

J Z6`C`XYbVi f[`Xfc\h`XYf`5Vgh]Y[.
GhØfa Yf!Gi WX Y`]b`j`c``Ya `; Ub[Y`

8Yf`J Z6`C`XYbVi f[`gi WXh`Xf]b[YbX`bUWX`Y]bYa `GhØfa Yf`ZØf
XYb`?`UggYbYf\U`hž`k`Ä`fYbX`A U]_`@`_ck`]Wh`XYb`J YfY]b
j`Yf`Äggh"

C`XYbVi f[ž`8Yi hgWX`UbX`!`8Yf`J Z6`C`XYbVi f[`ghY`h`j`cf`Y]bYf
YbhgWX`Y]XYbXYb`D\UgYž`XU`XYf`J YfY]b`Y]bYb`bYi`Yb`GhØfa`Yf`ZØf
XYb`?`UggYbYf\U`h]b`XYf`F`Y[]cbU``][U`B`cfX`gi`WX`h`HfU]bYf`8Uf]c
:`cgg]`gWX`Y]»`h`XUVY]`Y]bY`F`chUh]cb`Ui`Z`XYf`H`cfk`Ufh!`Dcg]h]cb`b]WX`h
Ui`g``8Yf`DZ]WX`hgd]Y`ghUfh`ZØf`X]Y`C`XYbVi f[Yf`]gh`Ua` `&`":`YVfi`Uf
[Y[Yb`XYb`GJ`A`YddYb``6]g`ni`a` ``":`YVfi`Uf`a`ØWX`hY`XYf`J`YfY]b
Y]bYb`bYi`Yb`A`]hY`ghØfa`Yf`j`YfdZ]WX`hYbž`i`a``gY]bY`7\UbWX`b`Ui`Z
XYb`?`UggYbYf\U`h`ni`Yf\Ø`Yb"

8]Y`gdcfh]WX`Yb`J`YfU`bhk`cfh]WX`Ybž`i`bhYf`Ub`XYfYa` `GdcfhX]fY`_`hcf
GYVUgh]Ub`GW`UWX`hYbž`\UVYb`VYfY]hg`;`Ygd`f`Ä`WX`Y`ØVYf`a`Ø[`]WX`Y
J`YfdZ]WX`h`i`b[Yb`[YZØ`fh``9]b`]bhYfYggUb`hYf`?`UbX]XU`h]gh`A`cf]hn
;`ØhY`ž`Y]b`Y`Ya`U`][Yf`Gd]Y`Yf`XYf`GJ`8`fc`WX`hYfgYb`#5ggY`ž`k`cVY]
Y]bY`9]b][i`b[`V]g`Yf`bc`WX`Ui`gghY`h``9]b`k`Y]hYfYf`5V[Ub[`ghY`h
`YXc`WX`Ui`WX`VYj`cf.`A`U]_`@`_ck`]Wh`k`]fX`XYb`J`Z6`C`XYbVi f[`bUWX
j`]Yf`>Ä`fYb`j`Yf`UggYb``K`]Y``][U` `!`c`b`]bY`"XY`VYf]WX`hY`hYž`k`]fX`gY]b
J`YfhfU[`Ua` ``\$``ž`b]`Ui`g`Ui`ZYb`i`bX`b]WX`h`j`Yf`Ä`b[Yfh"

A U]_`@`_ck`]Wh`j`Yf`Äggh`C`XYbVi f[

@`_ck`]Wh`ž`XYf`]b`X]YgYf`GU]gcb`Y`Z`HcfY`ZØf`K`YfXYf`6fYa`Yb`==
Yfn]Y`h`\U`hž`[]`h`Ui`Z[fi`bX`Z]bUbn]Y``Yf`F`U`a`YbVYX]b[i`b[Yb`U`g
b]WX`h`fYU`]g]YfVUf`ZØf`XYb`J`Z6`C`XYbVi f[``8Yf`GhØfa`Yf`k`Uf`ni`Y`hnh
bi`f`F`YgYfj`]gh`i`bX`_`Ua` `]a`HYghgd]Y``[Y[Yb`K`YfXYf`6fYa`Yb`b]WX`h
ni`a`9]bgU`h```b`gY]bYf`NY]h`VY]`C`XYbVi f[`UVgc`j`]YfhY`@`_ck`]Wh`

, & 'Gd]Y`Yž`Yfn]Y`hY`&' `HcfY`i bX`[UV`UW`hJ`cf`U[Yb`" `đ`XYf
j Yf[Ub[YbYb`GU]gcb`k Uf`Yf`ni b`ÅW`gh[YgYhnhž`j Yf`cf`YXcW`]a
J Yf`Ui Z`XYf`5i Zgh]Y[gfi bXY`gY]bYb`GhJa a d`Uhn"

8]Y`G]hi Uh]cb`Ui Z`XYa`GhØfa Yf!A Uf`_h`_ÖbbhY`g]W`V]g`ni f`f]gh`Ua
' "": YVfi Uf`k Y]hYf`\]b`ÅbXYfbž`gcXUgg`XYf`J Z6`C`XYbVi f[`Ui Z`XYf
Gi W`Y`bUW`Y]bYa`bYi Yb`GhØfa Yf`ni g`Åhn`]W`Y`C dh]cbYb`]b
6YhfUW`h`n]Y`Yb`_Ubb`" `Hcfk Ufh`GhYj Yb`A YbgU`k i fXY`VYfY]hg
j YfdZ]W`hYhž`i a`g]W`a`]h`>cbbm`DY]hna Y]Yf`]a`Hcf`ni`Xi`Y``YfYbž
k Å`fYbX`:`cgg]`Y]b`F`chUh]cbga`cXY``]a`Hcf`Yfk`Å[hž`YXcW`bcW`
_Y]bY`YbX[Ø`h][Y`9bhgW`Y]Xi`b[`[Yhfc`ZYb`h`Uh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	C`XYbVi`f[ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k " _]W_Yf"XY • k k k "[U' !cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY