

G\_UbXU`i a `@UbXYg[ UfhYbgWÅ Ui .  
=bgc`j Ybn`i bX`ghUUhgUb k U`h`]WÅ Y  
9fa ]hh`i b[ Yb`°

Bcfh\Y]a .`DfØZVYf]WÅ h`ni f`@UbXYg[ UfhYbgWÅ Ui `Ybh\Ø`h  
[ fUj ]YfYbXY`Z]bUbn]Y`Y`A`Åb[ Y`i bX`Yfa ]hh`h[ Y[ Yb  
J YfUbhk cfh`]WÅ Y"

6UX` ; UbXYfg\Y]a ž`8Yi hgWÅ`UbX`!`=6UX` ; UbXYfg\Y]a`ghY\Yb  
X]Y` ; YgWÅ`ZhgZØ\ fYf`XYf`]bgc`j YbhYb`@UbXYg[ UfhYbgWÅ Ui` ; a V<ž  
l fgi`U`<cVV]Y`i bX`H\ca Ug`<Y``b[ fUh\ž`XYfnY]h`a`A`]hh`di b\_h  
Y]bYg`Z]bUbndc`h]gWÅ Yb`G\_UbXU`g`"8 Ug`F YWÅ bi b[ gdfØZ b[ gUa`h  
XYg`@UbX\_fY]gYg`Bcfh\Y]a`U`h`X]Y`6ØWÅ Yf`XYf` ; YgY`gWÅ UZh  
[ YdfØZ]i bX`ZYgh[ YghY`hž`XUgg`X]YgY`b]WÅ h`cfXbi b[ g[ Ya`Å»  
[ YZØ\fh`k i fXYb`"`=žc`[ YXYggYb`j YfgU[ hY`XYf`? fY]ghU[ `XYb`VY]XYb  
 ; YgWÅ`ZhgZØ\ fYfb`X]Y`9bh`Ughi b[ `ZØf`X]Y`J\ fY`&\$&&`i bX`&\$&`ž  
k ]Y`< B 5`VYf]WÅ hYhY"

8Yf`DfØZVYf]WÅ h`ZØf`&\$&&`k ]Yg`Ui ZY]bY`ZU`f`Ågg][ Y  
J YfgWÅ`YWÅ hYfi b[ `XYf`@]ei ]X]hÅ`h`]bž`X]Y`Xi fWÅ`XUg`B]WÅ hUVfi ZYb  
j cb` : ØfXYfa ]hh`b`j Yfi fgUWÅ h`k i fXY`"Ni XYa`k i fXYb`J YfghØ» Y  
[ Y[ Yb`XUg`J Yf[ UVYfYWÅ h`gck ]Y`Y]b` : Y`VYhfU[ `ZYgh[ YghY`hž`XYf  
b]WÅ h`Xi fWÅ`9][ Yb\_Ud]hU`[ YXYW`h`k Uf`"8Yf`6Yf]WÅ h`ZØf`&\$&`nY][ h  
Y]bY`Å`b`]WÅ Y`DfcV`Ya`Uh]\_`8]Y`@]ei ]X]hÅhg`U[ Y`j YfgWÅ`YWÅ hYfhY  
g]WÅ`Xi fWÅ`j Yfgd`ÅhYhY`5Vfi ZY`j cb` : ØfXYfa ]hh`b`ž`i bX`Yg`[ UV  
\_Y]bY`cfXbi b[ g[ Ya`Å» Y` ; YgWÅ`ZhgZØ\ fi b[ ž`Y]bgWÅ`]Y`»`]WÅ  
a Ub[ Y`UZhYf`6Yf]WÅ hYfghUhi b[ `i bX`B]WÅ hVYUWÅ hi b[ `XYf  
, VYfgWÅ i`Xi b[ "9g`VYghY\Yb`ni XYa`XYf`J YfXUWÅ h`XYf  
=bgc`j Ybnj YfgWÅ`Yddi b[ `i bX`Y]b`ZY`YbXYf`@U[ YVYf]WÅ h"

9fa ]hh`i b[ Yb`i bX`Z]bUbn]Y`Y`Y`J Yf`i ghY

9fa ]hhi b[ Yb`XYf`GhUUhgUbk U`hgWkUZhi`f]Wk.hYb`g]Wk`[ Y[ Yb`i fgi`U  
 <cVV]Y`k Y[ Yb`f`b`gc`j Ybnj YfgWk`Yddi b[ `gck ]Y`[ Y[ Yb`X]Y  
 Y\Ya U`][ Y`6Øf[ Yfa Y]ghYf]b` : fUbn]g\_U`GWk Ufn`i bX`?Åa a Yf]b  
 7`Ui X]U`6Ugh]Ub`k Y[ Yb`i bhYi Y"9]b`ghf]hh][ Yf`Di b`h`]gh`X]Y  
 ; Yk Å\fi b[ `Y]bYg`8 Uf`Y\Ybg]b`<Ø\Y`j cb`+\$\$\$`9i fcž`X]Y  
 Xi fWk`XYb`J Yfk U`hi b[ gUi ggWk`i gg`i bX`b]Wk.h`XYb`GhUXhfUh  
 [ YbY\`a ][ h`k i fXY"

8]Y`@UbXYg[ UfhYbgWkUi ž`X]Y`dUbXYa ]YVYX]b[ h`Ui Z`&`&  
 j`YfgWk`cVYb`k i fXYž`\Uh`\c\Y`Z]bUbn]Y`Y`J Yf`i ghY`Yf`]hhYb"9]b  
 U`hi Y`Yf`6Yf]Wk`h`j cb`**B 8 F**`VYn]ZZYfh`X]Y` : Y\`VYhfÅ[ Y`Ui Z`%ž%  
 A ]`]cbYb`9i fc`ZØf`&`&`&`i bX`%ž) `A ]`]cbYb`9i fc`ZØf`&`&` "8]Y  
 i fgdfØb[ `]Wk`Y`6Ygi Wk`Yfdfc[ bcgY`j cb`() "\$\$\$\$`k i fXY`a ]h`Y]bYf  
 cZZ]n]Y`Yb`6Ygi Wk`YfnU\`j cb`(&) "\$\$\$\$ž`X]Y`Ui h`i fgi`U`<cVV]Y  
 Yfn]Y`h`k i fXYž`b]Wk`h`YffY]Wk`h`5`hi Y`Y`GWk`Åhni b[ Yb`[ Y\Yb`j cb  
 bi f' , ) "\$\$\$\$6Ygi Wk`Yfb`Ui gž`j cb`XYbYb`ØVYf`) \$i `Xi fWk`%`%) \$\$  
 8Ui Yf\_UfhYbVYg]hnYf`fYdfÅgYb]h]Yfh`k YfXYb"

| 8YhU]`g            |   |
|--------------------|---|
| J`c`f`ZU``         | ϑgc`j`Ybn   |
| I`f`g`U`W`k`Y      | : U\`f`Ågg][ Y`J`YfgWk`Y`Wk`h`Yfi b[ `XYf`@]ei ]X]h`Åhž<br>J`Yfgh`Ø» Y`[ Y[ Yb`XUg`J`Yf[ UVYfYWk`hž<br>B]Wk`h`VYUWk`hi b[ `XYf` , VYfgWk`i`Xi b[ ž<br>J`YfXUWk`h`XYf`ϑgc`j`Ybnj`YfgWk`Yddi b[ ž<br>: Y\`YbXYf`@U[ YVYf]Wk`h |
| C`f`h              | 6UX` ; UbXYfg\Y]a`ž`8Yi`hgWk`UbX  |
| G`W`k`U`X`Y`b`j`b` | &*`\$\$\$\$\$   |
| E`i`Y`Y`b          | <ul style="list-style-type: none"> <li>• k k k "\bU"XY</li> <li>• k k k "bXf"XY</li> </ul>  |

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z`b`!U[ "XY