

GYf]Yb!GhfUZhÀhYf']b'@ØbYVi f[.; Yf]Wx h
j Yf\Àb[h'< UZh'i bX'5VgWx]YVi b[°

⊕'@ØbYVi f['gcf[h'Y]b'a i ha U»`]WxYf'GYf]Yb!GhfUZhÀhYf'Ui g
K YghUzf]_U'ZØf'I bfi \Y"; Yf]Wx'h'cfXbYh'5VgWx]YVY\UZh'V]g
&\$"A Àfn'Ub"

@ØbYVi f[ž'8Yi hgWx`UbX'!

⊕'@ØbYVi f['gcf[h'Y]b'a i ha U»`]WxYf'GYf]Yb!GhfUZhÀhYf'Ui g
K YghUzf]_U'ZØf'Yf\YV`]WxY'I bfi \Y"5a'`*"; YVfi Uf'&\$&) 'Yf`]Y»`XUg
5a hg[Yf]Wx h'@ØbYVi f['Y]bYb'5VgWx]YVY\UZhVYZ'\`[Y[Yb'XYb
' \$!>À\ f][Ybž'XYf'V]g'ni a'&\$"A Àfn'&\$&) 'b'<UZh'V`Y]VYb'a i gg"
8 Ug'; Yf]Wx'h'VYhcbhYž'XUgg'X]Y'<UZh'Y]h'V]g'ni f'5VgWx]YVi b[
a Ò[`]Wx gh`_i fn'[Y\U'hYb'k YfXYb'gc`""8]Y'6i bXYgdc`nY]'`Uh'X]Y
J YfUbhk cfhi b['ØVYfbca a Ybž'XYb'A Ubb'a]h'G]WxYf\Y]hgdYfgcbU`
bUWx'; i]bYU!6]ggUi `UVni gWx]YVYbž'XU'j cb']\a `Ub[Ybca a Yb
k]fXž'XUgg'Yf'XYb'F ØW_Zi ['b]Wx'h'k]XYfghUbXg'cg'\]bbY\ a Yb'k]fX"
8 Yf' \$!>À\ f][Y`_Ubb'k À\ fYbX'XYg': `i [Yg'[YZYggY'h'i bXž'ZU`g
bÒh][ž'a]h'A YX]_Ua YbhYb'fi \][[YghY`h'k YfXYb""K À\ fYbX'XYf
[Yf]Wx h]Wx Yb'J Yf\UbX'i b['hfi ['XYf'A Ubb'Y]bY'gdYn]Y`Y
?cdZYXYXW_i b[ži a `XUg'5bgdi W_Yb'UbXYfYf'ni 'j Yf\]bXYfb"

8 Yf'GYf]Yb hÀhYf'a i gg'g]Wx'ni XYa']b'Y]bYa'`nk Y]hYb'J YfZU\ fYb
k Y[Yb'X]j YfgYf'8Y`_hY'j YfUbhk cfhYbž'X]Y']\a']b'XYb
j Yf[Ub[YbYb'HU[Yb'ni f'@Ugh['Y'Y[h'k YfXYb""8]YgY'VY]b\U'hYb
i bhYf'UbXYfYa' `j cfgÀh`]WxY'? ØfdYfj Yf'Yhni b['i bX'K]XYfghUbX
[Y[Yb'J c`ghfYW_i b[gVYUa hY""Dc`nY']]WxY'9fa]hhi b[Yb'\UVYb
Yf[YVYbž'XUgg'XYf'A Ubb']b'XYb'`YhnhYb'K cWxYb'fi bX') \$
GhfUZhU hYb'VY[Ub[Yb'\Uhž'XUni `nÀ\`Yb'Ui Wx'nk Y]'5b[f]ZY'Ui Z
Y]bY'6ÀW_YfY]!J Yf_Ài ZYf]b""BUWx'Y]bYa'`XYf'Øb[ghYb'5b[f]ZY

k i fXY`Yf`ni bÅW gh]b ; Yk U\fgUa [Ybca a Ybž`YXcW`Ua
 GcbbhU[a cf[Yb`k]YXYf`ZfY][Y`UggYb" ?i fn`XUbUW`gc``Yf`]b
 Y]bYa `@ØbYVi f[Yf`@c`U`X]Y`FYW`bi b[` [YdfY`h`UVYb`i bX`k i fXY
 YfbYi h`ZYgh[Ybca a Yb" C VYfVØf[Yfa Y]ghYf]b`7`Ui X]U`?U`gW
 Åi » YfhY`g]W`_f]h]gW`ni f`đ gh]n`i bX`VYf]W`hYhY`j cb`j YfÅb[gh][hYb
 6Øf[Yfb"

J YfZU\ fYb`i bX`J cfk ØfZY

⇒ ank Y]hYb`J YfZU\ fYb`VYZØfk cfhYhY`XUg`5a hg[Yf]W`h`@ØbYVi f[
 X]Y`5VgW`]YVi b[`XYg` \$! Å\ f][Yb" 9f`Yf\Å`h`Y]bY`J Yfi fhY]i b[
 k Y[Yb`? ØfdYfj Yf`Yhni b[`i bX`6YXfc\i b[`ni`Y]bYf`fY]\Y]hgghfUZ
 j cb`Y]bYa `Å\ f`c\ bY`6Yk Å\ fi b[" 9]b`< UZhVYZ\`k i fXY`Ui Z[fi bX
 j cb`i`i W`h[YZU\ f`Yf`UggYb" 8 Yf`5b[Y`_U[hYž`XYf`Ui g; i]bYU!
 6]ggUi`ghUa a hžj Yf\Y`h`g]W`k Å\ fYbX`XYf`J Yf\UbX`i b[
 U[[fYgg]j`i bX`hfi [`Y]bYb`6]gg!`i bX`Gdi W`gW`i hn" @Ui h`6Yf]W`hYb
 k i fXY`X]Y`6ÅW`YfY]j Yf`Åi ZYf]b`VY]Y]bYa`gY]bYf`5b[f]ZY`ja
 ; Yg]W`h`j Yf`Yhni bX`a`i gghY`ja`? fUb`_Yb\Ui g`VY\UbXY`h`k YfXYb"

8 Yf`A Ubb`k Uf`VYfY]hg`]b`HcghYXh`a`]h`Y]bYa` [YZÅ`gW`hYb
 dcfhi []Yg]gW`Yb`5i ZYb`h`U`hgh]hY``Ui Z[Y[f]ZYb`k cfXYb" Ni j cf
 \Uhh`Y]b`YfghYf`5bhfU[`Ui Z`5VgW`]VY\UZh`j ca` ; Yf]W`h`UV[Y`Y\bh
 k YfXYb`a`ØggYbž`XU`X]Y`J c fUi ggYhni b[Yb`ZØf`Y]bY`< UZh`b]W`h`_Uf
 k UfYb" 8 Ug`< Ui dhUi [Yba Yf`_XYf`9bhgW`Y]Xi b[``U[`Ui Z`XYf
 i b`_UfYb`8i fW`ZØ\ fVUf`_Y]h`XYf`5VgW`]YVi b[" 8 Yf`i U``i bX`X]Y
 < UbX`i b[Yb`XYg`A UbbYg`\UVYb`]b`@ØbYVi f[`ZØf`5i ZfY[i b[
 [Ygc f[h`6Øf[Yfa Y]ghYf]b`7`Ui X]U`?U`gW`nY][hY`g]W
 i bj YfghÅbX`]W`ØVYf`X]Y`V]g\Yf][Yb` [Yf]W`h`]W`Yb
 9bhgW`Y]Xi b[Yb"

8 YhU]`g	
J c fZU``	? ØfdYfj Yf`Yhni b[
I fgUW`Y	U[[fYgg]j`Yg`J Yf\U`hYbž`8]j Yfg]hÅh`XYf

8YhU]`g	GhfUZhUHyb
Cfh	@0bYVi f[ž'8Yi hgW\`UbX
JYf`YhnhY	%
: YghbU\ a Yb	&
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_fY]gnY]hi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY