

9j U_i]Yfi b['j]b`C gbUVfØW_.'%) "(\$\$
5bk c\bYf`ja `6ca VYb!5`Ufa °

9j U_i]Yfi b['j cb`%) "(\$\$`5bk c\bYfb`j]b`C gbUVfØW_`Ua ` " "
5dfj`&\$&) `Ui Z[fi bX`j cb`6ca VYb!J YfXUW hgZÄ`Yb`k Ä\fybX
6Ui UfVY]hYb"

C gbUVfØW_ž`8 Yi hgW`UbX`!`5a`GcbbhU[žXYa ` "'5dfj`&\$&) ž
Ua`Yg`j]b`C gbUVfØW`ni`Y]bYf`[fc»`Ub[Y`Y[hYb`9j U_i]Yfi b[
Ui Z[fi bX`XYg`J YfXUW hg`Ui Z`6`j]bX[Äb[Yf`"9hk U`%) "(\$\$`5bk c\bYf`
k i fXYb`Ui Z[YZcfXYfhž`\fy`K c\bi b[Yb`V]g`+`l` \f`ni`j`Yf`UggYb`"
8 Ug`VYhfc`ZYbY`GdYff[YV]Yh`YfghfYW`hY`g]W`ØVYf`fi bX`XfY]
E i UXfUh_]`ca`YhYfž`i bX`Yg`Xfc`hYb`6i`»[Y`XYf`j`cb`a`]bXYghYbg
` '\$`9i`fc`ZØf`YbYž`X]Y`bUW`+`l` \f`ja`GdYff[YV]Yh`j`YfV`]YVYb`"

8]Y`;`YgUa`hgW`i`Y`GW`]b`_`Y`k`i`fXY`U`g`B`chi`bhYf`_i`b`Zh
Y]b[Yf]W`hYhž`ni`XYf`UV`*`l` \f`6i`ggY`Ui`g`XYb`VYhfc`ZYbYb
GhUXhY]`Yb`Zi` \fyb`"l`a`X]Y`G]W`Yf\Y]h`ni`[`Yk`Ä`f`Y]ghYbž
gW`cggYb`X]Y`?`]b`_Yb`7` \f]gh]W`Yg`?`]bXYf\cgd]hU`i`b`X
A`Uf]Yb` \cgd]hU`UV`+`l` \fž`k`cVY]`_Y]bY`J`Yf`Y[`i`b[`Yb`j`cb`DUh]YbhYb
[`Yd`Ubh`k`UfYb`"B`chUi`ZbU`a`Yb`V`]YVYb`k`Ä`f`YbX`XYf`9j`U_i`]Yfi`b[
[`YgW`cggYb`":`Øf`B`chZÄ`Y`ghUbXYb`XUg`?`]b`_i`a`C`gbUVfØW_`i`b`X
XUg`:`fUbn]g`_i`g`!`<`cgd]hU`!`<`UfXYfVYf[`ni`f`J`YfZØ[`i`b[`["`?]`]bXYf!
B`chZÄ`Y`k`i`fXYb`]bg`l`b]j`Yfg]hÄhg`_]b`_i`a`A`ØbghYf`[`Y`Y]hYh`"

2 ZZYbh`]W`Y`J`Yf`_Y` \fga`]hhY`i`bX`6Ui`UfVY]hYb

8Yf`<`Ui`dhVU` \b` \c`Z`C`gbUVfØW_`k`Uf`j`cb`+`V]g`&%`l` \f`[`YgdYffhž
k`Ug`ni`Ni`[`Ui`gZÄ`Yb`i`bX`J`YfgdÄhi`b[`Yb`gck`c` \`ja`:`Yfb`!`U`g`Ui`W
]a`BU` \j`Yf`_Y` \f`ZØ` \fhY`"9fgUhmVi`ggY`k`i`fXYb`]a`BU` \j`Yf`_Y` \f
Y]b[`YgYhnh`"a`FY`[`cbU`j`Yf`_Y` \f`_Ua`Yg`ni`XYa`ni`Y`bXYfi`b[`Yb`.
8Yf`F`9`-`YbXYhY`j`cfnY]h][`]b`6c` \a`hY`a`]hY]bYa`9fgUhmj`Yf`_Y` \f

nk]gW\Yb'6c\ a hY'i bX' < UgVYf[Ybž'k Å\ fYbX'X]Y'J Yfv]bXi b['F 9
 * & XYb' [Ub nYb' HU['ØVYf'Ui gZ]Y''': Yf bnØ[Y' nk]gW\Yb'6Yf']bž
 < Ubbcj Yf'i bX' < Ua Vi f['k UfYb'j cb'5i gZÅ''Yb'cXYf'J YfgdÅhi b[Yb
 j cb'V]g'ni ' () 'A]bi hYb'VYhfcZZYb'i bX'\]Y'hYb'b]W\h']b' C gbUVfØW_ž
 6fYa Yb'cXYf'A ØbghYf"

8Yf'; fi bX'ZØf'X]Y'9j U_i]Yfi b['k UfYb'j]Yf'6ca VYb!
 J YfXUW\hgZÅ''Yž'X]Y'VY]'6Ui UfVY]hYb'Ui ZXYa' ; Y'ÅbXY'XYg
 ZfØ\YfYb' ; ØhYfVU\ b\cZg'Yb hXYW_h'k i fXYb''8]Y' GhUXh'fYW\ bYh'a]h
 k Y]hYfYb'J YfXUW\hgZÅ''Yb']a 'Ni [Y'XYf'6Ui UfVY]hYb''': Øf
 \]ZYgi W\YbXY'6Øf[Yf'k Uf'Ua 'GUa ghU['j cb' - 'V]g'%' + 'I \f'i bX'Ua
 GcbbhU['UV' * 'I \f'Y]b'6Øf[YfhY'YZcb'i bhYf'XYf'Bi a a Yf'f\$) (%Ł
 ' & ' ((' - \$ 'Y]b[Yf]W\hYh"

≠Y]bYa 'ZfØ\YfYb'J c fZU''k UfYb'Ua ' %+" Bcj Ya VYf']b' C gbUVfØW_
]bg[YgUa h'g]YVYb'6']bX[Åb[Yfž'X]Y' \ ØW\ghY'5bnU\''Ub'Y]bYa
 HU[ži bgW\ÅX']W\ ' [Ya UW\h'k cfXYb''GhØfi b[Yb'Xi fW\ 'DYfgcbYb
]a '9j U_i]Yfi b[g[YV]Yh'ZØ\fhYb'XUa U'g'ni 'Y]bYf'ØVYf'nk Y]
 Ghi bXYb'UbXUi YfbXYb'J YfnØ[Yfi b['XYf'A U» bU\ a Yb''8Ug
 9j U_i]Yfi b[g[YV]Yh'YfghfYW_hY'g]W\ØVYf'Y]bYb'?']ca YhYf'i a 'XYb
 : i bXcfh']a '@_j]YfhY''I bhYfghØhni b['Yf\]Y'hYb'X]Y'9]bgUhn_fÅZnY
 Xi fW\ 'XYb' C fXbi b[gUi » YbX]Ybghi bX'X]Y' Dc`]nY]"

8]Y'j Yf[Ub[YbYb'6ca VYbYb hgW\ÅfZ] b[Yb'j YfXYi h']W\Yb'X]Y
 k]YXYf_Y\ fYbXY' DfcV'Ya Uh]_j cb'6']bX[Åb[Yfbž'X]Y'Ui g'XYf'NY]h
 XYg'Nk Y]hYb'K Y'h_f]Y[g'ghUa a Yb''8YfUfh][Y'J cfZÅ''Y'g]bX'b]W\h
 gY'hYb' /]b' [fc» Yb' GhÅXhYb'k]Y' ? Ø`b']ghY]bY' \c\Y'5bnU\''Ub
 : i bXYb' Å\ f']W\ 'ni 'j YfnY]W\ bYb"

8YhU]`g	
J c fZU''	9j U_i]Yfi b[
I f gUW\Y	6']bX[Åb[Yf
C fh	C gbUVfØW_ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bXf"XY •]bZcfa]Yfh"cg bUVfi YW_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY