

I fhY]"a 'F YW\hgfcW!Dfc nYgg. ; Yk U`h
i bX`< Ugg`Ui Z`XYf`5b`_`U[YVUb`_`

5a `&&"\$ ("&\$&) `Yfk UfhYh`XUg`@UbX[Yf]W\h`@ØbYVi f[`XUg
I fhY]"[Y[Yb`ZØbZA`ÀbbYf`k Y[Yb`fYW\hgYI hfYa Yf
A i g]_j YfVfY]hi b["

@ØbYVi f[ž`8Yi hgW\`UbX`!`5a `&&"5df]"&\$&) `k]fX`Ua
@UbX[Yf]W\h`@ØbYVi f[`XUg`I fhY]"[Y[Yb`ZØbZA`ÀbbYf`Yfk UfhYhž
X]Y`k Y[Yb`XYf`DfcXi`_]cb`i bX`XYg`J Yfhf]YVg`fYW\hgYI hfYa Yf
A i g]_`Ub[Y`_`U[h`g]bX`"8]Y`GhUUhgUbK U`hgW\UZh`g]Y\`h`X]Y
5b[Y`_`U[hYb`U`g`HY]"`Y]bYf`_f]a]bY`Yb`J YfY]b][i b[ž`X]Y
a YbgW\Ybj YfUW\hYbXY`ϕ\`U`hY`j YfVfY]hYb`"8]Y`F]W\hYf`\UVYb
g]W\`k`À\`fYbX`XYg`Dfc nYggYg`a Y\`fYfY`A i g]_ghØW`Y`Ub[Y\`Øfhž`X]Y
<Ugg`i bX` ; Yk U`h[Y[Yb`5bXYfgXYb`_YbXY`dfcdU[]YfYbž`XUfi bhYf
HØhi b[gd\`UbhUg]Yb`i bX`X]Y`J Yf\`Yff`]W\i b[`XYg`<c`cW\i gh"

8]Y`A i g]_`XYf`5b[Y`_`U[hYb`k i fXY`ØVYf`Y]b`@UVY`j Yfhf]YVYbž`XUg
bUW\`XYf`?`N!5i ZgY\`Yf]b`ϕ`a U` ; fYgY`VYbUbbh`]gh`"8]Y
; YbYfU`ghUUhgUbK U`hgW\UZh`7Y`Y`ZcfXYfh`ZØf`XYb
<Ui dhUb[Y`_`U[hYb`@UggY`?"`Y]bY`<UZhghfUZ`j`cb`a Y\`f`U`g`nk Y]
ϕ\`fYb`i bX`X]Y`9]bn]Y\`i b[`j`cb`ØVYf`+`\$`\$`\$`9i fc`"BYVYb`@UggY`?"
g]bX`Ui W\`A]W\UY`?"`i bX`GhY`ZUb`?"`Ub[Y`_`U[hž`X]Y`UfVY]hghY]"[
VY]a`J Yfhf]YV`XYf`A i g]_`U[]Yfh`\UVYb`gc`Yb`"K`À\`fYbX`@UggY`?"
]a`Dfc nYgg`hY]"`k Y]gY`[YghUbXYb`\Uhž`VYghfY]hYhYf`X]Y`9i]ghYbn
Y]bYf`_f]a]bY`Yb`Ghfi`_hi`f`i bX`VYnY]W\`bYh`g]W\`gY`Vgh`U`g
GW\U`d`UhYbgUa`a`Yfž`XYf`YX]"[]W\`i`a`g` ; Y`Xj`YfX]YbYb`VYa`Ø\`h
[Yk`YgYb`gY]"

J c f k Ø f Z Y `i b X `J Y f h Y] X] [i b [

8]Y`J YfhY]X]"[Yf`XYf`5b[Y`_`U[hYb`ZcfXYfb`Y]bYb` : fY]gd fi W\`i bX

Uf[i a Ybh]YfYbžXUgg'Yg'g]W' b]W'h i a 'Y]bY'_f]a]bY`Y
 J YfY]b][i b['\UbXY`Y"G]Y`VYhcbYbžXUgg'XYf'<Ui dhUb[Y'_U[hY
 @UggY'?'`V`c»'a]h'XYa' J Yf_Ui Zj cb'GWU`d`UhhYb'; Y`X'j YfX]YbYb
 k c`hYž'c\`bY'dc`]h]gW'Y`N]Y`Y`ni' j YfZc`[Yb"Ni XYa' k]fX`Y]bY
 _ØfnYfY'<UZghfUZy' [YZcfXYfhž'X]Y`Ui Z'6Yk Å\fi b['Ui g[YgYhnh
 k YfXYb'gc`""`a' DfcnYgg']gh'Ui W' VY_Ubbh[Yk cfXYbžXUgg'@UggY
 ?"VYfY]hg'&\$&\$'k Y[Yb'XYf'J Yfk YbXi b['j cb'?YbbnY]W'Yb
 j YfZUggi b[gk]Xf][Yf'C f[Ub]gUh]cbYb'j Yfi fhY]'h'k i fXY"

≈a' Ni [Y`XYf'9fa]hhi b[Yb'k i fXYb'Vi bXYgk Y]h; YVÀi XY
 Xi fW'gi W'h"@Ui h'XYb'GhUUhgUbK U'hgW'UZhYb'k]fX`Y]b
 ØVYf[YcfXbYhYg'N]Y`']b'XYf'J YfVfY]hi b['fYW'hgYI hfYa Yf'ϕ\U`hY
 [YgY\Ybž'k Ug'X]Y`GW'k YfY'XYf'J cfk ØfZY'i bhYfghfY]W'h"K]Y`X]Y`
B 8 F VYf]W'hYhYž'k]fX'ZØf'XYb'<Ui dhUb[Y'_U[hYb`Y]bY
 : fY'\Y]hgghfUZy' j cb'XfY]'ϕ\ fYb' i bX'UW'h'A cbUhYb' [YZcfXYfhž'k Ug
 X]Y' [fUj]YfYbXYb'J cfk ØfZY' [Y[Yb']\b' i bX'gY]bY'A]hUb[Y'_U[hYb
 j YfXYi h]W'h"5i W'X]Y`HU[YggW'Ui '\YVh'X]Y`gW'k Yfk]Y[YbXY
 BUhi f'XYf'5b[Y'_U[Y'\Yfj cf'i bX'VYgW'fY]Vh'XUg'J cf[Y\Yb'XYf
 GhUUhgUbK U'hgW'UZh'U'g'dfcZYgg]cbY`Yg'BYhnk Yf_]b'XYf
 J YfVfY]hi b['j cb'fYW'hgYI hfYa Yf'A i g]_"

8YhU]`g	
J c fZU``	F YW'hgfcW_
C fh	@ØbYVi f[ž8Yi hgW'UbX
: YghbU\`a Yb)
GW'UXYb'`]b'	+\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hU[YggW'Ui "XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY