

: U\ffUXXYa c`]b`C`XYbVi f[.`HUi gYbXY
ghYa a Yb`g]W\`[Y[Yb`:` `]Y[Yf\cfghghfU» Y°

C`XYbVi f[.`Fi bX`%&\$`HY]`bY\`a Yf`dfchYgh]YfhYb`[Y[Yb`X]Y
:`]Y[Yf\cfghghfU» Y`VY]`Y]bYf`: U\ffUXXYa c`ØVYf`X]Y
BcfXhUb[YbhY"

C`XYbVi f[ž`8Yi hgW\`UbX`!`ϕ`C`XYbVi f[`dfchYgh]YfhYb`Ua
j Yf[Ub[YbYb`GcbbhU[a]hU[`fi bX`%\$\$\$`HY]`bY\`a Yf`[Y[Yb`XYb
[Yd`UbhYb`6Ui`XYf`:`]Y[Yf\cfghghfU» Y"J YfUbghU`hYf`[UVYb`gc[Uf
Ubž`XUgg`X]Y`HY]`bY\`a YfnU\`a]bXYghYbg`%&\$`VYhfi [""8Yf
8Ya cni [`k i fXY`j cb`XYa`6ØbXb]g` K U`X`K UggYf`K]YgYb`fYhhYb
cf[Ub]g]Yfhi bX`ZØ\fhY`ØVYf`X]Y`BcfXhUb[YbhYž`X]Y`bcfa U`Yfk Y]gY
Ui ggW\`jY»`jW\`ZØf`? Zn!J Yf`_Y\`f`[YØZbYh`]gh"

8Yf`5i ZhU`h`XYf`: U\ffUXXYa c`ZUbX`Ua`6U\`b\`cZgj cfd`Uhn`ghUhrž
k Å\`fYbX`XUg`N]Y`X]Y`<Y]XVfcc`_]b`K YW\`cm`k Uf""8]YgYg`; YV]Yh
k ÅfY`X]fY`_hj ca`6Ui`XYf`bYi Yb`GhfU» Y`VYhfcZZYb""8]Y
5VgW\`i gg_i bX[YVi b[`Ua`<Y]XVfcc`_VY]b\`U`hYhY`@]j Ya`i`g]_i bX
: Ø\`fi b[Ybž`X]Y`X]Y`HY]`bY\`a Yf`ØVYf`X]Y`5i gk]f_i b[Yb`XYg
6Ui`dfc`Y`_hg]bZcfa]YfhYb""K]Y`**BK Ncb`]bY`VYf]W\`hYhYž`nY][`h`X]Y
\`c\`Y`HY]`bY\`a YfnU\`ž`XUgg`XUg`H\`Ya U`j]Y`Y`6Øf[Yf`a`cV]`]g]Yfh"**

58: 7`i`bX`X]Y`J Yf`_Y\`fgdc`]h]_`]b`C`XYbVi f[

8Yf`5`[Ya Y]bY`8Yi hgW\`Y`: U\ffU!7`i V`Y"J`"f58: 7Łž`XYf`a]h
a Y\`f`U`g`&("\$\$\$\$`A]h[`]YXYfb`X]Y`[fØ» hY`ϕ`hYfYggYbj YfhfYhi b[
XYf`F UXZU\`fYf`]b`8Yi hgW\`UbX`]ghž`\`Uh`g]W\`dc`]h]gW\`ZØf`X]Y
J YfVYggYfi b[`XYf`J Yf\`À`hb]ggY`ZØf`F UXZU\`fYf`Yb[U[]Yfh""8]Yg
VY]b\`U`hYh`Ui W\`X]Y`A]hk]f_i b[`Ub`j YfgW\]YXYbYb`J Yf`_Y\`fgdc`]h]_!
Dfc`Y`_hYb`i bX`!D`À`bYb`]b`XYf`F Y[]cbž`k]Y`]b`Y]bYf`k Y]hYfYb
A]hY]i b[`XYg`58: 7`VYgW\`f]YVYb`k]fX""8Yf`?fY]gj YfVUbX

C`XYbVi f['gYhnh'g]W`i bhYf`UbXYfYa `ZØf`VYggYfY`6YX]b[i b[Yb`]a
 FUXj Yf_Y`f`Y]bž'i a `X]Y`<YfUi gZcfXYfi b[Yb`i bX`6YXØfZb]ggY`XYf
 FUXZU`fYf`XYi h`]W`ni `a UW`Yb"

8Yf`58: 7`]gh`U_h]j `VYhY`][h`Ua `GhfUHY[]Yd`Ub`A cV`]h`h`i bX
 JYf_Y`f`]b`C`XYbVi f[`i bX`Yb[U[]Yfh'g]W`]b`a Y`fYfYb`; fYa]Ybž
 X]Y`9]bZi gg`Ui Z`X]Y`c`U`Y`J`Yf_Y`fgdc`]h]_`UVYb"9]bY`XYf
 <Ui dhUi Z[UVYb`]gh`X]Y`i bhYfghØhni b[`XYf`5b`]Y[Yb`j cb
 FUXZU`fYfbž'i a `XYfYb`æbhYfYggYb`gck c``]b`XYf`J`Yfk U`hi b[`U`g
 Ui W`]b`XYf`2 ZYbh`]W`_Y]h`ni `j`YfhfYhYb"8]Yg`]gh`VYgcbXYfg
 fY`Yj Ubh]a `?cbhYi h`XYf`[Yd`UbhYb`: `]Y[Yf`c`fghghfU»Yž`X]Y
 dchYbh]Y`Y`5i gk]f`_i b[Yb`Ui Z`X]Y`FUXj Yf_Y`fg!5W`gYb`]b`XYf
 FY[]cb`UVYb`_ØbbhYž`k]Y`i bhYf`UbXYfYa `58: 7`C`XYbVi f[
 Uba Yf_hY"

8YhU]`g	
J c f Z U ``	DfchYgh
C fh	C`XYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • c`XYbVi f["UXZWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY