

@]hYfUf]gW\ Y`GW\ ÀhnY. `9bhXYW_Yb`G]Y`j]Yf
ZYggY`bXY`B Yi YfgW\ Y]bi b[Yb`

9bhXYW_Yb`G]Y`j]Yf`ZYggY`bXY`6ØW\ Yf`nY]h[Yb`Øgg]gW\ Yf`
8]W\ hYf]bbYb`i bX`5i hcFYb`ž`X]Y`Ua` `&, "5df]"&\$&)
j cf[YghY`h`k YfXYb"

@]a UžDYfi`!`5a` `&, "5df]"&\$&) `k i fXYb`j]Yf`VYa` Yf`_Ybgk` YfhY`
6ØW\ Yf`j cf[YghY`h`ž`X]Y`XUg`]"hYfUf]gW\ Y`5a` V]YbhY`VYfY]W\ Yfb`"
I bhYf`X]YgYb`K` Yf`_Yb`]gh`††`7Ubhc`j`]"`Ubc`" `DcYg`É`fYi` b]XUž`
%-` (-!%-` -` (††`j`cb`6`UbW\`J`UfY`U`Y`fj`cfni` \YVYb`"8]Y`bYi`Y`9X]h]cb`
i`a`ZUggh`X]Y`YhnhYb`&-` `š`Y`fY`]\`fYg`GW\`UZZYbg`i`bX`V`Y]Vh`]\`fYa`
Yh\]gW\ Yb`5bgdfi` W\`gck`jY`]\`fYa` `Àgh\Yh]gW\ Yb`5g`_Yh]ga`i`g`hfYi` "
J`UfY`U`j`Yfn]W\ hYh`Ui`Z`bYi`Y`Zcfa`U`Y`9I`dYf]a`YbhY`i`bX`Y`b`h`X]Y`
7cXYg`XYf`B]W\ h`6YXYi`hi`b[`UVž`k`Ug`]\`fY`DcYg]Y`VYgcbXYfg`
_ca`a`i`b]_Uh]j` `a`UW\ hž`k`jY`J`Ub[`i`UfX]U`VYf]W\ hYhY"

9]b`k`Y]hYfYg`VYa` Yf`_Ybgk` YfhYg`K` Yf`_]gh`††`9I`d`I`g]hU`††`j`cb`Di`fU`
@`dYn`7c`ca`Á`"8]Y`;`YX]W\ hY`]b`X]YgYa` `6UbX`h\Ya`Uh]g]YfYb`X]Y`
J`Yf[`Àb[`]W\ _Y]h`XYg`@YVYbg`i`bX`XUg`;`YZØ\`X`Yf`9]bgUa` _Y]h`G]Y`
Zc`_i`gg]YfYb`g]W\ `Ui`Z`X]Y`nYfVfYW\`]W\ Y`B`Uhi`f`XYf`K`Y`h`i`bX`
U`h`À[`]W\ Y`C`V`Y`_hYž`X]Y`ni` `9f]bbYfi`b[Yb`i`bX`NYi` [`b]ggYb`
a`YbgW\`]W\ Yb`GY]bg`k`YfXYb"

5VYbhYi Yf`i bX`9bhXYW`_i b[Yb`

††9`Ya`YbhU`ž`ei`Yf]Xc`7\Ud`]"b††`j`cb`F`UZUY`A`Uf`É`b`df`ÀgYbh]YfhY`]bY`
Ui`»`Yf[`Yk`Ø\b`]"W\ Y`9fn`À`i`b[`ž]"b`XYf`G`Yf`c`W`_`<c`a`Yg`]"b`X]Y`
GW\`k`Y]n`fY]ghž`i`a` `XYb`]"bhY`]"[`YbhYghYb`A`YbgW\ Yb`XYf`K`Y`h`ni`
Z]bXYb`"5i`Z`gY]bYf`F`Y]gY`hf]Zh`Yf`Ui`Z`YgchYf]gW\`!`k`]ggYbgW\`UZi`]W\ Y`
GY`_hYbž`X]Y`j`Yfgi`W\ Ybž`@YVYb`]"b`a`Uf]bYb`@UVcfYb`ni` `YfgW\`UZZYb`"
<c`a`Yg`k`]fX`XUVY]"j`cb`7\Uf`]Y`7\Ud`]"b`VY[`Y]hYhž`b]W\ hj`cb`8f"

K Uhgc b" 8 JYgY ; YgW jW hY Yb h\A`h 5VYb hYi Yfž 5bU`mgYb
a YbgW`jW Yb`J Yf\U`hYbg`i bX`[YgY`gW UZh`jW Y`6YcVUW hi b[Yb"

8 Ug`6i W`f`f`H]dcg`W`f]cgcg" 6fYj Y`\]ghcf]U`XY`Ug`YhfUg`f`j`cb
F]WUfXc`<Ybf]ei Ygž]b`Ni gUa`a`YbUfVY]h`a`]h`XYf`dcfhi`[]Yg]gW Yb
≡`i`ghfUhc]b`A`UXU`YbU`A`Uhcgcž`Yf`_i`bXYh`X]Y` ; YgW jW hY`XYf`
gW f]Zh`jW Yb`?ca`a`i`b`_Uh]cb`ØVYf`HUi`gYbXY`j`cb`š\`fYb`"H\`Ya`Yb
k`jY`GW`f]Zh`Y]W Yb`]b`j`YfgW`jYXYbYb`?i`h`i`fYbž`hmdc`[fUZ]gW Y
A`cXYbž`X]Y` ; YgW jW hY`XYg`6i`W`Xfi`W`g`i`bX`VYXY`i`hYbXY
GW`f]Zh`[YghU`hYf`k`YfXYb`VY`U`bXY`h`"8Yf`@YgYf`k`]fX`Ui`ZY]bY`FY]gY
a`]h`[Ybca`a`Ybž`X]Y`j`cb`XYf`Dfchc!GW`f]Zh`j`cf`(%"\$\$\$`š\`fYb`V]g`ni
a`cXYfbYb`9a`c`^]g`fY]W`h"

Ni XYa`]gh`6`UbWU`J`UfY`Už`[YVcfYb`Ua`"%"`5i`[i`gh`%-`&`*`]b`@]a`Už
DYfi`žY]bY`dfA`[YbXY`:]`[i`f`]b`XYf`dYfi`Ub]gW Yb`@]hYfUhi`f`"J`UfY`Už
X]Y`Ua`"%"`A`Āfn`&\$\$`-`j`YfghUfVž`k`Uf`GW`f]Zh`ghY`Yf]bž`8]W`hYf]bž
`VYfgYhnYf]b`i`bX`š`i`fbU`]gh]b`"≡`fY`K`Yf`_Yž`XUfi`bhYf
; YX]W`hV`Ā`bXY`k`jY`9gY`di`Yfhc`YI`]ghY`i`bX`7`Ubhc`J`]`Ubcž`g]bX
]b`a`Y`fYfY`GdfUW`Yb`ØVYfgYhnh`k`cfXYb`"G]Y`Yf\]Y`h`nU`fY]W`Y
5i`gnY]W`bi`b[Ybž`i`bhYf`UbXYfYa`XYb`DfYa`]c`C`WUj`]c`DU`n`XY
dcYgĚ`m`YbgUmc`]a`š\`f`&\$\$`%`i`bX`XYb`DfYa`]c`F`Y]bU`Gc`ZĚ`XY
DcYgĚ`≡`YfcUa`Yf]WU`bU`]a`š\`f`&\$\$`+ž`k`jY`DcYhfm`5`ei`]a`]U
Uba`Yf`_hY"

8YhU]`g	
Cfh	@]a`UžDYfi
Ei`Y`Yb	<ul style="list-style-type: none">• j`Ub`[`i`UfX]U`W`a`"a`I• dcYhfmU`ei`]a`]U`cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!U`["XY