y]bYg'i b]cbgUbhfU[g'ni f'J YfgWk ÅfZi b['XYf
 A] [fUh]cbgdc'h]_ []dZY'hYb''8 UVY'g]h]a a hYb'X]Y'5Z8 ž'X]Y': 8 D
 gck]Y'ZfU_h]cbg'cgY'5V[YcfXbYhY'ZØf'XYb': ØbZi Di b_hY!D'Ub"
 K Y]bVYf['nY][hY'g]Wk 'gWk cW_]Yfh'ØVYf'X]Y'Ni gh]a a i b['XYg
 6i bXYghU[g'i bX'VYnY]Wk bYhY'gY]bY'9bhgWk Y]Xi b[ž'XUg
 6i bXYgj YfX]Ybgh_fYi n'ni fØW_ni [YVYbž'U'g'gdcbhUbž'XU']\a 'XUg
 HfU[Yb'XYf'5i gnY]Wk bi b['a]h'hYfk Y]'Y'ni 'gWk k Yf'[Yk cfXYb'gY]"
 ; Ya Y]bgUa 'a]h'K Y]bVYf['d'Ubh'XYf': chc[fUZ@] []'HcgWUbcž
 gY]bY'9\fi b['j cb'&\$&%ni fØW_ni [YVYb''HcgWUbc'Åi » YfhY'XYb
 K i bgWk ž'X]YgY'9bhgWk Y]Xi b['Yj Ybhi Y'' [Ya Y]bgUa 'a]h'K Y]bVYf[
 ni 'Yf'Åi hYfbž'i bX' [UV'Ubž'XUgg'g]Y'X]Y'5i gnY]Wk bi b[Yb'Ybhk YXYf
 j ca '6i bXYgdfÅg]XYbhYb'Ya dZUb[Yb'cXYf']b'XYggYb'6f]YZ_UghYb
 k YfZYb'k ØfXYb''GhY]ba Y]Yf'VYXUi Yfh'X]Y' [Yd'UbhY'F ØW_ [UVY'i bX
 \Uh'VYUVg]Wk h][hž'a]h'VY]XYb'Y]bY'i bhYf\U'hi b['ni 'ZØ\ fYb"

8 Ug' ðhYfbUh]cbU'Y'5i gWk]hm!?'ca]hYY'\Uh'J YfghÅbXb]g'ZØf'X]Y
 9bhgWk Y]Xi b[Yb'j cb'K Y]bVYf['i bX'HcgWUbc' [YnY][h''K Å\fybX
 K Y]bVYf['gY]h'&\$&%]b'GWk i 'Yb'ØVYf'gY]bY'9fZU\fi b[Yb'VYf]Wk hYhž
 Yb[U[]Yfh'g]Wk 'HcgWUbc'a]h'XYa 'Dfc'Y_h' ; Y[Yb'XUg'J Yf[YggYb
 ZØf'X]Y'9f]bbYfi b['Ub'X]Y'GWk]W_gU'Y'XYf', VYf'YVYbXYb''8]Yg
 i bhYfghfY]Wk h'X]Y'8f]b[']Wk _Y]h'XYg'9f]bbYfbg'i bX'XYg'_f]h]gWk Yb
 8]U'c[g'ØVYf'X]Y' [YgY''gWk UZh]Wk Yb'9bhk]W_ i b[Yb']b
 8 Yi hgWk 'UbX"

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@YYfž'8 Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • k k k "gd]Y[Y`"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["XY