

DUF\_[ YVØ\ fYb`Ua`DZYfXYa Uf\_h.`: 8 D`i bX  
; fØbY`]a`GhfY]h`i a`X]Y`Ni`\_i bZh°

8]g\_i gg]cb`i a`DUF\_[ YVØ\ fYb`Ua`DZYfXYa Uf\_h`]b  
C`XYbVi f[.`GD8ž`78I`i bX`; fØbY`dfÅgYbh]YfYb  
i bhYfgW[X]YX`]WXY`J cfgW`À[ Y`ZØf`a Y`f`5i ZYbh\U`hgei U`]hÅh"

C`XYbVi f[ ž`8 Yi hgW`UbX`!`5a`-`"A Åfn'&\$&) `UVYb`X]Y  
dc`h]gWYb`DUfhY]Yb`]b`C`XYbVi f[`j`YfgW[X]YXYbY`J cfgW`À[ Y`ni`f  
GYb\_i b[`XYf`DUf\_[ YVØ\ fYb`Ua`DZYfXYa Uf\_h]j`cf[ Y`Y[ h`8]Y`GD8  
d`ÅX]Yfh`XUZØfž`X]Y`DUf\_[ YVØ\ fYb`Ui`Z`%`9i`fc`dfc`Ghi`bXY`ZØf  
a`U]`ja`U`nk`Y]`Ghi`bXYb`ni`fYXi`n]YfYbž`k`Å\ fYbX`X]Y`78I`Zc`fXYfhž  
X]Y`GYb\_i b[`Ui`Z`U`Y`K`cW`Yba`Åf`hY`Ui`gni`XY`bYbž`a`]h`Y]bYf  
; YVØ\ f`j`cb`%`9i`fc`dfc`Ghi`bXY`ZØf`a`U]`ja`U`Y]bY`Ghi`bXY`" `a  
; Y[ YbgUhn`XUni`UVYb`X]Y`; fØbYb`X]YgY`GYb\_i b[`UV[ Y`Y`bhi`bX  
U`hYfbUh]j`Y`A`U»`bU`a`Yb`j`cf[ YgW`U[ Yb"

8]Y`; fØbY`DUfhY]`a`ØW`hY`X]Y`5i`ZYbh\U`hgei U`]hÅh`Ua  
K`cW`Yba`Uf\_h]j`YfVYggYfb`i`bX`\Uh`XUni`a`Y`fYfY`A`U»`bU`a`Yb  
Ui`g[ YUfVY]hYh`Ni`XYb`J`cfgW`À[ Yb`[ Y`ØfYb`i`bhYf`UbXYfYa`X]Y  
GdYffi`b[`XYf`:`U`fVU`b`j`cf`XYa`GhUbXYgUa`h`Ub  
A`Uf\_hgUa`ghU[ Ybž`X]Y`9bhk`]W`\_i`b[`j`cb`5b[ YVchYb`i`bX`5\_h]cbYb  
Xi`fW`X]Y`J`Yfk`U`hi`b[`i`bX`A`Uf\_hVYgW`]W`Yf`k`]Y`?`Y]b\_i`bghi`bX  
?`]bXYfUb[ YVchYž`X]Y`GW`UZZi`b[`UhfU\_h]j`Yf`XUi`Yf`UZhYf  
G]hn[ Y`Y[ Yb\Y]hYb`fi`bX`i`a`XYb`K`cW`Yba`Uf\_h`gck`]Y`XYf`5i`ZVUi  
ni`gÅm`]W`Yf`:`U`ffUXUVghY`a`Ø[`]W`\_Y]hYbž`]bgVYgcbXYfY`ZØf  
@UghYbfÅXYf`Ni`XYa`gW`U[ Yb`X]Y`; fØbYb`j`cfž]a`Gca`a`Yf  
6Åi`a`Y`ni`f`6Y[ fØbi`b[`ni`dZUbNybž`X]Y]`ja`<`YfVghi`bX`K`]bhYf  
i`a`[ YdZUbnhk`YfXYb"

5\_hi`Y`Y`DUf\_[ YVØ\ fYb`i`bX`9j`U`i`]Yfi`b[

ð'6Yni [ 'Ui ZX]Y'DUf\_[ YVØ\fyb'k i fXY'X]Y' [ Yd'UbhY'9f\Ø\i b[  
 ni a '%":\Jbi Uf'&\$&) 'j cfYfgh'Ui g[ YgYhnh"8]YgYf'6YgW\i gg'k i fXY  
 Ua '&' "Bcj Ya VYf'&\$&( 'b'Y]bYf'G]hni b[ 'XYg'F UhYg'XYf'GhUXh  
 C`XYbVi f[ ' [ YZUgghž`YX][ 'W\`a ]h'Y]bYf'; Y[ Ybgh]a a Y"  
 l fgd fØb[ 'W\`k Uf'Ua '&+'": YVfi Uf'&\$&' 'Y]bY'a Y\fgih Z[ Y  
 5b\YVi b[ 'XYf'DUf\_[ YVØ\fyb'VYgW\`cggYb'k cfXYbž'X]Y'j cb  
 ; fØbYb'i bX'GD8'i bhYfghØhnh'k i fXY"J cf'Y]bYf'i a gYhni b[ 'XYf  
 bÅW\ghYb'9f\Ø\i b[ 'gc`'i bhYfgi W\h'k YfXYbž'k Y`W\Y  
 5i gk ]f\_i b[ Yb'X]Y'V]g\Yf][ Yb'9f\Ø\i b[ Yb'ni a '%":\J b]'&\$&' i bX  
 %" \Jbi Uf'&\$&( 'Ui ZX]Y' ðbYbghUXh\UVYb"

8]Y'J Yfk U`hi b[ ' ]gh'VYUi ZhfU[ hž'V]g'9bXY'&\$&( 'Y]b'Ui gZØ\`f']W\Yg  
 9j U'i ]Yfi b[ g\_cbnYdhni 'YfghY`Yb"8]Y'9f[ YVb]ggY'X]YgYf  
 9j U'i ]Yfi b[ 'gc`Yb'V]g'ni a 'Gca a Yf'&\$&) 'XYb'F Uhg[ fYa ]Yb  
 j cf[ Y`Y[ h'k YfXYbž'i bX'Y]bY'5i gk Yfhi b[ 'gck ]Y'6YfUhi b[ 'XYf  
 9f[ YVb]ggY'g]bX'ZØf'XUg'nk Y]hY' < U`V`U\`f'&\$&) ' [ Yd'Ubhž'k ]Y'  
**c`XYbVi f[ "XY'VYf]W\hYh"**

ða ]hhYb'X]YgYf'8]g\_i gg]cbYb'\Uh'X]Y'5Z8'YVYbZU`g'Y]bY  
 [ YbYfY`Y'GYb\_i b[ 'XYf'DUf\_[ YVØ\fyb'Ui Z'%9i fc'dfc'Ghi bXY  
 [ YZcfXYfhi bX'XfÅb[ h'Ui ZX]Y'GUb]Yfi b[ 'XYg'77C!DUf\_d`UhnYg'ZØf  
 a Y\`f'nYbhfU`Yb'DUf\_fUi a "'8]Y'5Z8'\_f]h]g]Yfh'gck c\`X]Y'GD8'U`g  
 Ui W\`X]Y'; fØbYb'ZØf'\fY'< U`hi b[ ' ]b'6Yni [ 'Ui ZXUg'5i hca cV]"

8YhU]`g	
C fh	C`XYbVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "c`XYbVi f[ "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY