

≡`Y[ U`Yf`7UbbUV]g!A Ø` . `9bhXYW\_i b[ `]a  
@UbXgW UZhggW i hn[ YV]Yh`=bna Ø\`Yb`°

I bVY\_UbbhY`YbhYX][ Yb`g]W `]`Y[ U`j cb`7UbbUV]g!F YghYb`]a  
@UbXgW UZhggW i hn[ YV]Yh`=bna Ø\`Ybž`Dc`nY]`gi W`h`NYi [ Yb`"

=bna Ø\`Ybž`8Yi hgW`UbX`!`

I bVY\_UbbhY`UVYb`]a `@UbXgW UZhggW i hn[ YV]Yh`VY]`=bna Ø\`Yb  
]a `@UbX\_fY]g`< UfVi f[ `FYghY`j cb`7UbbUV]g!DZUbnyb`]`Y[ U`  
Ybhgc f[ h`8]Yg`k i fXY`j cb`Y]bYa `DUggUbhYb`A ]hY`Ubi Uf  
YbhXYW\_h`@Ui hXYa `B8F`k i fXYb`fi bX`%&\$`GÄW\_Y`a ]h`9fXY`i bX  
K i fnY`k Yf`\_j cb`7UbbUV]g!DZUbnyb`[ YZ`bXYb`"I bhYf`X]YgYb  
GÄW\_Yb`VYZUbXYb`g]W`Ui W`a Y`f`U`g`Y]b`8i hnYbX`GÄW\_Y`a ]h  
<Ui ga Ø`"

8]Y`Dc`nY]`[ Y`h`XUj cb`Ui gž`XUgg`ZØf`XYb`HfUbgdcfh`Y]b`[ fc» Yg  
: U`fnYi [ ž`k ]Y`Y]b`Gdf]bhYf`cXYf`Y]b`[ fc» Yf`5b`Äb[ Yfž`j Yfk YbXYh  
k i fXY`"6]g`Ub[ `[ ]Vh`Yg`\_Y]bY`9f`\_Ybbhb]ggY`ØVYf`X]Y`HÄhYf`"8]Y  
Dc`nY]`V]hYh`NYi [ Ybž`X]Y`gUW`X]Yb`]W`Y`< ]bk Y]gY`[ YVYb`\_ÖbbYbž  
g]W`i bhYf`XYf`HY`YZcbbi`a`a`Yf`f\$( % , %& , `) \$`ni`a`Y`XYb`"

8YhU]`g`ni`f`9bhgc f[ i b[

8Yf`FYbhbYfž`XYf`XYb`5VZU`YbhXYW\_hYž`k Uf`fY[ Y`a`Ä»][ `]b`XYf  
I a [ YVi b[ `nk ]gW`Yb`K YgY`i bX`=bna Ø\`Yb`i bhYfk Y[ g`5a`%+`  
Ubi Uf`a`Y`XYhY`Yf`XYf`Dc`nY]`XUg`[ fc» Y`A`Ø`Ui`Z`ca`a`Ybž`XUg`Yf  
]a `@UbXgW UZhggW i hn[ YV]Yh[ YZ`bXYb`U`hY`"8]Y`9bhgc f[ i b[  
\_ÖbbhY`nk ]gW`Yb`XYa`%)`"i bX`XYa`%+`"Ubi Uf`YfZc`[ h`igY]b`"6Y]a  
5V`UXi b[ gcfh`UbXY`h`Yg`g]W`i`a`Y]bYb`i`Y`Xk Y[ ž`XYf`Ögh]W`j`cb  
=bna Ø\`Yb`j`cb`XYf`GhfU»Y`GYYj Y[ fi bX`Ui`g`YffY]W`VUf`]gh`"

8]Y`Dc`nY]`Uh<]bk Y]gY`Ui Z`XYb`HÅhYf`]b`XYb`A Ø`gÅW\_Yb  
 [ Yg]WXYfh"BYVYb`XYf`]`Y[ U`Yb`A Ø`Ybhgc f[ i b[ `\_ÖbbhY`XYf`HÅhYf  
 Ui W`k Y[ Yb`i bYf`Ui VhYb`6Yg]hnYg`j cb`7UbbUV]g`Ub[ YnY][ h  
 k YfXYb"8]Y`?ca a i bY`]gh`ZØf`X]Y`9bhgc f[ i b[ `XYg`A Ø`g  
 j YfUbhk cfh]W`ž`i bX`X]Y`?cghYb`XUZØf`k YfXYb`j cfUi gg]W`h]W  
 XYa`HÅhYf`]b`FYW`bi b[ `[ YghY`h`ž`k ]Y`X]Y`?fY]gnY]hi b[ `VYf]W`hYhY"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUWXY	]`Y[ U`Y`A Ø`Ybhgc f[ i b[ ž`i bYf`Ui VhYf`6Yg]hn j cb`7UbbUV]g
C fh	≠na Ø`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "_fY]gnY]hi b[ ! k cWXYbV`Uhh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY