

H\Øf]b[Yf' < 7 'hf]i a d\]Yfh'YfbYi h.
F Y]W\Yfh'ZØ\fh'ni a 'G]Y['[Y[Yb
C`XYbVi f[°

H\Øf]b[Yf' < 7 'VYg]Y[h'J Z@C`XYbVi f['&- .&) 'j cf'%"() *
Ni gW\Ui Yfb"'æ\UbbU'F Y]W\Yfh[`Àbnh]b`XYf'GW`i ggd\UgY
XYg'Gd]Y`g"

C`XYbVi f[ž'8Yi hgW`UbX`!`5a`%'`": YVfi Uf'&\$&) `VYg]Y[hY`XYf
H\Øf]b[Yf' < 7 `XYb`J Z@C`XYbVi f[`]b`XYf' < UbXVU`!`6i bXYg][U'a`]h
&- .&) `f%(.%&£"8 Ug'Gd]Y`ZUbX`Ua` `A`]hkh cW\UVYbX`j cf'%"() *
Ni gW\Ui Yfb`ghUhh`i bX`a Uf_]Yfh`XYb`gYW\ghYb`5i`gk`Åfhgg]Y[`XYg
H\Øf]b[Yf' < 7 `]b`X]YgYf'GU]gcb" `A`]h`X]YgYa` `G]Y[`]`YfVYggYfhY`g]W\
XYf`H< 7 `Ui Z`&) .- `Di b_hY"

8]Y`VYghYb`K` YfZYf]bbYb`XYg'Gd]Y`g`k UfYb`B`Uh\U`]Y`< YbXf]_gY
i bX`F]__Y`< cZVYW`DYhYfgYbž`X]Y`Yk`Y]`g`ZØbZ`HcfY`Yfn]Y`hYb" `Ni
6Y[]bb`nY][hY`XYf`H\Øf]b[Yf' < 7 `Y]bY`_ca` dU_hY`8YZYbg]j`Yž`\UhY
YXcW`]b`XYf`C`ZYbg]j`Y`GW`k`]Yf][_Y]hYb`i bX`a` UW`hY`nU`\fY]W\Y
: Y\`Yf" `5V`XYf`nY\`bhYb`A`]bi`hY`ghY][`YfhYb`VY]XY`HYUa` g`XUg
HYa`dc" `8Yf`H\Øf]b[Yf' < 7 `ZØ\fhY`V]g`ni`f`&\$" `A`]bi`hY`a`]h`%%,` ž
XcW`C`XYbVi f[g`Hcf\ØhYf]b`A`UX]hU`?`c\cfgh`j`Yf\]b`XYfhY`a`]h
ghUf`_Yb`DUfUXYb`Y]bY`ZfØ\`nY]h][`Y`9b`hgW\Y]Xi`b["

GdUbbYbXYf'Gd]Y`j`Yf`Ui`Z

B`UW`XYf' < U`VnY]h`V`]YV`C`XYbVi f[g`Hcf\ØhYf]b`ghUf`_i`bX`\]Y`h
XUg`Gd]Y`c`ZYb" `b`XYf`)`\$" `A`]bi`hY`_Ua` `XYf`J`Z@C`XYbVi f[`V]g`Ui`Z
Y]b`Hcf`\YfUb`i`bX`j`Yf`_ØfnhY`Ui`Z`&%`&`" `b`XYf`Yb`hgW\Y]XYb`XYb
D\UgY`XYg`Gd]Y`g`ØVYfb`U`a` `æ\UbbU'F Y]W\Yfhž`X]Y`ni`j`cf`V`Ugg
[YV`]YVYb`k`Ufž`J`YfUb`hk`cfhi`b[`i`bX`VfUW`hY`XYb`H\Øf]b[Yf' < 7 `]b
XYf`),`" `A`]bi`hY`a`]h`&+.&(`]b`': Ø\fi`b["

ð`Y]bYa `UbXYfYb`Gd]Y`Yfn]Y`hY`æ\UbbU`F Y]WXYfhž`YVYbZU`g`Y]bY
 GWX`ØggY`gd]Y`Yf]b`XYg`H\Øf]b[Yf`< 7 žXUg`G]Y[hcf`XfY]`GY`_i bXYb
 j cf`GWX`i gg`[Y[Yb`X]Y`< G; `6Ybg\Y]a #5i YfVUW ž`k Ug`XYa `HYUa
 XYb`" *.')!G]Y[`VYgWXYfhY" `8]YgYf`9fZc`[`VYYbXYhY`Y]bY`GYf]Y`j cb
 XfY]`Gd]Y`Yb`c\`bY`G]Y[`i bX`Y]Y`XYb`H< 7`Ui Z`XYb`j]YfhYb
 HUVY`Ybd`Uhn`a]h`&' .- `Di b`_hYb`_`YhhYfb" `æ\UbbU`F Y]WXYfh`k`Uf`]b
 X]YgYa `Gd]Y`a]hinY\`b`HcfYb`X]Y`\YfUi`gfU[YbXY`Gd]Y`Yf]b ž
 k Å\`fYbX`B]bU`9b[Y`j cb`6Ybg\Y]a `a]h`%` `HcfYb`YVYbZU`g`ghUf`_
 Ui Zgd]Y`hYž`k]Y`]bGØXh\Øf]b[Yb`VYf]WXYhYhY"

8Yf`H\Øf]b[Yf`< 7`]gh`bi b`Ui ZY]bYa `[i hYb`K Y[`i bX`nY][hg]WXY]b
 X]YgYf`6i bXYg`][UgU]gcb`ni bY\`a YbX`Zcfa`ghUf`_"

8YhU]`g	
J cfZU``	Gdcfh
C fh	C`XYbVi f[ž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\UbXVU``!k cf`X"bYk g • k k k "]bgi YXh\i Yf]b[Yb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY