

C`XYbVi f[Yf'đ [YbXWĀcf'ZY]Yfh', \$'đ\ŀfY'
đ V]`Āi a g_cbnYfh'ghY\h'VYj cf°

8Yf'C`XYbVi f[Yf'đ [YbXWĀcf'ZY]Yfh'Ua'&- "A Āfn'gY]b
, \$!Ā\ŀf][Yg'6YghY\Yb'a]hY]bYa'đ V]`Āi a g_cbnYfh']a'D: @'
9\Ya U`][Y'A]h[`]YXYf'g]bX'k]`_ca a Yb°

C`XYbVi f[ž'8Yi hgWĀ`UbX'!

8Yf'C`XYbVi f[Yf'đ [YbXWĀcf'fC >7ĒZY]Yfh']b'X]YgYa'đ\ŀf'gY]b
, \$!Ā\ŀf][Yg'6YghY\Yb"9]b'đ V]`Āi a g_cbnYfh'k]fX'Ua'GUa ghU[ž
XYb'&- "A Āfn'žj cb'%+V]g%- 'l \f']a' ?i`hi fnYbhfi a'D: @
j YfUbgU`hYh"Ni`X]YgYa'VYgcbXYfYb'5b`Ugg'g]bX`Y\Ya U`][Y
GĀb[Yf]bbYb'i bX'GĀb[Yf'\Yfn`]WĀ`Y]b[Y`UXYbž'Ua' ?cbnYfh
hY]`ni bY\`a Yb'i bX'[Ya Y]bgUa'`a]h'XYb'U_hi Y`Yb'A]h[`]YXYfb`XYg
7\cfYg'X]YgYg'đ V]`Āi a `ni`ZY]Yfb"

8Yf'7\cfž'XYf'gY]h', \$'đ\ŀfYb']b'C`XYbVi f[`U_h]j`]ghž'VYghY\h
XYfnY]h'Ui g' \$'A]h[`]YXYfb']a' 5'hYf'UV'%(`đ\ŀfYb" `DfcVYb`Z]bXYb
'YXYb'8cbbYfghU['j cb'%, "%) 'l \f'V]g%- "() 'l \f']b'XYf'<Y`YbY!
@Ub[Y!GwĀi `Y'ghUhh"8]Y'fY[Y'a Ā»][Yb'5i Zhf]hhY`XYg'7\cfYg
i a ZUggYb`U`V`Ā\ŀf`]WĀY`GwĀi`_cbnYfhY`XYf'<Y`YbY!@Ub[Y!GwĀi`Y
gck]Y'8UfV]Yhi b[Yb']a' ; `Y]gdUf_"8 Ug'F YdYfhc]fY`XYg
C`XYbVi f[Yf'đ [YbXWĀcfYg'i a ZUggh'Y]bY'J]Y`nU\`j cb
A i g]_gh]Ybž'XUfi bhYf'_Ugg]gWĀY`A i g]_ž'Dcdž'FcW_`i bX'đnnž'k]Y'
bk ncb`]bY"XY`VYf]WĀhYh"

F ØW_V`]W_`Ui Z`X]Y'7\cf`Y]hi b['j cb'; YfX
A YmYf

9]b`VYXYi hYbXYf'HY]`XYf'; YgWĀ]WĀhY`XYg'C>7`]gh'X]Y`@Y]hi b['j cb

; YfX`A YmYfž`XYf`j cb`%- + - `V]g`%- - *`Ub`XYf`Gd]hnY`XYg`7\cfYg
ghUbX`"K À\fybX`gY]bYf`5a hgnY]h`gUb[Yb`V]g`ni` ; \$`↑ [YbX`]WXY
GÀb[Yf]bbYb`i bX`GÀb[Yf`[Y]gh`]WXY`gck]Y`k Y`h]WXY`7\cfa`i`g]_
Ui`g`U`Yf`K`Y`h`"; YfX`A YmYf`k Uf`\Ui`dhUa`h`]WXYf`GWXi``a`i`g]_Yf
i`bX`Yb[U[]YfhY`g]W`ni`XYa`Y`\fybUa`h`]W`]a`7\cf`"Ni`XYb
k`]W`h][Yb`J`YfUbghU`hi`b[Ybž`X]Y`i`bhYf`gY]bYf`@Y]hi`b[`ghUhhZUbXYbž
[Y\ÒfYb`XUg`Gca`a`YfgW`fY]VYb`]a`GW`cgg[UfhYbž
5Xj`Ybhg`cbnYfhY`gck]Y`X]Y`a`i`g]_U`]gWXY` ; YghU`hi`b[`XYf
7\f]ghj`YgdYf`]b`XYf`@Ua`VYfh]_]fWXY`"5i`» YfXYa`ZÒfXYfhY`A`YmYf
]bhYfbUh]cbU`Y`6Y[Y[bi`b[Yb`i`bX`7\cfZfYi`bXgW`UZhYbž`i`bhYf
UbXYfYa``a`]h`i`b[Ufbž`=gfUY`i`bX`GdUb]Yb`"

I`bhYf`gY]bYf` : Ø\fi`b[`bU`a`XYf`C`>7`Ui`W`_cbh]bi`]Yf`]W`Ub
: Ygh]j`U`g`k`]Y`9i`fcdU!7UbhUhi`bX`XYf`ϕbhYfbUh]cbU`G]b[]b[`K`YY`_
hY]"`8Yf`7\cf`fY]ghY`]b`j`]Y`Y`@ÀbXYf`i`bX`ZØ\fhY`VYXYi`hYbXY
7\cfk`Yf`_Y`Ui`Z`A`YmYf`dZY[h`k`Y]hYf\]b`Yb[Yb`?`cbhU`_hini
Y\Ya`U`][Yb`7\cfa`]h[`]YXYfbž`i`bX`XUg`i`a`ZUb[fY]WXY`F`YdYfhc]fY
XYg`7\cfYg`j`YfV]bXYh`X]Y`A`]h[`]YXYfž`X]Y`Yg`Ui`W`VY]`HfYZZb
Ubgh]a`a`Ybž`k`]Y`c`XYbVi`f[Yf!`↑ [YbXW`cf`XY`Yfj`cf\YVh`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	C`X`Y`b`V`i`f[ž`8`Y`i`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"b`k`n`c`b``]b`Y`"XY • k`k`k`"c`X`Y`b`V`i`f[Yf! ↑ [YbXW`cf`XY

6Ygi`W`X`Y`b`G]Y`i`b`g`Ui`Z.`b`!`U[`XY