

? Ua dZ`XYf`NU\`i b[ga Yh\cXYb. `6Uf[Y`X
cXYf`? UfhY`Ui Z`XYa `K cWXYba Uf_h3

? UfhYbnU\`i b[Yb`Ui Z`XYa `@0bYVi f[Yf`K cWXYba Uf_h
bY\`a Yb`ni " < ÅbX`Yf`X]g_i h]YfYb`J cf!`i bX`BUW`hY]`Y`XYg
VUf[Y`X`cgYb`6YnU\`Ybg"

@0bYVi f[ž`8Yi hgW`UbX`!`5i Z`XYa `@0bYVi f[Yf`K cWXYba Uf_h
]gh`Y]b`5bgh]Y[`XYf`? UfhYbnU\`i b[Yb`ni `j YfnY]W`bYb" `J]Y`Y
< ÅbX`Yf`\UVYb`]b`XYb`YhnhYb`š\`fYb`VUf[Y`X`cgYg`6YnU\`Yb
Y]b[YZ0\fhž`k Å\`fYbX`Y]b][Y`bUW`k]Y`j cf`UiZ`6Uf[Y`X`gYhnYb"
8Ub]Y`6UW`YVYf[`j ca `; YZ0[Y`\cZ`k Uf`XYf`YfghY`GhUbXž`XYf
X]YgYb`GYfj]W`UbVchž`i bX`XUg`gY]h`a]h`Yfk Y]`Y`g]YVYb`š\`fYb" `9f
Yfa 0[`]W`hgY]bYb`?i bXYb`VYfY]hg`? UfhYbnU\`i b[Yb`Z0f`6YhfÅ[Y
UV`+\$`7Ybh"

9`_Y`K]`_Ybg`j ca `; Ya 0gYVUi `K]`_Ybg`\Uh]a `j Yf[Ub[YbYb`š\`f
X]Y`A 0[`]W`_Y]h`XYf`? UfhYbnU\`i b[`UV`Y]bYa `A]bXYghVYhfU[`j cb
%\$`9i fc`Y]b[YZ0\fh`i bX`n]Y\`h`97!NU\`i b[Yb`Ui Z[fi bX`XYf
b]YXf][YfYb`; YV0\`fYb`[Y[Yb0VYf`?fYX]h_UfhYb`j cf" < Y]b]W
GhY]b\`Ui Yf`j cb`GdUf[Y`< Y]b]W`V]YhYh`YVYbZU`g
? UfhYbnU\`i b[Yb`Ubž`Åi » Yfh`YXcW`G`_Ydg]g`Ui Z[fi bX`XYf`\c\Yb
HfUbgU_h]cbg[YV0\`fYb" `a `; Y[YbgUm`XUni `U_nYdh]Yfh`XYf
6`i a Yb`UXYb`K 0\`bYW`Y`bi f`6Uf[Y`Xž`XU`j]Y`Y`?i bXYb`Xcfh`_Y]bY
\c\Yb`6YhfÅ[Y`Ui g[YVYb" `5i W`; YfX`6]bXYbU[Y`j cb`G0XZf0W`hY
6]bXYfbU[Y`b]a a h`XYfnY]h`bi f`6Uf[Y`Xž`g]Y\`h`YXcW`Y]bY
ni _0bZh][Y`9bhk]W`i b[`]b`F]W`hi b[`? UfhYbnU\`i b["

F Y[]cbU`i bhYfgW]YX`]WXY
NU\`i b[g[Yk c\`b\`Y]hYb

5i Z`XYa `?]Y`Yf`K cWXYba Uf_hž`k]Y`B8F`VYf]W`hYhYž`U_nYdh]YfYb

j]Y`Y`<ÀbX`Yf`bcW`]a a Yf`bi f`6Uf[Y`Xž`cVk c\`VUf[Y`X`cgYg
6YnU\`Yb`]b`GW`Ygk][!<c`ghY]b`]a a Yf`VY`YVhYf`k]fX" `8]Y
DcghVUb_`8][]hU`ghi X]Y`&\$&(`nY][hž`XUgg`]a a Yf`a Y`f`8Yi hgW`Y
VUf[Y`X`cg`nU\`Yb`a ÒW`hYbž`k cVY`]a `š\`f`&\$&(`U`Y]b`]b
8Yi hgW`UbX`+ž- `A]`]UfXYb`VUf[Y`X`cgY`HfUbgU_h]cbYb
Xi fW [YZØ\fh`k i fXYb" `5i W`Ui ZXYa ` ?]Y`Yf`A Uf_h[]Vh`Yg`GhÀbXYž
k]Y`XYb`?ÀgYghUbX`i bX`XYb`5dZY`ghUbXž`X]Y`? UfhYbnU\`i b[Yb
b]W`h`U_nYdh]YfYb"

; UV]`DUbgY[fUi `j ca `K i fnY`\cZGW`]b_Y`\Uh`\]b[Y[Yb
?UfhYbnU\`i b[Yb`Y]b[YZØ\fh`i bX`]bj Ygh]Yfh`a cbUh`W`fi bX`%* \$
9i fc`]b`XYb`NU\`i b[ggYfj]W" `a `š\`f`&\$&(`nU\`hY`g]Y`gc[Uf`ØVYf
%- \$ \$`9i fc`Ub`X]Y`GdUf`UggY`ZØf`VUf[Y`X`cgY`6YnU\`j cf[Àb[Y"
8]Y` ; YVØ\fyb`ZØf`?UfhYbnU\`i b[Yb`VY`Ui ZYb`g]W`Ui Z) `7Ybhidfc
HfUbgU_h]cb`i bX`ni gÀh`]W`%`7Ybhidfc`VYfYW`bYhYa `9i fc"
<ÀbX`Yf`VYf]W`hYb`YXcW`j cb`GW`k]Yf][_Y]hYb`VY`]XYf
6YgW`UZZi b[`j cb`6Uf[Y`Xž`XU`b]W`h`U`Y`6Ub`_Yb`K YW`gY`[Y`X
VYfY]hghY`Yb"

K À\fybX`Y]b][Y`<ÀbX`Yf`XUg`VUf[Y`X`cgY`6YnU\`Yb`VY`]_Y]bYb
6YhfÀ[Yb`U`g`i bdfU_h]gW`Ya dZ]bXYbž`XU`g]Y`6Uf[Y`X`ZØf`6YhfÀ[Y
i bhYf`&\$`9i fc`VYj cfni [Ybž`k]fX`X]Y`5_nYdhUbn`j cb
?UfhYbnU\`i b[Yb`Ui h`A UfY`_Y`DYhYfgYb`j ca `<UbXY`gj YfVUbX
BcfX`]b`GW`Ygk][!<c`ghY]b`]a a Yf`[fÒ» Yf" :]bb`K]`Yfhj cb`XYf
: ÒfXY`GdUf`UggY`Vf]b[h`X]Y`5bnU\`XYf`HYfa]bU`g`]b`gY]bYa
; YgW`ÀZhg[YV]Yh`a]h`ØVYf`%"\$\$\$]b`J YfV]bXi b["`Hfcm`XYf
k UW`gYbXYb`HfYbXg`V`Y]Vh`6Uf[Y`X`Ui ZXYb`K cW`Yba Àf`hYb`Y]bY
cZh`VYj cfni [hY`NU\`i b[ga Yh\cXYž`Ui W`k Ybb`g]W`XUg
NU\`i b[gj Yf\U`hYb`U`a À\`]W`j YfÀbXYfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@ØbYVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UbXYgnY]hi b["XY • k k k "bXf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY