

HcV]`ØVYffUgW\ h`VY]a `dYfZY_`hYb`8]bbYf
]b`C`XYbVi f[` `9]b`5VYbX`j c``Yf`GdU» °

HcV]`Ui g`C`XYbVi f[`_cW`h`VY]a /`ei ch`DYfZY_`hYb
8]bbYf/`ei ch/`j ca ` `%"\$' ``V]g`\$(`\$(`&\$&) ``9f`ØVYffUgW`h`a]h
;`fØb_c``i bX`_fYUh]j Yb`Gd]Y`Yb"

C`XYbVi f[ž`8Yi hgW\`UbX`!`#`XYf`U_`hi Y``Yb`GhUZY``j cb` 8Ug
dYfZY_`hY`8]bbYf `]b`C`XYbVi f[`gcf[h`HcV]ž`Y]b`' `!`Å\`f][`Yf
9fn]Y\`Yf`i bX`:`Ua `]Ybj UhYfž`ZØf`5i ZgY\`Yb``8]Y`J`YfUbghU`hi b[
Z]bXYh`nk]gW`Yb`XYa ` `%"`A`Åfn`i bX`XYa `(``5df]`&\$&) `ghUhh`HcV]
]gh`XYf`YfghY`;`Ugh[`YVYf`i bX`\`Uh]g]W`i bhYf`XYa `A`chhc
C`XYbVi f[`i bhYf`DU`a Yb `Y]b`Ub`gd`f`Y`W`Yb`XYg`A`Yb`Ø`ØVYf`Y[`h"
8]YgYg`VYghY\`h`Ui g`Y]bYf`<`c`W`nY]hgg`i`ddY`a]h`9]b`U[`Y`U`g
J`c`fgdY]gYž`C`XYbVi f[`Yf`;`fØb_c``a]h`D]b`Y`i bX`GU`n_`Ufhc`ZY`b
U`g`<`Ui`dhgdY]gY`gck]Y`J`Ub]`Y`_Øggh?`]fgW`Y`U`g`B`UW`gdY]gY"

6YgcbXYfg`VYa`Yf`_Yb`gk`Yf`h]gh`HcV]g` ,`VYffUgW\`i b[`k`Å\`fYbX`XYg
8]bbYfg.`9f`V]h`hY`h`gY]bY`;`ÅghYž`XUg`9ggn]a`a`Yf`ni`j`Yf`UggYbž`i`a
Y]bYb`J`Yf`XUi`i b[`ggdUn]Yf[`Ub[`ni`f`;`UfhYb`\Ø`hY`ni`a`UW`Yb``8`cfh
_Ø`bbYb`X]Y`;`ÅghY`XUg`Gd]Y`@`cd]b[`@`ci]Y`gd]Y`Yb`ž`k`Ug`ZØf`Y]bY
`c`W`_YfY`i bX`i`gh][`Y`Gh]a`a`i b[`gcf[`hž`k`Å\`fYbX`HcV]`k`Y]hYf\`]b`X]Y
<`Ui`dhgdY]gY`ni`VYfY]hYh" `#`g[`YgUa`h`j`Yf`Åi`Zh`XUg`8]bbYf`c`\`bY
DU`bbYb`ž]a` ;`Y[`YbgU`h`ni`XYb`J`cf`Z`Å``Yb`]b`XYf`J`cf`k`c`W`Y``5`a
9`b`XY`Yf`\`Å`h`HcV]`&`,`Di`b`_`hY`ž`k`Ug`ØVYf`gY]bYb`9`fk`Uf`hi`b[`Yb``]Y[`h"
Ni`g`W`Ui`Yf`Ya`d`Z]b`XYb`gY]bY`_fYUh]j`Y`i bX`\`i`a`cf`j`c``Y`5`fh`U`g
<][`\][`\h`XYg`5`VYb`Xg"

5i Za Yf_gUa _Y]h`ZØf`HcV]`i bX`gY]bY`:`Ua]`Y

HcV]ž`XYf`VYfY]hg`gY]bY`:`fUi`DUi`]bY`i bX`nk`Y]GØ\`bY`\Uhž`\Uh`XYb
J`c`fd`Uh`n`gY]bYg`<`Ui`gYg`a]h`Y]bYa`hfUX]h]cbY``Yb`;`fØb_c`\`!

K U[Yb`XY_cf]Yfh'i bX`d`Ubhž`X]Y`a Ö[`]WXY; Yk]bbgi a a Y`j cb
 ' \$\$\$`9i fc`gY]bYf': fUi `ni `gWXYb_Ybž`XUa]hg]Y`Y]bYb`l f`Ui V
 a UWXYb`_Ubb``X]Y`VY]XYb`_YbbYb`g]W`gY]h`]\fYf`đ [YbXž`i bX`Yf
 VYnY]W`bYh`g]Y`U`g` X]Y`gW`ÖbghY: fUi `C`XYbVi f[g ``8]Y
 Di b_hYj Yf[UVY`j cb` 8 Ug`dYfZY_hY`8]bbYf`k]fX`Ui W`Ui Z`F`H@Ž
 ØVYfhfU[Ybž`k c`X]Y`Ni gW`Ui Yf`X]Y`@Y]ghi b[Yb`XYf`<cVVm_ÖW`Y
 j YfZc`[Yb`_ÖbbYbž`X]Y`U``Y`i a `XYb`H]hY``_Äa dZYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	C`XYbVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hj a cj]Y"XY • k k k "j cl "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY