

F chY`F cgYb`GhUZZY` , .` < Yi hY`8 fUa U`]a
B cVY`\chY`@ØbYVi f[`Yf`YVYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`5i gghfU\`i b[`XYf`%' &' "': c`[Y
j cb`/ ei ch`F chY`F cgYb`/ ei ch`/Ui g`@ØbYVi f[`Ua ` " "łbi Uf
&\$&) `]a `A 8 F"

@ØbYVi f[ž`8 Yi hgW\`UbX`!`5a ` " "łbi Uf'&\$&) `k]fX`X]Y
HY`Ybcj Y`U` F chY`F cgYb` `i a`) . `) `i \f`Ui Z`A 8 F`Ui g[YghfU\`h`"8]Y
\Yi h[Y`: c`[Yž`X]Y`a]hh`Yfk Y]Y`X]Y`9d]gcXY`%' &' `Ui g`GhUZZY` , `]ghž
k i fXY`&\$%&`dfcXi n]Yfhi bX`\Uh`Y]bY`@Ab[Y`j cb`) \$`A]bi hYb`"8]Y
<UbX`i b[`gd]Y`h`b`Y]bYa `Z]_hj Yb`B cVY`\chY`bUa Ybg` 8 fY]
?Øb][Y `]b`@ØbYVi f[`i bX`h`Ya Uh]g]Yfh`fca Ubh]gW\Y`6Yn]Y\i b[Yb
gck]Y` ðhf][Ybž`F UW\gi W\hi bX`A]ggj Yfgh`AbXb]ggY`nk]gW\Yb`XYb
7\UfU_hYfYb"

8]Y`HY`Ybcj Y`U`]gh`ZØf`Ni gW\Ui Yf`UV`* `ł\ fYb`ZfY][Y[YVYb`"
ðg[YgUa`h]g]bX`]b`X]YgYf`: c`[Y`nU\`fY]W\Y`<Ui dhXUfghY`Yf`ni
gY\Ybž`XUfi bhYf`9`]gUVYh\`@Ubnž: U`_`K]`m`K]`Xž`7\`f]gh]bY
K]\Y`a]ž; Yffm`<i b[VUi Yfž`A Uf]U`: i W\gž`6f][]hhY`5bhc]i g`i bX
<Yfa`Ubb`HcY`W_Y`"8]Y`9d]gcXY`]gh`b]W\h`bi f`]j Y`ni`gY\Ybž
gcbXYfb`_Ubb`Ui W\`Ui ZXYa`Cb`]bY!@j Y!GhfYUa` `j cb`A 8 F
j YfZc`[h`k YfXYb`"9]bY`K]YXYf\c`i b[`]a `]bYUfYb`HJ`]gh`b]W\h
[Yd`Ubhž`YXcW\`ghY\h`X]Y`: c`[Y`]b`XYf`A 8 F`!A YX]Uh\Y`_`U`g`J]XYc
cb`8Ya`UbX`ni f`J YfZØ[i b["

B ÅW ghY`5i gghfU\`i b[Yb

8]Y`bUW\Zc`[YbXY`9d]gcXYž: c`[Y`%' &(ž`k]fX`Y]bYb`HU[`gd`Åhfž
Ua `* " "łbi Uf'&\$&) žni f[`Y]W\Yb`i \fnY]h`Ui g[YghfU\`h`"5i » YfXYa
Zc`[Yb`X]Y`9d]gcXYb`%' &) `V]g`%' &+ `]b`XYb`bÅW ghYb`HU[Yb`"9]bY
, VYfg]W\hXYf`VYj c fghY\YbXYb`5i gghfU\`i b[Yb`Ui hYh`k]Y`Zc`[h

- : c`[Y`%' &(.`*`" `łbi Uf`&\$&) ž) .`) `l \fž`A 8 F
- : c`[Y`%' &).`+`" `łbi Uf`&\$&) ž) .` () `l \fž`A 8 F
- : c`[Y`&' (\$,) .`+`" `łbi Uf`&\$&) ž`%(.`%\$`l \fž`8 Ug`9fghY
- : c`[Y`%' &*` .` ,` " `łbi Uf`&\$&) ž) .` () `l \fž`A 8 F
- : c`[Y`&' (\$, *` .` ,` " `łbi Uf`&\$&) ž`%(.`%\$`l \fž`8 Ug`9fghY
- : c`[Y`%' &+` .` -` " `łbi Uf`&\$&) ž) .` () `l \fž`A 8 F

K]Y`Gd]Y`Z]`a "XY`VYf]Wł hYhYž`g]bX`X]Y`H\Ya Yb`j cb` F chY`F cgYb
h]YZ]b`nk]gWł Yba YbgWł`]Wł Yb`6Yn]Y\i b[Yb`j Yfk i fnY`hž`k Ug`X]Y
GYf]Y`gY]h`łfYb`ni `Y]bYa `VY`]YVhYb` : cfa Uh`a UWł h`K Y]hYfY
8YhU]`g`i bX`À`b`]Wł Y`GYbXi b[Yb`_ÒbbhYb`YVYbZU`g`Ui Z`BYk g"XY
[YZ] bXYb`k YfXYb"

8YhU]`g	
C fh	@ØbYVi f[ž`8 Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y`Z]`a "XY • k k k "bYk g"XY

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U["XY