

9]b hfUW\ h': fUb_Zi fh'j cf'Hc fk Ufh!
8]`Ya a U. 'GUbhcg'i C i hž'HfUdd`ni fØW_3

9]b hfUW\ h': fUb_Zi fh'\Uh'a]h'XYf'J Yf`Yhni b['j cb`Hc fk Ufh
?Ui U'GUbhcg'i bX'?'Ud]hÅb`?Yj]b`HfUdd`Y]bY
\YfUi gZcfXYfbXY'G]hi Uh]cb"

C gb UVfØW_ž`8 Yi hgW\`Ub X`!'9]b hfUW\ h': fUb_Zi fh'g]Y\`h'g]W\`Y]bYf
gW\k]Yf][Yb`G]hi Uh]cb`[Y[YbØVYfž`bUW\XYa`Hc fk Ufh'?Ui U'GUbhcg
g]W\`Y]bY`gW\k YfY`J Yf`Yhni b[`ni [Ync[Yb`\Uh''8Yf`&`!`Å\`f][Y
Yf`]h`VY]a`'J]Yfh`Z]bU`!FØW_gd]Y`XYf`9i fcdU`@YU[i Y`[Y[Yb
HchhYb\Ua`' < chgd i f`f\$.%Ł`Y]bYb`?fYi nVUbXf]ggž`k Ug`]\b`ZØf
a Y\`fYfY`A cbUhY`Ui »Yf`; YZYW\`hgYhnh`'A ca YbhUb`[]Vh`Yg`_Y]bYb
_`UfYb`D`Ub`ZØf`XYb`l a [Ub[`a]h'XYa`'5i gZU``j cb`GUbhcgž`XYggYb
CdYfUh]cb`bcW\`i b[Yk]gg]ghž`XU`k Y]hYfY`l bhYfgi W\i b[Yb
Ui gghY\`Yb"

Gdcfhj cfghUbX`A Uf_i g`?fØgW\Y`Åi »YfhY`g]W\`]b`6Yni [`Ui Z`X]Y
j YfÅbXYfhY`Hc fk Ufh!G]hi Uh]cb`XYf`9]b hfUW\ h`bUW\`XYa
\$. \$!l bYbhgW\]YXYb`[Y[Yb`XYb`': 7`5i [gVi f[``9f`ghY`hY`ZYghž`XUgg
X]Y`A UbbgW\UZh`bi b`Ui Z`?Yj]b`HfUdd`Ub[Yk]YgYb`]ghž`XYf`bUW\
Y]bYf`gYW\gk ØW\][Yb`J Yf`Yhni b[gdUi gY`k]YXYf`]bg`Hc f
ni fØW__Y\`fhY``HfUddž`XYf`?'Ud]hÅb`XYg`HYUa`gž`nY][hY`VY]a`'YhnhYb
Gd]Y`Y]bY`ZY`\`YfZfY]Y`@]ghi b[`i bX`j Yf\]bXYfhY`a]h`Y]bYf
FYhhi b[ghUh`_i fn`j cf`GW\`i gg`Y]b`; Y[Ybhcf"

5_hi Y``Y`6YgYhni b[`]a`Hc f`i bX`j Yf`YhnhY
Gd]Y`Yf

?Yj]b`HfUdd`\Uh`V]g`A]hY`&\$&`*`Y]bYb`J YfhfU[`VY]`9]b hfUW\ h
: fUb_Zi fh`<]bhYf`]\a`ghY\`h`XYf`' *!`Å\`f][Y`>`bg; fU\`ž`XYf
a ca YbhUb`U`g`Bi a a Yf`XfY]`]a`Hc f`Zi b[]Yfh`G]W\YfY

4Zcfa Uh]cbYb'ØVYf'GUbhcg'G]hi Uh]cb'g]bX'XYfnY]h'fUfž'XU'Yf'g]W
 Yfgh']b'XYb'K'cWYb'j'cf'gY]bYf'J'Yf'Yhni b['U'g'bYi'Y'Bi'a'a'Yf'Y]bg
 Ya'dZc'\Yb'\UhhY'"5i'W'c'ZYbg]j'Y'Gd]Y'Yf'k'J'Y'A'Uf]c';'ØhY
 VYZ]bXYb'g]W'j]b'Y]bYf'_f]h]gWYb'J'YfZUggi b['i'bX'ZU''Yb'k'Y[Yb
 Y]bYf'A'i_g_Y'j'Yf'Yhni b['ja' 'CVYfgWYb_Y''V]g'Ui'Z'K'Y]hYfYg' 'Ui'g"

HfU]bYf'8]bc'Hcdda' Ø''Yf'VYghÅh][hYž'XUgg'HfUdd'VYfY]hg'k'JYXYf
 'Y]W'h']bg'HfU]b]b['Y]b[Ygh]Y[Yb']gh'i'bX'Ua' 'A']h'k'c'W'Ua' 'HfU]b]b[
 hY]'[Ybca' a'Yb'\Uh''9]bY'9bhgWY]Xi b['ØVYf'gY]bY'F'ØW'_Y'f']bg
 Gd]Y''k'j]fX'bUW'XYa' '5VgW' 'i'gghfU]b]b['Ua' 'GUa' ghU['Yfk'UfhYh"
 GUbhcgž'XYf']b'XYb'j'Yf[Ub[YbYb'K'cWYb' 'i'hY'@Y]ghi b[Yb'nY][hYž
 a'UW'hY' 'YXcW' 'ja' 'YbhgWY]XYbXYb'Gd]Y''[Y[Yb'Hc'hYb\Ua' 'Y]bYb
 YbhgWY]XYbXYb': Y'\Yfž'XYf'ni' 'gY]bYa' 'J'Yf'Yhni b[gfUa' 'ZØ\fhY"

8]YgY'9bhk'j]W_'i' b[Yb'k'YfZYb': fU[Yb'ØVYf'X]Y'ni'_ØbZh][Y'Hc'fk'Ufh'
 GhfUhY[]Y'j'cb'9]bhfUW'h': fUb'_Z'fh'Ui'Zž'X]Y'g]W'j]b'Y]bYf'
 \YfUi'gZc'fXYfbXYb'D\UgY'VYZ]bXYb"

: Øf'XYhU]''j]YfhY' 4Zcfa Uh]cbYb'ØVYf'XYb'J'cfZU''_ØbbYb'X]Y'5fh]_Y'
 j'cb'BCN'i'bX'FB8'_cbgi'h]Yfh'k'YfXYb"

8YhU]`g	
J'c'f'ZU''	Gd'c'f'h
I'f'g'U'W'Y	?f'Y'i'n'V'U'b'X'f]gg
C'f'h	C'g'b'U'V'f'Ø'W'_ž'8'Y'i'h'g'W'\U'b'X
J'Y'f'Y'h'h'Y	%
E'i'Y''Y'b	<ul style="list-style-type: none"> • k k k "bcn"XY • k k k "fbX"XY

6Ygi WYb'G]Y'i'bg'Ui'Z.'b!U["XY