

) %! Å\ f][ Yf`]b`C`XYbVi f[ `bUWÅ`Vfi hU`Yf  
5 hhUW\_Y`Ui Z`9I !: fUi`ZYgh[ Ybca a Yb

⊕`C`XYbVi f[ `k i fXY`Y]b`) %! Å\ f][ Yf`bUWÅ`Y]bYa`j Yfgi WÅhYb  
HØhi b[ gXY`\_]h`ZYgh[ Ybca a Ybž`bUWÅXYa`Yf`gY]bY`9I !  
DUfhbYf]b`Ub[ Y[ f]ZZYb`UhhY"

@U[ YfghfU» Yž`C`XYbVi f[ ž`8Yi hgWÅ`UbX`!

⊕`C`XYbVi f[ `k i fXY`Y]b`) %! Å\ f][ Yf`A Ubb`Ua` : fY]hU[ `k Y[ Yb`XYg  
J YfXUWÅhg`Ui Z`Y]b`j Yfgi WÅhYg`HØhi b[ gXY`\_]h`ZYgh[ Ybca a Yb"8Yf  
J cfZU``YfY][ bYhY`g]WÅ`[ Y[ Yb`%(`.`\$`i` \fž`U`g`X]Y`Dc`nY]`a`Y`fYfY  
Bchfi ZY`Yf`Y]h`8Yf`A Ubb`UhhY`X]Y`K`c`bi b[ `gY]bYf` , ! Å\ f][ Yb  
Y`Ya`U][ Yb`DUfhbYf]b`Ui Z[ Ygi WÅhž`k`c`Yg`ni`Y]bYa`[ Yk`U`hgUa`Yb  
5b[ f]Z`\_Ua`"9f`gc``X]Y` : fUi`[ Yk`Øf[ hi`bX`a`]h]Y]bYf` ;`UggWÅYfVY  
VYXfc`h`UVYb`"@Ui`h`6Yf]WÅhYb`j Yfgi WÅhY`X]Y`[ Ya`Y]bgUa`Y  
HcWÅhYfž`Y]bni`[ fY]ZYbž`\_cbbhY`YXcWÅ`Z]Y`Yb"8]Y`Y]WÅh]Yf`YhnhY  
A`i`hYf`gWÅUZZhY`Yg`YVYbZU`gž`XUg`<Ui`g`ni`j`Yf`UggYbž`k`Å\ fYbX  
XYf`HUhj`YfXÅWÅh][ Y`]b`XYf`K`c`bi b[ `ni`fØW`V`]YV"

8]Y`Dc`nY]`fØW`hY`gWÅbY``ni`f`@U[ YfghfU» Y`Ui`gž`k`c`g]Y`XYb`A Ubb  
Ua` : YbghYf`gUÅž`VYk`UZZbYh`a`]h]Y]bYa`gd]hYb` ; Y[ YbghUbX"  
I`a`[ Y`YbX`k`i`fXY`X]Y`I`a`[ YVi`b[ `UV[ YgdYffhi`bX`XUg` ; YV`Ai`XY  
i`a`ghY``h`A`Y`fYfY`J`Yfgi`WÅYž`XYb`A Ubb`ni`f`5i`Z[ UVY`ni`VYk`Y[ Ybž  
gWÅY]hYfhYb`"GWÅ`Y]»`]WÅ`XfUb[ `X]Y`Dc`nY]`[ Y[ Yb`&%.`\$`i` \f`]b`X]Y  
K`c`bi b[ `Y]b`i`bX`bU`a``XYb`HÅhYf`c`bY`K`]XYfghUbX`ZYgh`5i`Z  
5bhfU[ `XYf`GhUUhgUbK`U`hgWÅUZh`C`XYbVi f[ `k i fXY`XYf`A Ubb  
j`cf`Åi`Z[ `ZYgh[ Ybca a Yb`i`bX`gc``bcWÅ`Ua`[ `Y]WÅYb`HU[ `Y]bYa  
<UZhf]WÅhYf`j`cf[ YZØ`fh`k`YfXYbž`k`]Y`6]`X`VYf]WÅhYhY"

K`Y]hYfY`8YhU]`g`ni`a``J`cfZU``

8]Y`Dc`nY]]bgdY\_h]cb`C`XYbVi f[ !GhUXh#5a a Yf`UbX`VYghÅh][ hY`X]Y  
 : YghbU\ a Y`i bX`XYb`HUhj YfXUW`h`Ui Z`Y]b`j Yfgi W`hYg  
 HÒhi b[ gXY`\_h`Ui g`XYa`J cfZU``Ua` : fY]hU[ bUW`a`]hU[ `]b`XYf  
 @U[ YfghfU» Yž`k ]Y`fY[ ]cbU`< Yi hY"XY`VYf]W`hYhY"K Å\fybX`XYf  
 HU`k i fXY`X]Y` : fUi`gW`k Yf`VYXfc\hž`k Ug`ni`XYf`]bhYfj Ybh]cb`XYf  
 Dc`nY]`ZØ\fhY"K Y]hYfY` ðZcfa Uh]cbYb`ni`XYb`<]bhYf[ fØbXYb`i bX  
 XYb`6YhfcZYbYb`k i fXYb`Ui g`FØW\_g]W`hbU\ a Y`Ui Z`XYfYb  
 Dfjj Uhgd\Åfy`b]W`hj YfØZYbh]W`h"

8YhU]`g	
J cfZU``	HÒhi b[ gXY`_h
C fh	@U[ YfghfU» Yž`C`XYbVi f[ ž`8Yi hgW`UbX
J Yf`YhnhY	&
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E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• fY[ ]cbU`\`Yi hY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY