

DUDgh': fUbn]g\_i g'fi Zh'ni a ; YVYh'ZØf  
6Yfi Zi b[ Yb'Ui Z' '@]W\h']b'XYf  
8i b\_Y`Y]h°

DUDgh': fUbn]g\_i g'V]hYh'a : YVfi Uf'&\$&) 'i a ; YVYhY'ZØf  
6Yfi Z b[ Yb'ni a '[ Yk Y]\hYb'@YVYb": Y]Yf`]W\Y]hYb  
VY[ ]bbYb'Ua ' &": YVfi Uf"

DYhYfgVUg]`\_Už'J Uh]\_UbghUXhž'J Uh]\_Ub'!'8]Y'; YVYhg]bhYbh]cb  
j cb'DUDgh': fUbn]g\_i g'ZØf': YVfi Uf'&\$&) '\_cbnYbhf]Yfh'g]W\Ui ZX]Y  
6Yfi Z b[ Yb'ni a 'df]YghYf`]W\Yb'i bX'fY`][ ]ØgYb'@YVYb"; Ya Å» '5WJ  
DfYb gU'k ]fX'XUg'K Y`hk Y]hY'; YVYhgbYhmk Yf'\_XYg'DUDghYg'XUni  
Ui Zfi ZYbž'ZØf'X]Y'5b`Y[ Yb'i bX'Nk Y]ZY`'† b[ Yf'A YbgW\Yb'ni  
VYhYbž'X]Y'g]W\YVfi ZYb'ZØ\`Ybž'7\`f]ghi g]b'XYf'df]YghYf`]W\Yb'i bX  
fY`][ ]ØgYb'A ]gg]cb'ni 'X]YbYb"

8]Y'\_Uh\c`]gW\Y'? ]fW\Y'ZY]Yfh'Ua ' &": YVfi Ufž'XYa : Ygh'XYf  
8UfghY`i b[ 'XYg'<Yffbž'X]Y'K Y'h[ YVYhgk cW\Y'ZØf'XUg:[ Yk Y]\hYb  
@YVYb"8]YgY'HfUX]h]cb'k i fXY'%- - + j cb'DUDgh'æ\UbbYg'DUi ``="`  
]bg@YVYb'[ Yfi ZYb"8Ug:[ Yk Y]\hY'@YVYb'i a ZUggh'U`Y'; YhUi ZhYbž  
X]Y'g]W\Xi fW\XYb'F]hi g'XYf'DfcZYgg'cXYf'XYf'K Y]\Y'j cb  
š b[ ZfUi Yb'; chh'k ]Xa Yb'i bX'g]W\ini '5fa i hž?Yi gW\Y]hi bX  
; Y\cfgUa 'j YfdZ]W\hYb"

: Y]Yf`]W\Y]hYb'i bX'5i ZZcfXYfi b[ Yb'ni f  
6Yfi Zi b[

8]Y': Y]Yf`]W\Y]hYb'ni f'K Y'h[ YVYhgk cW\Y'&\$&) 'VY[ ]bbYb'Ua  
GUa ghU[ 'a ]h'XYa ; YVYh'XYf'J YgdYfž'XUg]j cb'DUDgh': fUbn]g\_i g']b  
XYf'DYhYfgVUg]`\_U]a 'J Uh]\_Ub'[ Y'Y]hYh'k ]fXž'a 'F U\ a Yb'XYg  
š V]`Ài a g'XYf'<cZbi b[ "'K ]Y'7Uh\c`]WB Yk g'5 [ YbWm  
VYf]W\hYhYž'ZY]YfhY'XYf'DUDgh'Ua '%": YVfi Uf'&\$&) 'X]Y'YfghY

J YgdYf'ni a 'K Y`h[ YVYhghU[ 'ZØf'XUg[ 'Yk Y]\hYb'@YVYb'i bX  
 ZcfXYfhY`X]Y'[ Yk Y]\hYb'À ÁbbYf'i bX': fUi Yb'Ui Zz' @]W`hfÀ[ Yf' ]b  
 XYf'\Yi h][ Yb'K Y`h'ni 'k YfXYb"'9f'gdFUW`ØVYf'X]Y'hfUbgZcfa Uh]j Y  
 ?fUZhj cb'5fa i hž'?Yi gW\`Y]h'i bX'; Y\cfgUa 'Xi fW`X]Y'@YVY  
 ; chhYg"

⊕'gY]bYf'<ca ]]Y'h\Ya Uh]g]YfhY`XYf'DUdgh`X]Y'6YXYi hi b[  
 Yj Ub[ Y`]gW`Yf'5fa i hž'X]Y'[ Yk Y]\hYb'DYfgcbYb'\Y`ZYb'gc``ž] cb  
 k Y`h]W`Yb'6]bXi b[ Yb'VYZfY]h'ni 'k YfXYb"'8UVY]'Yfa i h][ hY`Yf'ni  
 9]bZUW\`Y]hž; fc»nØ[ ][ \_Y]hž'HY]'Yb'i bX'gc`]XUf]gW`Ya ' <UbXY`b  
 i bX'k UfbhY`j cf'GY`Vghgi W`h'i bX'; ]Yf''DUdgh: fUbn]g\_i g`j Yf[ `]W`  
 X]Y'[ Yk Y]\hYb'DYfgcbYb'a ]hY]bYf' 6fUi hij cf']\fYa '6fÀi h][ Ua ž  
 i a [ YVYb'j cb'gY]bYa '@W`h' i bX'VYhcbhY`X]Y'Bchk YbX][ \_Y]h  
 Zcfh'Ui ZYbXYf'6]Xi b[ ' ]b'fY][ ]ØgYb; Ya Y]bgW`UZhYbž'i a `X]Y  
 A ]h[ `]YXYf'ni 'i bhYfghØhnYbž'X]YgYg; YgW`Yb\_'c\bY'i b[ Ygi bXY  
 l bni Zf]YXYb\`Y]h'ni ''YVYb"

|            |   |
|------------|---|
| 8YhU]`g    |   |
| J c f ZU`` | Gc b gh][ Yg  |
| C f h      | DYhYfgVUg]` ]_Už J Uh]_UbghUXhž J Uh]_Ub  |
| E i Y``Yb  | <ul style="list-style-type: none"> <li>• k k k "UW]dfYbgU"Ŧa</li> <li>• k k k "WUh\c`]WbYk gU[ YbWm"Ŧa</li> </ul> |

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U[ "XY