

5`Ufa]YfYbXY`NU\`Yb. `Ni bY\ a YbX
VYfi gW\ hY `đ [YbX`]W\ Y`]b `@ØbYVi f[g
? `]b]_Yb`°

đ `@ØbYVi f[`ghY][h`X]Y`NU\`↑ [YbX`]W\ Yf
BchUi ZbU\ a YVYgi W\ Yf`k Y[Yb`8fc[Yb!`i bX
5`_c\c`a]ggVfUi W\ gžZc fXYfh`d fÅj Ybhj] Y`A U» bU\ a Yb"

@ØbYVi f[ž`8Yi hgW\ `UbX`!

đ `@ØbYVi f[`j YfnY]W\ bYh`XUg`gh`Xh]gW\ Y`?`]b]_i a `Y]bYb
VYgcf[b]gYffY[YbXYb`5bgh]Y[`XYf`6Ygi W\ YfnU\`Yb`]b`XYf
BchUi ZbU\ a Yž]bgVYgcbXYfY`VY]`?]bXYfb`i bX`đ [YbX`]W\ Yb"8]Y
\`Ai Z[ghYb`: `Ä`Y`VYhfYZZYb`A]gW\]bhcl]_Uh]cbYbž`VY]`XYbYb
8fc[Yb`]b`?ca V]bUh]cb`a]h`5`_c\c``_cbgi a]Yfh`k YfXYb"8fcZ"8f"
ægYZGcbbhU[ž`7\YZUfnh`XYf`?`]b]_`ZØf`?]bXYf!`i bX`đ [YbXa YX]n]bž
VYcVUW\ hYh`X]YgY`9bhk]W_`i b[`gY]h`a Y\ fYfYb`đ\ fYb`i bX`ghY`h
ZYghž`XUgg`X]Y`VYhfcZZYbYb`đ [YbX`]W\ Yb`cZha U`g`dgmW\]gW\
j`cfVY`UghYh]g]bX" <`Ai Z[`k YfXYb`8fc[Yb`_ca V]bUh]cbYb`k]Y
7UbbUV]gž`8]UnYdUa ž`C d]c]XY`i bX`9WghUgm] Yfk YbXYh"8]Y
?cbgi a [fØbXY`fY]W\ Yb`j`cb`gi]n]XU`Yb`5Vg]W\ hYb`V]g\]b`ni f
GhY][Yfi b[`XYg`?`]W_g "

8UfØVYf`\]bUi g`VYbØh][h`XUg`?`]b]_i a `ni bY\ a YbX
Dc`nY]VY[`Y]hi b[`ni f`, VYfk UW\ i b[`U[[fYgg]j Yf`DUh]YbhYbž`XU
j]Y`Y`đ [YbX`]W\ Y`b]W\ h`Ui g`@ØbYVi f[`ghUa a Ybž`gcbXYfb`YX][`]W\
Ui Z8i fW\ fY]gY`g]bX"8]Y`?`]b]_`ZØf`?]bXYf!`i bX`đ [YbXdgmW\]Uh]Y
VYf]W\ hYh`YVYbZU`g`j`cb`Y]bYa`5bgh]Y[`XYf`A]gW\]bhcl]_Uh]cbYb"
; `Y]W\ nY]h][` []Vh`Yg`Y]bY`Ni bU\ a Y`dgmW\]gW\ Yf`9f_fUb`_i b[Yb`VY]
đ [YbX`]W\ Ybž`XUfi bhYf`5b[gh!`i bX`9ggghØfi b[Yb`gck]Y
8YdfYgg]cbYb"J`cf`XYf`7cfc bU!DUbXYa]Y`j`YfnY]W\ bYh`Y`X]Y`?`]b]_

À\`f`jW`" ! (`A`ÀXW`Yb`a`]h`9gggh`Øfi` b [Yb`/`&\$`&(``gh]Y [`X]YgY`NU\`
Ui`Za`]bXYghYbg`nk`Y]`A`ÀXW`Yb`dfc`A`cbUH"

Ni`bY`a` YbXY`dgmW`]gW`Y`DfcV`Ya` Y`i`bX` 8fc [Yb`_`cbgi` a`

9l`dYfhYb`nY][`Yb`g]W`VYgc`f [h`ØVYf`X]Y`i`bni`fY]W`YbXYb`
6Y`U`bX`i` b [ga` Ø [`]W`_`Y]hYb`XYg;` Ygi`bX`Y]hgmghYa` g`ZØf`
dgmW`]gW`Y`DfcV`Ya` Y`"8]Y`Y`bXYfi` b [Yb`]b`XYf`?`]Yb`hY`XYf`?`]bXYf`!
i`bX`ž [YbX`dgmW`]Uh]Y`gY]h`6Y []bb`XYf`DUbXYa`]Y`g]bX`a` Uf`_`Ub`h`
Gc`j`YfnY]W`bYh`X]Y`?`]b`_`Y]bYb`5bgh]Y [`j`cb`Gi`]n]Xj`Yfgi`W`Yb`i`bX`
?f]gYb]b`hYfj`Yb]cbYb`"Gcn]U`Y`A`YX]Ybž`XUfi`b`hYf`H]_`Hc`_`ž`_`Øb`b`hYb`
XUg`?`cbgi` a` j`Yf`U`hYb`ni`g`À`h`]W`VYY]bZi`ggYb"

⇒`À\`f`&\$`&(``UVYb`VY]gd]Y`gk`Y]gY`%)`A`ÀXW`Yb`nk`]gW`Yb`%(`i`bX`
%+`À\`fYb`j`Yfgi`W`hž`Gi`]n]X`a`]h`DUfUW`hUa`c`ni`VY [Y`Yb`"Ni`XYa`
k`]fX`7`UbbUV]g`\`Ài`Z][`U`g`\`Ufa`cg`XUf [YghY`hž`k`Ug`YXcW`ni`
<U`i`n]bUh]cbYb`i`bX`dgmW`]gW`Yb`5i`gbU`a`Yni`gh`À`bXYb`ZØ`fYb`
`Ubb`"I`a`XYa`Yb] [Y]Ybni`k`]f``Ybž`k`YfXYb`9`hYfb`Yfa`i`h][`hž`
c`ZY`bY;`Ygd`f`À`W`Y`a`]h]\`fYb`?`]bXYfb`ØVYf`XYb`8fc [Yb`_`cbgi` a` ni`
ZØ`fYb`"b]h]Uh]j`Yb`k`]Y`XUg`Df`Àj`Yb]cbgd`fc [fUa`a`i`<U@H`i`<Ufh`
Ua`@]a`]h`ž`XUg`j`cb`8fcVg`@ØbYVi`f [`ZØf`ž [YbX`]W`Y`a`]h`
5`_`c`c`]b`hcl`]_`Uh]cb`Ub [YV`chYb`k`]fX`ž`gc`Yb`df`Àj`Yb]j`k`]f`_`Ybž`i`a`
X]YgY`U`Ufa`]YfYbXYb`HfYbXg`ni`ghc`ddYb"

8]YgY`9bhk`]W`i` b [Yb`ghY`Yb`]a`Ni`gUa`a`Yb`U`b [`a`]h`XYb`
9f`_`Yb`hb]ggYbž`XUgg`dgmW`]gW`Y`9f`_`fUb`_`i` b [Yb`Ài`Z][`VY`
A`YbgW`Yb`a`]h`8fc [Yba`]ggVfUi`W`Ui`ZhYhYb`"@Ui`h`Y]bYa`6Yf]W`h`
ØVYf`X]Y`dgmW`]gW`Y;` Ygi`bX`Y]h`g]bX`DfcV`Ya`Y`k`]Y`8YdfYgg]cbYb`
i`bX`5b [ghni`gh`À`bXY`Ài`Z][`Y`F]g]_`cZU`hc`fYb`ZØf`XYb`
Gi`VghUbn`_`cbgi` a` "8fc [Yb`k`YfXYb`c`Zi`U`g`A`]hhY`ni`f`
GY`Vgha`YX]_`Uh]cb`j`Yfk`YbXYhž`k`Ug`ni`Y]bYa` [YZ`À`f`]W`Yb`
HYi`Z`g`_`fY]g`XYf`5V`À`b [] [_Y]h`ZØ`f`h`7`f`c`b]gW`Yf`
8fc [Yba`]ggVfUi`W`_`Ubb`VYghY`YbXY`dgmW`]gW`Y`9f`_`fUb`_`i` b [Yb`
bcW`j`YfgW`ÀfZYb"

Ni`gUa`a`YbZUggYbX`j`YfXYi`h]W`Yb`X]Y`U`hi`Y`Yb`GhUh]gh]_`Yb`i`bX`
6Yf]W`hY`X]Y`Xf]b [YbXY`B`c`hk`YbX][`_Y]hž`gck`c`\`X]Y`dgmW`]gW`Y`

; Ygi bX\Y]hj cb`đ [YbX`]W\Yb`ni`ghÅf_Yb`U`g`Ui W`dfÅj Ybh]j Y
 A U» bU\ a Yb`[Y[Yb`XYb`8fc[Yba`]ggVfUi W`ni`Yf[fY]ZYb``8]Y
 < YfUi gZcfXYfi b[ž`X]YgY`DfcV`Ya Y`Ubni [Y\Ybž`YfZcfXYfh`Y]b
]bhY[f]YfhYg`Jcf[Y\Ybž`XUg`X]Y`dgmW\]gW\Y` ; Ygi bX\Y]h`Yb[`a`]h
 XYf`Gi W`hh\YfUd]Y`j Yf_bØdZ"

8YhU]`g	
JcfZU``	8fc[Yb_f]a`]bU`]hÅh
I`fgUW\Y	A`]gW\]bhcl`]_Uh]cbYbž`dgmW\]gW\Y 9f_fUb_i b[Ybž`8fc[Yb_cbgi a
Cfh	@ØbYVi f[ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k ``UbXYgnY]hi b["XY • k k k "[Ygi bXUfh]_Y``Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY