

F YbU]ggUbW!F ĀhgY`. '9b hXYW_Yb 'G]Y
@ØbYVi f[g` \]ghc f]gW X Y ; Y \ Y]a b]ggY °

9f`YVYb`G]Y`X]Y`GcbbhU[g[YgW X]W hY`]b`@ØbYVi f[`Ua` "%*"
A Āfn'&\$&) ž`k c`X]Y`F YbU]ggUbW`i bX` \ fY`Gdi fYb
h\Ya Uh]g]Yfh`k YfXYb"

@ØbYVi f[ž`8Yi hgW X`UbX`!`5a` "%*""A Āfn'&\$&) `Z]bXYh`ja` `A i gYi a
@ØbYVi f[`Y]bY`J YfUbghU`hi b[`i bhYf`XYa` `H]hY`
GcbbhU[g[YgW X]W hY`. `5X`ZcbhYg` `@ØbYVi f[`i bX`X]Y`Gdi fYb`XYf
F YbU]ggUbW` `ghUhh`'8]Y`J YfUbghU`hi b[`h\Ya Uh]g]Yfh`X]Y`9dcW X Y
XYf`F YbU]ggUbW`i a` `%) \$ \$ž`X]Y`U`g`6Y[]bb`Y]bYg` [c`XYbYb
NY]hU`hYfg` [`]hž`b`XYa` `Ubh]_Yg`K`]ggYb`k`]YXYfVY`YVh`k` i fXY`"9]b
nYbhfU`Yg`N]hUh`Y]bYg` : `cfYbh]bYf`D\`]cgc d\Yb`Ui`g`XYa` `Ŧ\ f`%(- &ž
5X`ZcbhYg` `Ni fØW`_ni` `XYb`E`i`Y`Yb` ž`k`]fX`XUVY]` \Yf] cf[Y\cVYb"

8Yf` : c`_i`g`XYf`J YfUbghU`hi b[``Y[h`Ui`Z`XYa` `Ghi`X]i`a` `XYf`G`W`X]f]Z`hYb
XYf`U`hYb` ; f]Y`W`X]Yb`i`bX`F`Øa`Yfž`XYf` , VYfd fØZ` b[`i`bX` : cfhZØ\fi`b[
j`cb`K`]ggYbgW`U`Z`ž`?`i`bghž`F`Y`][`]cb`g`ck`]Y`Dc`]h]_`"8]Y
J YfUbghU`hi b[`VYhc`bh`X]Y`K`Yf`hgW`Ā`mi`b[`XYf`]fX]gW`X]Yb
@VYb`gk`Y`h`XYg`9]bnY`b`Yb`i`bX`X]Y`J YfV]b`Xi`b[`j`cb`a`UhYf]Y`Y`Ya
K`c`\`gh`Ub`X`a`]h`6]`Xi`b[`i`bX` ; Y`Y`f`g`Ua` _Y]h`8f`"7\`f]ghc`d\
F`Y]b`XYfg]8`Ø`gY`X`Yf`k`]fX`X]Y`H`Y`a`Yb`ZØ\`fi`b[``Y]hYb`i`bX`X]Y
HY]`b`Y`a`Yf`b`b`Yb`Ui`Z`Y]b`Y`9`b`h`X`Y`W`i`b[`gfY]gY`Xi`f`W`X]Y`Gdi`f`Yb
XYf`F`YbU]ggUbW`]b`@ØbYVi`f[`a`]hb`Y`a`Yb`"8]Y`HY]`b`U`a`Y`Ub`XYf
J YfUbghU`hi b[`]gh]a` `9]b`hf]h`gd`fY]g`ZØ`f`X`U`g`A`i`g`Yi`a` `Y`b`h`U`h`Y`b`
HfY`Z`di`b`_h]gh`i`a` `%)`.\$`\$`i` \`f`Ub`X`Yf`?`U`ggY`]a` :`cmYf`X`Y`g`A`i`g`Yi`a`g
@ØbYVi`f[`ž`k`]Y`i`Y`b`Y`Vi`f[`Y`f`\`Y]X`Y`"X`Y`V`Y`f]W`X]Y`h`Y`h`Y`"

F YbU]ggUbW`i`bX`<`i`a`Ub]ga`i`g`

8]Y`F`Y`b`U]ggUbW`ž`X]Y`i`b[`Y`Z`A`\`f`UV`X`Y`a` `%)`"Ŧ\`f`i`b`XY`fh`Y`b`hg`h`Ub`X`ž`

k Uf`Y]bY`6Yk Y[i b[`ni f`K]YXYfYb hXYW_i b[`XYf`Ubh]_Yb`?i`hi fž
 X]Y`g]W`Xi fW`XYb`9]bZi gg`j cb` ; Y`Y`fhYb`i bX`XYa`5i Z_ca`a Yb
 XYg`<i a Ub]ga i g`Yb hk]W_Y`hY`"@Ui h`Y]bYf`k Y]hYfYb`F YW`YfW`Y
 ØVYf`À`b`]W`Y`]\ghcf]gW`Y`H`Ya`Yb`Yf`Ub`b`h`Yb`[YV]`XY`hY
]hU`]Yb]gW`Y`A`À`b`Yf`X]Y`E`i`U`]h`h`Yb`XYg`U`hY]b]gW`Yb`Gh]`g`]`fYf
 J`cfZU`fYb`i bX`VY[Ub`b`Yb`ž`X]YgY`ni`ja`]h]YfYb`"8Yf`<i a Ub]ga i g
 VY`hc`b`hY`XUg`Ghi`X]i a`XYf`5bh]_Y`i bX`k`i`fXY`j`cb`j`]Y`Yb`ZØ`fYb`XYb
 ?ØdZYb`XYf`NY]hž`XUfi`b`hYf` : fUb`W`g`W`DY`hf`Uf`W`ž`j`cfUb[Y`hf]YVYbž
 XYf`U`g`Y]b`VY`XYi`hYb`XYf`Di`V`n]gh`XYf`]hYfUf]gW`Yb
 9ffi b[Yb`gW`UZ`hYb`gY]bYf`f`Øa`]gW`Yb`J`cfZU`fYb`[]`h"

<i a Ub]ghYb`Yf`k`Y]hY`fhYb`]`fY`f`hY`fY`ggYb`Ui`W`Ui`Z`Ubh]_Y`Dc`]h]_ž
 ; YgW`]W`hY`i bX`6]Xi b[gh`Y`cf]Y`i bX`ZØ`fhYb`i a`ZUggYb`XY
 6]Xi b[gfY`Zcfa`Yb`Ub`XYb`GW`i`Yb`Y]b`ž`X]Y`XUg`9f`Yfb`Yb
 _`Ugg]gW`Yf`GdfUW`Yb`VY]b`U`hY`hYb`"8]YgY`9bhk`]W`i b[`hfi [`ni`f
 J`YfVfY]hi b[`i`a`Ub]gh]gW`Yf`5bg`À`hY`]b`XYf`H`Y`c`c[]Y`i bX`ni`f
 , VYfgY`hni b[`V]V`]gW`Yf`HYi`hY`]b`X]Y`J`c`_ggdfUW`Yb`VY]ž`k`]Y`
**YI`\\]V]hg`"V"Uf]nc`b`U"YXi`VYf]W`hY`hY`"8UVY]gd]Y`hYb`:]`[`i`fYb`
 k`]Y`A`Ufh]b`@`h`Yf`i bX`9fUga`i`g`j`cb`F`chYf`XUa`Y]bY
 Yb`hgW`Y]XYb`XY`F`c`Y`]b`XYf`F`Y`Zcfa`Uh]cb`ž`X]Y`ni`f`9bhghY`i b[
 bYi`Yf`fY`]`[`]ØgYf`6Yk`Y[i b[Yb`ZØ`fhY`"**

8YhU]`g	
J`cfZU``	Gcbgh][`Yg
C`fh	@ØbYVi`f[`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"i`Yb`YVi`f[`Yf!`\\Y]XY`XY • YI`\\]V]hg`"V"Uf]nc`b`U"YXi

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY