

5a dY`Ui gZU``]b`C gbUVfØW_`J Yf_Y`f`
ghUi h`g]W`Ua`6Yf`]bYf`D`Uhn°

5a dY`Ui gZ`Y`]b`C gbUVfØW_`ghØfYb`XYb`J Yf_Y`f`6YgcbXYfg
VYhfcZYb`g]bX`K`]hY_]bXghfU»Y`i bX`6Yf`]bYf`D`Uhn"
Zcfa`Uh]cbYb`Yf`

C gbUVfØW_ž8Yi hgW`UbX`!5a`8cbbYfghU[bUW`a`]hU[žXYb
&("5df)"&\$&) ž`_Ua`Yg`]b`C gbUVfØW_`ni`Y]bYa`5a dY`Ui gZU``žXYf
X]Y`K`]hY_]bXghfU»Y`VYhfUZ`K`A`fYbX`XYf`5i gZU``XYf`5a dY`b`]b
VY]XY`F`]W`hi b[Yb`ghUhhZUbXžV`]b_hYb`X]Y`5a dY`b`Ub`XYf
6i YfgW`Y`GhfU»Y`gck`]Y`XYf`Ni`ZU`fh`XYf`GhUXhk`Yf_Y`[Y`V``8]Yg
ZØ`fhY`ni`Y]bYa`Yf`YV`]W`Yb`J Yf_Y`f`gghUi`ž]bgVYgcbXYfY`Ua
6Yf`]bYf`D`UhnžXYf`U`g`Y]bYf`XYf`<Ui`dhj`Yf_Y`f`gk`Y[Y`XYf`GhUXh
[]h"

8Yf`5a dY`Ui gZU``]gh`b]W`h`XYf`YfghY`J`cfZU``X]YgYf`5fh]b`Øb[YfYf
J Yf[Ub[Yb`Y]h`B UW`5b[UVYb`XYf`BYi`Yb`C gbUVfØW_Yf`
NY]hi`b[]_Ua`Yg`Ua`6Yf`]bYf`D`Uhn`VYfY]hg`a`]bXYghYbg`gYW`ga`U`
ni`Y]bYa`A`b`]W`Yb`DfcV`Ya`]bbYf`U`V`Y]bYg`_i`fnYb`NY]hfUi`a`g`
: fØ`YfY`5i gZ`Y`hfU`hYb`Ub`XYb`Zc`[YbXYb`8`UhYb`Ui`Z`%\$`": YVfi`Ufž`
%-`": YVfi`Ufž`" `A`Äfnž%(" `A`Äfn`gck`]Y`Ua``&\$`" `A`Äfn"

K]YXYf`c`hY`J Yf_Y`f`gd`fcV`Ya`Y`

8YhU]`g`	
J`c`f`ZU``	G`c`b`g`h`[`Y`g`
C`f`h`	C`g`b`U`V`f`Ø`W`_`ž`8`Y`i`h`g`W``U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "bcn"XY • X]Y!b UW`f]W`hYb`W`a`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY