HfU_hc fi bZU``']b`Gi`']b[Yb.
F c``ghi \`ZU\ fYf]b`gWk Yf`j Yf`Yhnh°

HfU_hc fZU\ fYf`ØVYfZÅ\ fh]b`Gi`']b[ Yb`Y]bY`) (!Å\ f][Y
F c``ghi \`ZU\ fYf]b`Ua` ) "'5df]'&\$&) "'GWk Yf`j Yf`Yhnhž`UVYf
Ubgd fYWk VUf"

Gi`']b[ Ybž`8Yi hgWk`UbX`!`

⇒`Gi`']b[Ybž`@UbX\_fY]g`8]Yd\c`nž`YfY][bYhY`g]Wk`Ua
A]hkh cWk j cfa]hU[ž`XYa`) "'5df]'&\$&) ž`Y]b`gWk YfYf
J Yf_Y\ fgi bZU``ž`VY]`XYa`Y]bY` ) (!Å\ f][ Y`F c``ghi \`ZU\ fYf]b`gWk Yf
j Yf`Yhnh`k i fXY``@Ui h`**B 8 F**`k c``hY`X]Y` : fUi`Ub`Y]bYf`5a`dY`Y]bY
GhfU»`Y`ja`GhUXhYbhfi`a`ØVYfei`YfYbž`U`g`g]Y`j`cb`Y]bYa`HfU_hcf
ØVYfZU\ fYb`k i fXY``8Yf` ) (!Å\ f][ Y`HfU_hcfZU\ fYf`k`Uf`Ub`XYa
J cfZU``VYhY]`][ hi`bX`k`Y]hYfY`9]bnY`\Y]hYb`ni`a`i`bZU``\Yf[Ub[`g]bX
XYfnY]h`bcWk`b]Wk`h`VY`Ub`bh"

8]Y`F c``ghi \`ZU\ fYf]b`k i fXY`bUWk`XYa`i`bZU``gWk Yf`j Yf`Yhnhž`k`Uf
`YXcWk`Ubgd fYWk VUf``8]Y`F Yhhi`b[g_f`Å`ZhY`Zc`fXY`fhY`b`Y]bYb
F Yhhi`b[ g\i`VgWk`fUi`VYf`Ubž`XYf`Y`hnhY`bX`]Wk`b]Wk`h`Y]b[YgYhnh
k i fXY``GhUhhXYggYb`k i fXY`X]Y`J Yf`YhnhY`a`]h`Y]bYa
F Yhhi`b[ gk`U[Yb`]bg`?`fUb`_`Yb`\`Ui`g`[ YVfUWk`h"

J Yf_Y\ fgg]Wk Yf\ Y]h`i`bX`i`bZU``j`Yf\`Øhi`b[

⇒`5bVYhfUWk`h`X]YgYg`J cfZU``g`k`Y]gh`X]Y`F YWk YfWk Y`j`cb`@UbX`i`bX
: c`fgh`XUfUi`Z`]\bž`XUgg`i`bZÅ``Y`VY]a`@]b`gUVV]Y[ Yb`\`Åi`Z][`g]bX
i`bX`a`U\`bh`ni`f`J cfg]Wk`h`J Yf\_Y\ fghY]`bY\`a`Yf`gc``hY`b`j`cf`XYa
5VV]Y[Yb`XYb`F`ØW`gd]Y[Y`g`Åi`VYfb`i`bX`f]Wk`h][ `Y]bghY`Y`bž
Yhk`U][ Yb`f`ØW`k`Å`fh][Yb`J Yf\_Y\ f`Zf`Ø`n`Y]h][ `VYc`VUWk`hYb`i`bX`Xi`fWk

6`]b\_Yb`]\fYb': U\fhf]W\hi b[gk YW\gY`Ubny][ Yb"Ni XYa`k]fX
 Ya dZc\`Ybž`VY]a`GW\i`hYfV`]W`XYb` hchYb`K]b_Y`ni`VYUW\hYbž
 i a`ØVYf\c`YbXY': U\fnYi [Y`ni`Yf_YbbYb"5i W\`VY]a
 F YW\hgUVV]Y[Yb`[ ]`h`VYgcbXYfY`J c fg]W\hž`VYgcbXYfg`]b
 C fhgW\UZhYbž`k c`?fUZhZU\fnYi [Y`VY]a`5VV]Y[Yb`a`]h
 GW\fh]hh[YgW\k]bX][_Y]hZU\fYb`gc``hYbž`k Ybb`FUXZU\fyf`cXYf
 ØVYfei YfYbXY': i » [Àb[Yf`ni`Yfk UfhYb`g]bX"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	Gi`]b[ Ybž`8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "`UbXi bXZc fgh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY