

J cWg, 'i bX'7Y``]gh'6cfYW\_  
A i g]\_YfY][ b]ggY``cW\_Yb`bUW`C`XYbVi f[ °

9f`VYb`G]Y`?cbnYfhY`XYg`Jc\_U`YbgYa V`Yg` JcWg, 'i bX  
7Y``]gh: UV]Ub`6cfYW\_]b`XYf`@Ja VYfh\_]fWY`C`XYbVi f[ `!`A U]  
&\$&( / Ua d/Ua d/'>Jbi Uf'&\$&("

@Ja VYfh\_]fWY`C`XYbVi f[ ž'8Yi hgW`UbX`!

8 Ug`Vf]h]gWY`Jc\_U`YbgYa V`Y` JcWg, `k ]fX`Ua` ) "'i bX`\*`" `A U]  
&\$&( `Z0f`nk Y`?cbnYfhY`]b`X]Y`@Ja VYfh\_]fWY`C`XYbVi f[  
ni f0W\_\_Y`fYb`"8]Y`?cbnYfhY`VY[ ]bbYb`Yk Y]`g`i a` %-`" \$`I` \f`  
5b`Àgg`]W`gY]bYg`&\$!`À`f][ Yb`6YghY`Ybg`df`ÀgYbh]Yfh`XUg  
9bgYa V`Y`XUg`Dfc[ fUa a` Hk Ybhm ž`XUg`K Yf\_Y`j`cb`; ]VVcbgž  
6UW`ž`A YbXY`ggc`b`ž`9[ Uf`ž`D`À`fh`i`b`X` ; Y]`c`gck ]Y` WcgY`Ufa`cbm  
UffUb[ Ya Ybhg`VY]b`U`hYhž`k ]Y`**B K Nc b`]bY`VYf]W`hYhY`"**

Ni g`À`h`]W`k ]fX`XYf`7Y``]gh: UV]Ub`6cfYW`Ua`%, "'>Jbi Uf'&\$&( `i a  
%+`I` \f`]a`@Ja VYfh`g!GUU`Y]b`?cbnYfh`a ]h`XYa`H]hY`" 8 ]Y  
5b`Z`À`b[ Y`XYg`J]c`cbW``c`Ui`Z0`f`Yb`"6cfYW`ž`XYf`Gc`cW``]gh`XYg  
C`XYbVi f[ ]gWYb`GhUUgh`YU`hYfg`ž`k ]fX`K Yf\_Y`j`cb`J ]hU`]ž`5b`h`c`b]]ž  
; U`ž`; UVf]Y``ž`Gi`df]Ubc`i`b`X`XU``5VUW`c`df`ÀgYbh]YfYb`"8]YgYg  
?cbnYfh`k ]fX`j`cb`HcV]Ug`; 0`h]b[ `cf[ Ub]g]Yfhž`XYf`X]Y`6YXYi`hi`b[  
XYf`j`Yf[ YggYbYb`?ca`dcb]ghYb`Z0f`X]Y`gc`]gh]gWY`9b`hk ]W`i`b[  
XYg`J]c`cbW``c`Yfj`cf`YVh`"8Yf`9]bhf]h]gh`ZfY]ž`GdYbXYb`k YfXYb  
Ua`5i`g[ Ub[ `YfVYhYb`"8Yf`Ni [ Ub[ `ni`a`GUU`YfZc`[ h`0VYf`XYb  
`]bhYfYb`9]b[ Ub[ `XYf`?]fWY`"

K Y]hYfZ0`fYbXY`J YfUbghU`hi`b [ g`]b`k`Y]gY

8 Ug`Jc\_U`YbgYa V`Y` JcWg, `[ Y`0fh`ni`XYb`k`Y`hk`Y]h`Z0`fYbXYb

; YgUb[ gZcfa Uh]cbYb"5a : fY]hU[ žXYb'%"5df]'&\$&' ž[ UV'XUg  
 9bgYa V`Y`VYfY]hg`Y]b`?cbnYfh`]b`XYf`Gh"@Ua VYfh\_]fWXY`]b  
 C`XYbVi f[ "8Ug`Dfc[ fUa a`i a ZUgghY`A i g]\_j cb`XYf`FYbU]ggUbW  
 V]g`ni f`; Y[ Ybk Ufh`i bX`VY[ Ubb`a`]h`K` ]`Ua`6mfXg` @Ui X]Vi`g`]b  
 GUbWh]g "8Yf`9bgYa V`Y`\_Ub[ `k i fXY`U`g`ca`c[ Yb`i bX`fY]b  
 VYgW`f]YVYbž`i bhYfgh`h`h`Xi fW`\_`UFYž`j]VfUhc`cgY`c`Y`Gh]a a Yb"  
 6YgcbXYfg`VYY]bXfi W`YbX`k UfYb`X]Y`Gc`cgh]a a Ybž`X]Y`g]W  
 \Ufa cb]gW`]b`XYb`; YgUa h`\_Ub[ `Y]bZØ[ hYb"

9]b`< Ò\Ydi b\_h`XYg`?cbnYfhg`k Uf`XUg` ?mf]Y`Ui`g`ægYd\  
 F`Y]bVYf[ Yfg` A ]ggU`9g!8i f "Ni XYa`k i fXY`XUg`GhØW`\_`Gd]f]hi`g  
 GUbWhi`g`J`j ]Z]WUbg`j cb`<]XY[ UfX`j cb`6]b[ Yb`j cb`XYb  
 GcdfUb]gh]bbYb`5bXfYU`<U]bYg`i bX`A`c`m`B`ccb`[ Ygi`b[ Yb"8Ug  
 GhØW`\_`GhUfXi`gh`k i fXY`gdYn]Y`ZØf`XUg`J`C`79G, !Dfc[ fUa a`j cb  
 HU`m`c`f`GW`h`h`8Uj ]g`\_ca`dcb]Yfh"; ]cj`Ubb`]D]Yf`i ][ ]`XU`DU`Yghf]bUg  
 A`U[ b]Z]WWh`Df]a`]`Hcb]`bi`h`h`Y`X]Y`U`i`gh]gW`Yb`A`Ø[ `]W`\_Y]hYb`XYg  
 ?]fW`Yb`f`Ui`a`Yg`c`d`h]a`U`ž`k`Å`f`Yb`X`6Yb`Ua`]b`6f]h`h`Y`bg`H`Y  
 9j`Yb]b[ `Df]a`fcgY`X]Y`K`]f`\_i`b[ `Y]bZUW`Yf`A`]h`h`Y`]b`XYf  
 ?ca`d`cg]h]cb`XYa`cbghf]YfhY"i`<i [ c`5`Z`Å`bg`5Z`h`cb`Yb`ghY`h`Y`XYb  
 G`c`b`b`Y`b`i`b`h`Y`f[ U`b[ `ØVYf`XYa`A`Y`Y`f`a`]h`Z]b`Y`b`5`\_\_c`f`X`\_`Å`b[ Yb`XUf"  
 8Ug`?cbnYfh`g`W`c`gg`a`]h`Y]b`Ya`5!75DD9@@5!`JnnV`c`W`ž`XYf`A`i`g]\_`  
 j`cb`B`Uh`?`]b[ `7c`Y`ž`>f`ca`Y`?Yfb`i`b`X`>]a`a`m`j`Ub`<Yi`g`Yb`Y`b`h`]Y`h`  
 8Yf`\_f`Ø`b`Y`b`XY`5V`g`W`i`g`g`k`Uf` :`m`ia`Y`h`c`h`Y`a`c`c`b`g`c`k`]Y`Y]b`Y  
 Ni [ UVY`j`cb`:`Y`]l`A`Yb`XY`ggc`b!6Ufh`c`X`m`8Y`b`b`Y`f`h`U`h`g`Y]b`Y`b  
 9b[ Y`b`VY`Zc`Y`b`ØVYf`X]f`ž`k`]Y`@Ua`VYfh]?]fW`Y`b`a`i`g]\_`  
 VYf]W`h`Y`h`Y"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h]`[`Y`g
C`f`h	@Ua`VYfh]_]fW`Y`C`XYbVi`f[`ž`8Yi`hgW`_`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "Ua VYfh]!]_]fW`Y`b`a`i`g]_`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY