

J Z6`C`XYbVi f[`ZY]Yfh`Y]bXfi W_gj c``Yb
G]Y[`i bX`gWk]Y`h`Ui Z`XYb`?`UggYbYf\U`h`

J Z6`C`XYbVi f[`g]WkYfh`a]h`Y]bYa ``. \$!G]Y[`[Y[Yb`6fYa Yf
GJ`ZUgh`XYb`?`UggYbYf\U`h`i bX`nY][`h`ghUf`_Y`HYUa`Y]ghi b[
i bhYf`HfU]bYf`8Uf]c`:`cgg]"

C`XYbVi f[ž`8Yi hgWk`UbX`!`8Yf`J Z6`C`XYbVi f[`Uh`Y]bYb
k]Wk]h[Yb`G]Y[`Yfn]Y`hi bX`X]Y`K`Y]WkYb`Z0f`XYb`?`UggYbYf\U`h`
bU\Yni `[YghY``h``a`Gd]Y``[Y[Yb`XYb`6fYa Yf`GJ`[Yk`UbbYb`X]Y
C`XYbVi f[Yf`a]h``. \$``8]Y`HcfY`Yfn]Y`hYb`5i fY``@ci Vcb[c`]b`XYf
%, ``A]bi hYž`A`cgYg`C`hi`U`]`b`XYf`*`&``A]bi hY`i bX`ž``]Ub`6c`WkUWk]c
]b`XYf`B`UWk`gd]Y`nY]h`f`\$`Ž`&`A]bi hY`E``8]YgYf`G]Y[`gcf[hY`XU`Z0fž
XUgg`XYf`J`c`fgd`fi`b[`Ui`Z`XYb`6fYa`Yf`GJ`bi`b`nY`\`b`Di`b`_hY`VY`hf`À[`hž
k`Ug`X]Y`G]hi`Uh]cb`XYf`C`XYbVi f[Yf`]b`XYf`@[`U`Y`b`hgWk]Y]XYbX
j`YfVY`ggY`fh`

HfU]bYf`8Uf]c`:`cgg]`nY][`hY`g]Wk`b`UWk`XYa`Gd]Y``ghc`n`Ui`Z`X]Y
9b`hk`]W`_i`b[`gY]bYg`HYUa`g`i`bX`X]Y`XYZYbg]j`Y`GhUV]`]h`À`h`9f`ghY``hY
`Y`Xc`Wk`_`Ufž`XUgg`XYf`?`UggYbYf\U`h`bc`Wk`b]Wk]h]b`hfc`W`_YbYb
H0Wk`Yfb`gY]i`bX`X]Y`A`Ubbg`Wk`U`ž`k`Y]hYf`\]b`\Uf`h`UfVY]hYb`a`0ggY`"
5i`Wk`VY]`XYb`;`À`ghYb`k`Uf`X]Y`Gh]a`a`i`b[`[YX`Àa`d`ž`G`YV`Ugh]Ub
?`a`]Y`Wž`HfU]bYf`XYg`6fYa`Yf`GJ`ž`f`Ài`a`hY`X]Y`i`bhYf`Y[Yb`\Y]h`gY]bYg
HYUa`g`Y]b`i`bX`j`Yfk`]Yg`Ui`Z`d`Y`fgcb`Y``Y`Dfc`V`Ya`Y``8]Y`Gd]Y`Yf
gY`V`ghž`XUfi`bhYf`A`cgYg`C`hi`U`]i`bX`5i`fY``@ci`Vcb[cž`Ài`»`YfhYb`g]Wk
cd`h]a`]gh]g`Wk`0VYf`X]Y`HYUa`Y]ghi`b[`i`bX`X]Y`J`c`fVY`fY]hi`b[`Ui`Z`X`Ug
Gd]Y``"

9]b`6``]W`_`Ui`Z`X]Y`<`]ghc`f]Y`XYg`J`Z6`C`XYbVi`f[

8Yf`J`Z6`C`XYbVi`f[`ZY]Yfh`b`UWk`&)``ž`\fYb`X]Y`F`0W`_`Y`f`]bg
Dfc`Z][`Yg`Wk`À`ž`8Uf]c`:`cgg]ž`7`Y`ž`fU]bYf`XYg`J`YfY]bgž`\`YVh`XYb

Ya ch]cbU`Yb`K Yfh`XYg`5i Zgh]Y[g`ZØf`X]Y` : Ubg`i bX`X]Y`GhUXh
 \Yfj`cf`" ð`XYb`j Yf[Ub[YbYb`ð\`fYb`\`UhhY`XYf`J YfY]b`a`]h
 Z]bUbn]Y`Yb`GWk`]Yf][_Y]hYb`ni` _`Äa` dZYb`i bX`k Uf
 nk`]gW`YbnY]h`]W`]b`X]Y`ZØbZh`_`Ugg][Y`C`VYf`][U`B`]YXYfgUW`gYb
 UV[Ygh]Y[Yb`" `8Yf`HfU]bYf`VYhc`bh`X]Y`B`c`hk` YbX][_Y]hž`X]Y`Gd]Y`Yf
 Ub`XUg`\`Ò\`YfY`HYa` dc`i bX`X]Y`?`ØfdYf`]W`_Y]h`XYf`" `"@[U`ni
 [Yk` Ò\`bYbž`k` Ä\`fYbX`Yf`dUfU`Y`Ua` :`i` »`VU`"!`@Y\`fYf!`@Y\`f[Ub[`Ua
 8: `6!`7Ua` di`g`]b` :`fUb`_Z` fh`hY`]`b]a` a`h`"

ð`XYf`U`_hi` Y`Yb`GU]gcb`\`Uh`g]W`X]Y`Ni` gW`Ui` YfnU`\`"a
 A`UfgW`k`Y[ghUX]cb`j` cb`%"`\$\$\$`Ui` Z`ØVYf`*`"\$\$\$`dfc`Gd]Y`Yf`\`Ò\`h`"
 8]YgY`9bhk`]W`_i` b[`]gh`Y]b` _`UfYf` ðX]_Uhc`f`ZØf`XUg`[Ygh]Y[YbY
 ðhYfYggY`Ua` `J`Z6`C`X`YbVi` f["`Hfc`h`X`Yf`J`cfZfYi`XY`Ui`Z`X]Y`bYi`Y
 GU]gcbž`k`]fX`Ui` W`Ui`Z`X]Y`<`YfUi` gZcfXYfi`b[Yb`]a` `GhUX]cbž`k`]Y
 XUg` :`Y`\`Yb`Y]bYf`F`UgYb`\Y]ni` b[`i` bX` :` `i`h`]W`hUb`U[Yž
 \]b[Yk`]YgYb`" `8U\`Yf`a` i` gg`XYf`J`Z6`]b`X`Yf`K`]bhYfnY]hi` bX`bUW`
 %` .` \$`!` \`f`]b`XYf`<`Y]bn!`j` cb!`<`Y]XYb!`5fYbU`]b`<`Ubbcj`Yf`gd]Y`Ybž
 k`]Y`Yg`]b`Y]bYf`j`Yfh]YZYbXYb`6YhfUW`hi` b[`XYf`J`YfY]bg[YgW`]W`hY
 Yf`Äi` hYfh`k`]fXž`k`]Y`HfUbgZYfa` Uf`_h`VYf]W`hYh`"

HfU]bYf` :`cgg]`gW`Ui` h`c`d`h]a`]gh]gW`]b`X]Y`Ni` _i` bZhi` bX`gYhnh`Ui` Z
 Y]bY`A`]gW`i` b[`Ui` g`YfZU\`fYbYb`Gd]Y`Yfb`i` bX`HU`Yb`hYb`" `8UVY]
 d`Ub`h`Yf`Y]bY`GmghYa` j`Yf`Äb`XYfi` b[ži` a` `a` Y\`f`J`Uf]UV]`]h`Äh`]bg`Gd]Y`
 ni`Vf]b[Yb`" `GY]bY`J`]g]cb`ZØf`XYb`J`YfY]b`n]Y`h`XUfUi`Z`UVž`XYb
 ?`UggYbYf`\`U`h`ni` `g]W`Yfb`i` bX`XYb`J`Z6`C`X`YbVi` f[`]b`XYf`Xf]hhYb
 @[U`ni` `YhUV`]YfYbž`k` Ug`X]Y`6Ya` Ø\i` b[Yb`i` bX`9fZc`[Y`XYf`Y`h`hYb
 ð\`fY`k` ØfX][hž`k`]Y`Ui` W`BK`Ncb`]bY`\`Yfj`cf`\`YVh`"

| | |
|----------|--|
| 8YhU]`g | |
| J`cfZU`" | Gcbgh][`Yg |
| C`fh | C`X`YbVi`f[ž`8Yi`hgW`UbX |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k k k "bk`ncb`]bY`XY • k k k "hfUbgZYfa`Uf`_h`W |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["XY