GWX cW_]b`C`XYbVi f[.`GWX ØggY`]b
: i » [Àb[YfncbY`k À\ fYbX`Dc`]nY]Y]bgUhn°

Dc`nY]Y]bgUhn`b`C`XYbVi f[.`GWX ØggY`]b`XYf`5Wx hYfbghfU» Yž
9fa]hhi b[Yb`Xi fWx`Dc`nY]`8Y`a Yb\cfgh`Ui ZYb`gY]h
CghYfgcbbhU["

5Wx hYfbghfU» Yž`&\* %&&`C`XYbVi f[ ž`8Yi hgWx`UbX`!`b`XYf
C`XYbVi f[ Yf`bYbghUXh`\_Ua`Yg`]b`XYf`BUWx`hni`C`ghYfgcbbhU[`ni
Y]bYa`VYXYi hYbXYb`Dc`nY]Y]bgUhnž`VY]`XYa`Yg`ni
GWXi ggUV[UVYb`[ Y`_ca`a`Yb`gY]b`gc`""`@Ui`h`BK`N`C`b`]bY`ZØ\fhY
X]Y`Dc`nY]`8Y`a`Yb\cfgh`X]Y`9fa`]hhi`b[ Yb`ni`X]YgYa`J`cfZU`""

8Yf`9]bgUhn`k`i`fXY`Ui`g[Y`Òghž`U`g`X]Y`Dc`nY]`j`Yfgi`Wx`hYž`Y]bY
ZØWx`hYbXY`DYfgcb`]b`XYf`:`i`»`[`Àb[`YfncbY`]a`6YfY]Wx
5Wx`hYfbghfU»`Y`ni`ghY`"Yb`" `a`Ni`[`Y`XYg`9]bgUhnYg`\_Ua`Yg`ni`a
;`YVfUi`Wx`Y]bYf`GWXi`gk`UZZY`"6]g`ni`a`A`cf[`Yb`\_cbbhY`X]Y`Dc`nY]
_Y]bY`k`Y]hYfYb`b`Zcfa`Uh]cbYb`ni`XYa`J`cfZU`"VYfY]hghY`"Yb`"5i`g
BYi`hfU`]hÀhg[`fØbXYb`"Y[`Yb`X]Y`k`Y]hYfYb`9fa`]hhi`b[`Yb`VY]`XYf
Dc`nY]`8Y`a`Yb\cfghž`X]Y`X]Y`GUWx`Y`k`Y]hYf`]b`i`bhYfgi`Wx`h`

K`Y]hYfY`b`Zcfa`Uh]cbYb`ni`f`Dc`nY]UfVY]h`]b
XYf`F`Y[`]cb

Ni`XYa`ZØ\fhY`X]Y`Dc`nY]]bgdY`_h]cb`8Y`a`Yb\cfgh`#C`XYbVi`f[`!
@UbX`#k`YgYfa`UfgWx`_Ua`&+"5df]'&\$&'`Y]bYb`Ni`_i`bZhghU[`ZØf
GWX`Ø`Yf]bbYb`i`bX`GWX`Ø`Yf`XYf`X]Y`f[`Àb[`Y`Y`]V]g`-`Xi`fWx`"6Y]`X]YgYf
J`YfUbghU`hi`b[`\`UhYb`X]Y`HY]`bY\`a`Yf`X]Y`A`Ò[`]Wx`\_Y]hž`XYb`6Yfi`Z
XYf`Dc`nY]`b`À\`Yf`_Yb`bYb`ni`YfbYb`"5b[`YVchYb`k`i`fXYb`i`bhYf
UbXYfYa`Y]bY`6Yg]Wx`h][`i`b[`j`cb`GhfY]ZYbZU\fnYi`[`Ybž`Y]bY
9]bZØ\fi`b[`]b`X]Y`Gdi`fYbgi`Wx`Y`i`bX`!g]Wx`Yfi`b[`gck`]Y`Y]bY
9f`\_`Àfi`b[`XYf`5fVY]h`XYf`8]Ybgh`i`bX`ZØ\fyfž`k`]Y`

DfYggYdcfhU`"XY`VYf]W\hYhY"8]Y`JYfUbgH`hi b[`gh]Y» `Ui Z[fc» Y
Ni Zf]YXYb\Y]h`VY]`XYb`hY]`bY\`a YbXYb`GW\Ø`Yf]bbYb`i`bX
GW\Ø`Yfb"

8YhU]`g	
JcfZU``	GW`i`ggk`UZZYb[`YVfUi`W\
Cfh	5W\hYfbghfU»Yž`&`*`%&&`C`XYbVi`f[`ž 8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bk ncb`]bY"XY</li><li>• k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY