

J Yf_Y\ fgi bZU``']b 'A cf]b [Yb. 'ǎ b [Y
: Ua]']Y ``Y]W\ h'j Yf`Yhnh°

5a ' &&"\$ ("&\$&) ' _Ua ' Yg']b 'A cf]b [Ybž'B cfh\Y]a ž'ni 'Y]bYa
J Yf_Y\ fgi bZU``'a]h'XfY]'J Yf`YhnhYb"'8YhU]'g'\Yf"

A cf]b [Ybž'8Yi hgW\`UbX '!5a '8]YbghU[ž'XYb '&&"'5df]'&\$&) ž
YfY][bYhY'g]W\ 'i a ' % (. (\$ 'I \f'Y]b 'J Yf_Y\ fgi bZU``'Ui Z'XYf
6i bXYgghfU» Y' & (%]b 'A cf]b [Yb"'@Ui h'6Yf]W\ hYb'j cb' **bYk g"XY** 'i bX
dYggYdcfhU"XY 'k Uf'Y]b ' %, !Ä\ f][Yf'A Ubb'Ui g'6UX
; UbXYfg\Y]a ']b 'XYb' i bZU``'j Yfk]W_Y'h"'9f'ØVYfgU\`Ub'XYf
?fYi ni b ['ni f'F YXXYfgYbghfU» Yž'XUgg'Y]b'j cfUi gZU\ fYbXYg'5i hc
j Yf_Y\ fgVYX]b [h'VfYa ghY"

6Y]'XYa 'J cfZU``'k i fXYb'X]Y' () !Ä\ f][Y': U\ fYf]b'XYg
j cfUi gZU\ fYbXYb': U\ fnYi [g'gck]Y '\f'%' !Ä\ f][Yf'Gc\ b''Y]W\ h
j Yf`Yhnh' i bX'a i gghYb']b'Y]b'; Øhh]b [Yf'?fUb_Yb\Ui g' [YVfUW\ h
k YfXYb"'8Yf' %, !Ä\ f][Y' i bZU``'j Yfi fgUW\ Yf'k i fXY'j c'fgcf [']W\]b
Y]b' i a ']Y [YbXYg'?fUb_Yb\Ui g'hfUbgdcfh]Yfh"'8i fW\`XYb
Ni gUa a Ybghc» 'k i fXYb'VY]XY': U\ fnYi [Y'gc'ghUf'_VYgW\ÄX][hž
XUgg'g]Y'b]W\ h'ia Y\ f'ZU\ fVYfY]h'k UfYb' i bX'UV [YgW\`Yddh'k YfXYb
a i gghYb"

GW\ UXYb' i bX'9fa]hh' i b [Yb

8Yf'; YgUa hgW\ UXYb'k]fX'Ui ZYhk U' % "\$ \$ \$ '9i fc' [YgW\Ähnh"'8]Y
Dc`nY]]bgdY_h]cb'B cfh\Y]a '\Uh]b']\fYf'A Y'Xi b ['j ca ' &' "'5df]'
&\$&) 'XUfUi Z'\]b [Yk]YgYbž'XUgg']b'gc`W\Yb': Ä`Yb'k Y]hYfY
9fa]hh' i b [Yb'Ub [YghY``h'k YfXYbž'i a 'XYb' [YbUi Yb' < Yf [Ub ['ni
_`ÄfYb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	, VYfgY\Yb
C fh	A c f]b[Ybž'8Yi hgW\`UbX
J Yf`Y hnhY	'
GWX UXYb`]b`	\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY