

GWk YfYf'I bZU`Ui Z'XYf'5' %.'5i hc
ØVYfgW`À[h'g]W` : U\fyf'j Yf`Yhnh`

GWk YfYf'I bZU`Ui Z'XYf'5' %'VY]@Yf'Ua`%*"\$("&\$&).
5i hcZU\fyf'j Yf`Yhnhž'9fa]h'i b[Yb`ni f'I bZU`i fgUWY`Ui ZYb`

5' %ž'BA\Y`DUf_d`Uhn`F\Y]XYf`UbXž`@UbX_fY]g`@Yfž
8Yi hgW`UbX`!5a`%*"5df]'&\$&) `YfY][bYhY`g]W`Ui Z'XYf
5i hcVU\b'5' %ž]b`XYf`BA\Y`XYg`DUf_d`UhnYg`F\Y]XYf`UbX`ja
@UbX_fY]g`@Yfž`Y]b`gWk YfYf`J Yf_Y\fgi bZU`"9]b`5i hcZU\fyf
j Yf`cf`X]Y`?cbhfc`Y`ØVYf`gY]b` : U\fnYi [`i bX`Z` \f`[Y[Yb`X]Y
@Y]hd`Ub_Yž`k Ug`XUni`ZØ\fhYž`XUgg`g]W`gY]b`5i hc`a`Y\fZUW
ØVYfgW`i ["8Yf` : U\fyf`Yf`]h`XUVY]`gWk YfY`J Yf`Yhni b[Yb`i bX
k i fXY`i a [Y\YbX`j cb`XYb`F`Yhhi b[g_f`ÅZhYb`]bg`?fUb_Yb`Ui g
[YVfUW`h"8]Y`5' %a`i gghY`k`Å\fybX`XYf`F`Yhhi b[gUfVY]hYb`gck`Y
XYf'I bZU`Ui ZbU`a`Y`nY]hk`Y]gY`]b`VY]XY` : U\fhf]W`hi b[Yb
j`c`gh`ÅbX][` [YgdYffh`k`YfXYbž`k`Ug`ni`Yf`YV`]W`Yb
J Yf_Y\fgVY\]bXYfi b[Yb`ZØ\fhY`"8]Y`Dc`nY]`U`h`X]Y`9fa`]h'i b[Yb
ni f'I bZU`i fgUWY`Ui Z[Ybca`a`Ybž`X]Y`a`ca`YbhUb`bcW`i b`_Uf`]gh`
Ni XYa`hY]`hY`X]Y` : Yi Yfk`Y\f` : chc`g`j`ca`'9]bgUhn`Ui Z`\fyf
 : UWVcc`!GY]hY`a`]h`

F ØW_V`]W`_`Ui Z`Y`]b`Yb`YfgW`ØhhYfb`XYb`J`c`fZU`

9]b`À\b`]W`Yf`gWk YfYf'I bZU`Ui Z'XYf'5' %'YfY][bYhY`g]W`VYfY]hg
Ua`%,`"ž`]'&\$&\$"8UVY]`ghUfV`Y]b`A`Ubb`Ui`g`C`VYf`U`i`gYbž`U`g`Y]b
@_k`! : U\fyf`i b[YVfYa`gh`Ui`Z`Y]b`GhUi`YbXY`Ui`Z` \f`"6Y`]X]YgYa
J`c`fZU`k`UfYb`j`]Y`Y`ϕgUggYb`XYf`VYhY]`][hYb` : U\fnYi [Y`i`f`Ui`VYf
Ui`g`B`c`f`X`f`Y]b`!K`YghZU`Yb`i`bX`XYb`B]YXYf`UbXYb`"8i`fW`XYb
5i`ZdfU`k`i`fXYb`]bg[YgUa`h`ZØbZ` : U\fnYi [Y
ni`gUa`a`Yb[YgW`c`VYbž`i`bX`a`Y\fyfY`ϕgUggYb`k`i`fXYb`]b`]YfYb
 : U\fnYi [Yb`Y]b[Y`_`Ya`a`h"8]Y`F`Yhhi b[g_f`ÅZhY`a`i`gghYb`g]W`

a Ø\gUa 'ni f'i bZU`ghY`Y`VU\ bYbž'XU`_Y]bY`F`Y`hi b[g[UggY
 [YV]`XY`h`k`i`f`XY`"8]Y`5'`%`k`i`f`XY`]b`VY]XYb': U\fhf]W`hi b[Yb
 [YgdYffh" `bg[YgUa`h`k`i`f`XYb`j`]Yf`DYfgcbYbž'XUfi`bhYf`Y]b`_`Y]bYg
 ?]bXž'gW`k`Yf`j`Yf`Y`hnhž`k`À`f`Y`b`X`%)`k`Y]hYfY`DYfgcbYb`Y]W`hYfY
 J`Yf`Y`hni`b[Yb`Yf`]hYb" `BYi`b`XYf`J`Yf`Y`hnhYb`k`i`f`XYb`a`]h
 F`Y`hi`b[g\i`VgW`fUi`VYfb`i`bX`F`Y`hi`b[gk`U[Yb`]b`?`fUb`_`Yb`À`i`gYf
 hfUb`gdc`fh]Yfh"8Yf`A`Ubb`Ui`g`C`VYf`U`i`gYb`j`YfghUfV`bc`W`Ub`XYf
 l`bZU`ghY`Y`ž`i`bX`Y]b`gW`k`Yf`j`Yf`Y`hnhYf`<`i`bX`a`i`gghY`j`cb`Y]bYa
 H]YfUfnh`Y]b[YgW`À`ZYfh`k`YfXYb" `F`i`bX`%*)`9]bgUhn`f`AZh`Y`k`UfYb`]a
 9]bgUhnž`i`bX`XYf`[YgUa`hY`F`Y`hi`b[gY]bgUhn`XUi`YfhY`Y`hk`U`XfY]
 Ghi`bXYb"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y`\`fgi`b`ZU``
C`f`h`	5'`%ž`B`À`Y`DUF`_`d`Uhn`F`\`Y]XYf`UbXž`@`UbX`_`fY]g @Yfž`8Yi`hgW`UbX
J`Yf`Y`hnhY	%
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "fi \f&("XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["XY