

6fUbX`]b`5j YbXcfZ. `9]bZUa ]`Yb\Ui g  
j Yfk ØghYhž`6Yk c\bYf`b]Wk h`ni` < Ui gY`

5a`&\*"\$("&\$&)`\_Ua`Yg`]b`5j YbXcfZ`ni`Y]bYa`6fUbX`Y]bYg  
9]bZUa ]`Yb\Ui gYgž`VY]`XYa`\_Y]bY`A YbgWk Yb`\Ufa YX  
k i fXYbž`YXcWk`Y]b`< Ui gh]Yf`ghUfV"

5j YbXcfZž`8Yi hgWk`UbX`!`

≠`5j YbXcfZ`\_Ua`Yg`Ua`&\*""5dfj`&\$&)`ni`Y]bYa`6fUbX`]b`Y]bYa  
9]bZUa ]`Yb\Ui g`"8]Y`5`Ufa ]Yfi b[ `XYf`Yi Yfk Y\fyb`5j YbXcfZž  
6Øh]b[ Ybž`HYgdY`i bX`A UfgWk UWk h`gck ]Y`j cb`F Yhhi b[ gX]Ybghi bX  
Dc`]nY]YfZc`[ hY`[ Y[ Yb`%(`.%\$`i` \f`"6Y]`9]bhfYZZYb`XYf`K Y\fyb  
ghUbXYb`X]W\_Y`F Ui Wk gWk UXYb`ØVYf`XYf`< Ui dhghfU» Yžk Ug`ni  
Y]bYf`Jc`gdYffi b[ `XYf`GhfU» Y`ZØf`a Y\fyfy`Ghi bXYb`ZØ\fhY"

;`ØW\_]Wk Yfk Y]gY`k Ufyb`X]Y`6Yk c\bYf`XYg`< Ui gYg`ni a`NY]hdi b\_h  
XYg`6fUbXYg`b]Wk h`ni`< Ui gYž`gcXUgg`\_Y]bY`A YbgWk Yb`YVYb`]b  
; YZU`f`k Ufyb`"HFU[ ]gWk`]gh`YXcWk ž`XUgg`XUg`< Ui gh]Yf`XYf  
6Yk c\bYf`]a`J Yf`Ui Z`XYg`6fUbXYg`ghUfV"≠g[ YgUa h`\_Åa dZnYb`+`%  
9]bgUm\_f`ÅZnY`XYf`Yi Yfk Y\f`[ Y[ Yb`XUg`Yi Yfž`XUg`g]Wk`]a  
9fX[ YgWk cgg`Ui g[ YVfy]hYh`UhhY"

6fUbXVY`\_Åa dZi b[ `i bX`9fa ]hh`i b[ Yb

: Øf`X]Y`6fUbXVY`\_Åa dZi b[ `k i fXYb`g]YVYb  
5hYa gWk i hm[ Yf`ÅhYhfi d dg`]a`≠bYbUb[ f]Zž`gck ]Y`Y]b`Hfi dd`]a  
5i » YbUb[ f]Zž`ØVYf`X]Y`8 fY`Y]hYf`Y]b[ YgYhnh`HY]Y`XYg  
8 UWk ghi` \`g`k i fXYb`[ YØZZbYhž`i a`[ Yn]Y`h[ Y[ Yb`X]Y`:`Ua`a Yb  
j cfn[ Y\Yb`"Ni`f`K UggYfj Yfgcf[i b[ `k i fXYb`g]YVYb`6!  
8 fi W\_gWk`\_Ai Wk Y`i bX`k Y]hYfy`!8 fi W\_gWk`\_Ai Wk Y`j Yf`Y[ h`"BUWk

XYa '@0gWYb'XYg': Yi Yfg'\_Ua 'Y]bY'K Åfa YV]'X\_Ua YfU'ni f  
6fUbX\_cbhfc''Y'ni a '9]bgUhm''Ni gÅhn`]W'k i fXYb'XYf'56  
5hYa gW'i hni bX'XYf'56': HN'%XYg'@UbX\_fY]gYg'ni f'9]bgUhnghY''Y  
YbhgUbXhž'i a 'A UhYf]U'!'i bX'; YfÅhYUi ghUi gW'ni '[ Yk Å\`f`Y]ghYb"

8]Y'6fUbXi fgUWY'gck ]Y'X]Y'< Ò\Y'XYg'GUW'gW'UXYbg'g]bX  
a ca YbhUb'i b'\_Ufž'i bX'X]Y'Dc`]nY]'`Uh'9fa ]h'i b[ Yb  
Ui Z[ Ybca a Yb''8Ug'9]bZJa ]']Yb\Ui g'[ ]'h'U'g'i bVYk c\bVUf"

: Øf'k Y]hYfZØ\`fYbXY' ÆZcfa Uh]cbYb'ni a 'H\Ya U'6fUbXgW'ÅXYb  
\_ÒbbYb'X]Y'8UhYb'j cb'≡ G'Y"J "'Y]b[ YgY\Yb'k YfXYb"

8YhU]`g	
J c f Z U ``	6fUbXgh]Zhi b[
C fh	5j YbXcfZž'8Yi hgW'`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "i YbYVi f[ U_hi Y``"XY</li><li>• k k k "]Zg!Yj "cf[</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "XY