

K U`XVfUbX[YZU\ f`]b`B]YXYfgUW\ gYb.
5`Ufa ghi ZY`ghY][h`]a `B c fXc ghYb`°

9f\ Ò\ hY`K U`XVfUbX[YZU\ f`]b`@ØW\ ck !8 UbbYbVYf[.
K YhhYfdfc[bcgYb`nY][Yb`hfcW_YbY`6YX]b[i b[Yb"
J Yf\ U`hYbgfY[Y`b`VYUW\ hYb`°

@ØW\ ck ž`8 Yi hgW\ `UbX`!`

≠`B]YXYfgUW\ gYb`]gh`X]Y`K U`XVfUbX[YZU\ f`Yf\ YV`]W\ `Yf\ Ò\ hž
]bgVYgcbXYfY`]a `B c fXc ghYb`XYg`@UbXYg" `8]Yg`VYf]W\ hYb
j YfgW\]YXYbY`K YhhYfX]YbghY`i bX`nY][Yb`Ui Z`Xf]b[YbXY
A U» bU\ a Yb`ni f`K U`XVfUbXg]W\ Yfi b[`Ui Z`"; fi bX`ZØf`X]Y
VYgcf[b]gYffY[YbXY`G]hi Uh]cb`g]bX`X]Y`U`_hi Y`Yb
K YhhYfVYX]b[i b[Ybž`X]Y`j cb`j]Y`GcbbYbgW\ Y]b`i bX`k Yb][
F Y[Yb`[YdfÄ[h`g]bXž`k Yg\ U`V`X]Y`6ØXYb`ghUf`_`Ui g[YhfcW_bYh
g]bX" `8 Yf`K U`XVfUbX[YZU\ fYb!≠XYI`XYg`8 Yi hgW\ Yb
K YhhYfX]YbghYg`fB K 8 Ł`nY][hž`XUgg`bYi b`A YggghUh]cbYb`X]Y
nk Y]h\ ÒW\ ghY`K Ufbghi ZY`YffY]W\ h`\ UVYbž`k Ug`]b`Y]bYa
VYi bfi \][YbXYb`Ni ghUbX`ZØf`X]Y`VYhfcZYbYb`F Y[]cbYb`fYgi`h]Yfh"

6YgcbXYfg`_f]h]gW\ Y`; YV]YhYž`]b`XYbYb`X]Y`Yf\ Ò\ hY
K U`XVfUbX[YZU\ f`ZYgh[YghY`h`k i fXYž`g]bX`i bhYf`UbXYfYa
6Yf[Ybž`7Y`Yž: U» VYf[ž`@ØW\ ck `i bX`K]hh]b[Yb" `a
Ni gUa a Yb\ Ub[`a]h`XYf`K Ufbghi ZY`(`\ UVYb`X]Y`< UfnYf
GW\ a U`gdi fVU\ bYb`]\fYb`: U\fd`Ub`[YÄbXYfh`/8 Ua dZc_ca ch]j Yb
ZU\ fYb`b]W\ h`a Y\ f`V]g`ni a `6fcW_Yb`i bX`ghcddYb`ghUhXYggYb`VY]
8fY]`5bbYb`<c\ bYž`i a`XUg`F]g]_c`j cb`6fÄbXYb`ni`a`]b]a]YfYb"
GW\ cb`]a`5df]`[UV`Yg`a Y\ fYfY`K U`XVfÄbXY`]a`< Ufnž`XYf`YhnhY
J cfZU`YfY][bYhY`g]W\ `Ua`GcbbhU[`Ui ZY]bYf`:`ÄW\ Y]j cb`fi bX
nk Y]`<Y`_hUf`bU\ Y`Gcf[Y"

Dfc [bcgY`i bX`J c fg]W hga U» bU\ a Yb

K]Y`X]Y`U_hi Y`Y`Dfc [bcgY`XYg`8K`8`Ub [Y_ØbX][h`U hž`k]fX
 Yfk UfhYhž`XUgg`X]Y`FY [Ybk U\fgW`Y]b`]W`_Y]h`UV`: fY]hU [a`cf [Yb
 ghY][h`5a`G`Ua`ghU [`g]bX`gW`Ui YfUfh][Yf`i bX`hY]`g` [Yk`]hfh][Yf
 FY [Ybž`j cf`U`Ya`]a`GØXYbž`ni`Yfk UfhYb`"5V`GcbbhU [`k`]fX
 `YXcW`Y]bY`U`a`Å`]\W`Y`5VbU`a`Y`XYf`FY [Ybk U\fgW`Y]b`]W`_Y]h
 dfc [bcgh]n]Yfhž`k`cVY]j`YfY]bnY`h`GW`Ui Yf`k`Y]hYf\]b`a`Ø [`]W`_g]bX`"

Ni g`Åh`]W`_k`i`fXY`VY`_Ubbh`[Y [YVYbž`XUgg`X]Y`6cXYbZYi`W`h][`_Y]h
]b`B]YXYfgUW`gYb`ghUf`_fYXi`n]Yfh`]ghž`k`Ug`XUg`F`]g]_c`ZØf`k`Y]hYfY
 6f`ÅbXY`Yf\`Ø`h`"a`F`U`a`Yb`XYf`K`U`XVfU`bXgW`i`hna`U»`bU`a`Yb
 []`h]j`cb`%"`A`Åfn`V]g`" `%"`C`_hcVYf`Y]b`F`Ui`W`j`YfV`ch]b`K`Å`XYfbž
 A`ccfYb`i`bX`<Y]XYb`"9g`[]Vh`_`UfY`J`Yf\`U`hYbgfY [Y`bž`X]Y`]b`NY]hYb
 Yf\`Ø`hYf`K`U`XVfU`bX [YZU`f`ni`VYUW`hYb`g]bX`8`Uni` [Y\`ØfYb
 i`bhYf`U`bXYfYa`XUg`J`YfV`ch]j`cb`F`Ui`W`Yb`]a`K`U`Xž`XUg`_c`ffY`_hY
 9b`hgcf [Yb`j`cb`N][`UfYhhYb`fYghYb`gck`]Y`X]Y`Bi`hni`b [`j`cb
 Ui`g [Yk`]YgYbYb`;`f`"!`i`bX`@U [YfZYi`Yfd`ÅhYb`i`bX`XUg`9]b\`U`hYb
 Y]bYg`A`]bXYghUVghU`bXg`j`cb`)`\$`A`YhYfb`ni`a`K`U`X`"

8]Y`XYfnY]h][Y`K`YhhYf`U [Y`gd]Y [Y`h`g]W`_b]W`_h`bi`f`]b
 B]YXYfgUW`gYb`k`]XYf`"@Ui`h`k`Y]hYfYb`6Yf]W`_hYb`V`Y]Vh`XUg`gW`_ØbY
 :`fØ`\]b [gk`YhhYf`]b`8Yi`hgW`_UbX`hfc`W`_Yb`i`bX`gcb]b][`ž`k`Ug`X]Y
 K`U`XVfU`bX [YZU`f`Ui`Z`Ghi`ZYb`"V]g`(`j`cb`)`UbghY][`Yb`"Åggh`8Yf
 8ØffYa`cb]hcf`XYg`<Y`a`c`h`n!`NYb`hfi`a`g`ZØf`l`a`k`Y`h`Zc`fgW`i`b [
 nY][`hž`XUgg`]b`j`]Y`Yb`HY]`Yb`8Yi`hgW`_UbXg`Y]bY
 VYgc`f [b]gY`ffY [YbXY`Hfc`W`_Yb`Y]h`\`Y`ffgW`_h`"

8YhU]`g	
J`c`f`ZU``	K`U`XVfU`bX
C`f`h	@ØW`_ck`ž`8Yi`hgW`_UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\bU"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY