

: U\ ffUXhci f' bUW\ '5`ZY`X.
GW\ bUfW\ a i gYi a 'i bX`gdUbbYbXY
9bhXYW_i b[Yb`°

58: 7`ghUfhYh'Ua '("'A U]`Y]bY`_cghYb`cgY`F UXhci f'j cb
9]bVYW_`bUW\ '5`ZY`Xž]b_`i g]j Y`6Ygi W\`XYg
GW\ bUfW\ a i gYi a g"9bhXYW_Yb`G]Y`X]Y`F Y[]cb`°

A cf]b[Ybž`8Yi hgW\`UbX`!`8Yf`5``[Ya Y]bY`8Yi hgW\ Y
: U\ ffUXWi V`f58: 7`ghUfhYh'Ua `GcbbhU[ž`XYb`('"'A U]ž`gY]bY`YfghY
Hci f'j cb`9]bVYW_`bUW\ '5`ZY`X"'8Yf`HfYZZdi b_`h]gh'i a`%\$`I` \f`Ua
BYi Yb`F Uh\Ui g]b`9]bVYW_"`9]bY`5ba Y`Xi b[`Z0f`X]Y`Hci f'j]gh`b]W\ h
YfZcfXYf`]W`"8]Y`F ci hY`Z0\fh`X]Y`HY]`bY\`a Yf`0VYf`?`i j Yb`h`U`ž
Ghfc]h'i bX`8Y``[gYb`bUW\ '5`ZY`Xž`k c`XUg`GW\ bUfW\ a i gYi a
VYgi W\`h`k]fX`"8cfh`Yf\`U`hYb`X]Y`HY]`bY\`a Yf`ϕZcfa Uh]cbYb`ni
9fZ]bXi b[Yb`ni f`GW\ bUfW\ j Yf\]bXYfi b["'8Yf`F 0W_k Y[`YfZc`[h`Ui Z
XYa`@Y]bYfUXk Y[`0VYf`:`fYXYb`i bX`?`fY]YbgYbž`i bX`X]Y`Hci f
YbXYh`[Y[Yb`%+`I` \f`Ua `5i g[Ub[gdi b_`h]b`9]bVYW_`"

B UW\ `XYf`YfghYb`Hci f`g]bX`]bg[YgUa h`nY\`b`k Y]hYfY`Hci fYb
[Yd`Ubhž`X]Y`X]Y`I a [YVi b[`Yf`_i bXYb`k YfXYb`"8Ug`U`hi Y``Y
Dfc[fUa a`]gh`_cghYb`cg`]b`Hci f]gh!`ϕZcfa Uh]cbYb`i bX
: U\ ffUX[YgW\`ÅZhYb`Yf\`Å`h]W\ ž`i bX`X]Y`Hci fYb`j Yf`Ui ZYb`a Y]gh
0VYf`j Yf`_Y\fgUfa Y`K Y[Y`gck]Y`:`Y`X`!`i bX`K U`Xk Y[Y`ni
]bhYfYggUbhYb`N]Y`Ybž`XUfi bhYf`XUg`:`Uga i gYi a`]b`<Y``Yb`hU`ž`X]Y
**? N!; YXYb_gh`ÅhhY`A cf]b[Ybž`XUg`K UggYfgW\`cgg`K 0`a YfgYb`
i bX`XYf`K]\`Y`a`!FUUVY!Hi fa`"5``Y`Hci fYb`g]bX`Ui W\`cb`]bY`a`]h
k Y]hYfYb`8YhU]`g`i bX`:`DG!Fci hYb`i bhYf`k k k "UXZW
bcfh\Y]a "XY`UVfi ZVUF`"8]Y`HY]`bU\`a Y`Ub`XYb`Hci fYb`]gh
_cghYb`cg`i bX`Y]bY`58: 7!A]h[`]YXgW UZh]gh`b]W\ h`YfZcfXYf`]W`"**

, VYf`X]Y`? N!; YXYb_gh`ÅhhY`A cf]b[Yb

A cf]b[Ybž'Y]bY?'Y]bghUXh]a 'gØX`]WXYb'B]YXYfgUWxgYbž'k Uf
 nk]gWXYb'%'-' ' i bX'%'- () 'GhUbXcfhj]cb'XfY]
 ?cbnYbhfUh]cbg`U[Yfb"8]Y'; YVÀi XY'XYg'%'+' , 'Yff]WxhYhYb
 K Yf_\Ui gYg 'X]YbHYb'U`g'5i g[Ub[gdi b_h'ZØf'X]Y'@U[Yf"5a
 Y\Ya U`][Yb'@U[YfghUbXcfh'VYZ]bXYh'g]Wx`Yi hY'XUg
 AU»fY[Y'j c`ni [gnYbhf]a 'B]YXYfgUWxgYbž'XUg'Y]b][Y'XYf
 Y\Ya U`][Yb'?N!; YVÀi XY'bi hnh"BUWx'%'- () 'k i fXY'X]Y'; YgWx]WxhY
 XYf'A cf]b[Yf'?cbnYbhfUh]cbg`U[Yf'ØVYf'j]Y'Y'»\fY'j YfXfÀb[h"

»XYb'%'-, \$Yf'»\fYb'VY[Ubb'YXcWx'Y]bY'`c_U`Y
 9f]bbYfi b[gVYk Y[i b[žg]Wx'a]h'XYf'BG!; YgWx]WxhY'XYg'CfhYg
 Ui gY]bUbXYfni gYhnYb"%'-, - 'k i fXY'XYf'J YfY]b
 @U[Yf[Ya Y]bgWxUZh'i bX'; YXYb_ghÀhhY'?N'A cf]b[Yb'Y"J "
 [Y[fØbXYhž'XYf'HfÀ[Yf'XYf'%'- - 'Y]b[Yf]WxhYhYb'?N!; YXYb_ghÀhhY
 ja 'Y\Ya U`][Yb'Hcf\Ui g'XYf'GhUXhVYZ]gh][i b[']gh"8]Y
 ; YXYb_ghÀhhY'V]YhYh: Ø\fi b[Yb'Ubž'X]Y'»Zcfa Uh]cbYb'ni f
 ; YgWx]WxhY'XYf'@U[Yf'i bX'ni 'XYb'CdZYfb'VY]b\U'hYb"

: Øf'X]Y'5i gZU\fh'ni f'; YXYb_ghÀhhY'A cf]b[Yb']gh'XYf'HfYZdi b_h
 ni f'5VZU\fh'X]Y'58: 7!K Yf_ghUhh]b'XYf'; ØhYfVU\U\cZghfU»Y'- ž
 '+\$+' ; Øhh]b[Ybž'i a '%%\$. \$\$'I \f"8]Y': Ø\fi b[']b'A cf]b[Yb
 VY[]bbh'i a '%' . \$\$'I \f'Ua 'Hcf\Ui g]b'XYf'@Ub[Yb'GhfU»Y') , 'i bX
 YbXYh'j cfUi gg]Wx'h]Wx'i a '%) . \$\$'I \f"8]Y': Ø\fi b['i a ZUggh'X]Y
 5i gghY''i b['ni f'5b_i bZi'XYf'<ÀZi]b[Y'gck]Y'Y]bYb'6Ygi Wx'XYg
 ; fÀVYfZY'XYg'ZØf'X]Y'CdZYf'XYg'» [YbX!?'N'Ui ZXYa 'A cf]b[Yf
 : f]YX\cZ"HY]bY\ a Yf'\UVYb'X]Y'A Ø['Wx_Y]hž'X]Y'; YXYb_ghÀhhY
 Xi fWx'ZfY]k]`][Y'GdYbXYb'ni 'i bhYfghØhYb"8]Y'J YfUbghU'hi b[']gh
 ZØf'U`Y': U\ffUXhmdYb'[YY][bYh"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	A cf]b[Ybž'8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Y]bVYW!bYk g"XY • hci fYb!hYfa]bY"UXZWXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY