

A YggYfUb [f]ZZ]b`C gbUVfØW_ . `Dc`nY]
gi W\ h`NYi [Yb`bUW\ `Vfi hU`Yf`HUh°

A YggYfUb [f]ZZ]b`C gbUVfØW_ . `9]b` (!\f][Yf`gW\ k Yf
j Yf`Yhhž`HÀhYf`Ui ZXYf` : `i W\ h`Dc`nY]`gi W\ h`NYi [Yb`

C gbUVfØW_ž`8 Yi hgW\ `UbX`!`#`C gbUVfØW_`_Ua`Yg`Ua
GUa ghU[UVYbXž`XYa`) "A U] &\$&) žni`Y]bYa` [YZ\`f]W\Yb
?ØfdYfj Yf`Yhni b[gXY`_h`9]b` (!\f][Yf`A Ubb`k`i fXY`Xi fW\
Y]bYb`i bVY`_UbbhYb`HÀhYf`a`]h`Y]bYa` `A YggYf`YVYbg[YZ\`f]W\
j Yf`Yhhž`VYZ]bXYh`g]W\`YXcW\`a`]hh`Yfk`Y]`Y`Ui » Yf`@YVYbg[YZU\`f`
BUW\`Y]bYa` `j YfVU`Yb`GhfY]h`nk`]gW\Yb`XYa` `C dZYf`i bX`Y]bYa`
I bVY`_UbbhYb`ž`XYf`Ui ZXYf`GhfU» Y` GW\`cggk`U` `ghUhhZUbXž`
Yg_U`Yfh`X]Y`G]hi`Uh]cb`8Yf`5b[fY]ZYf`gc``ni bAW\gh`DZY`ZYfgdfUm
[Y[Yb`XUg`C dZYf`Y]b[YgYhh`\UVYbž`VYj`cf`Yf`a`]h`Y]bYa` `A YggYf`
ni ghYW\Yb`_cbbhY`

8Yf`HÀhYf`ZØW`hYhY`bUW\`XYa` `JcfZU``]b`F]W\hi b[`XYg`GhUXhhY]`g
K`ØghY`ØVYf`X]Y`GW\`cggghfU» Y`C Vk`c\`X]Y`Dc`nY]`i a` [Y\YbX`Ua
HUhc`fh`Y]bhfUZi`bX`XYf`J Yf`YhhY`j`cf`C`fh`Yfghj`Yfgcf[`h`k`i fXYž`[]Vh
Yg`V]g`Ub[`_Y]bY`_cb`_fYhYb`Gdi`fYb`ni`XYa` `ZØW`h][Yb`HÀhYfž`XYf`
a`]h`Y]bYf`6YgW\fy]Vi b[`j`cb`Yhk`U`nk`Y]`A`YhYfb` ;`fØ» Yž`gW\k`UfnYb`
<UUFYb`i`bX`Y]bYf`gW\k`UfnYb`JW`_Y`Ui`g[`UhhYa` `Ghc`ZZ[Ygi`W\h`
k`]fX``8]Y`Øfh]W\Yb`6Y\ØfXYb`\UVYb`NYi [Yb`XYg`JcfZU``g
Ui`Z[YZcfXYfhž`g]W\`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`f\$) (%&`&`+&`%)`ni
a`Y`XYbž`i`a`k`Y]hYfY`#Zcfa`Uh]cbYb`ni`Yf`U`hYb`

HÀhYfVYgW\ fY]Vi b[`i`bX` :`U\`bXi`b[

8Yf`HÀhYf`gc``a`Àbb`]W\ž`Yhk`U`&`A`YhYf`[`fc»`i`bX`a`]h`\Y`Yf`<`Ui`h`
gc`k`]Y`gW\k`UfnYb`<`UUFYb`i`bX`Y]bYa` `_i`fnYb`gW\k`UfnYb`6Ufh`
VYgW\f]YVYb`k`YfXYb``9f`hfi [`ni`XYa` `Xi`b`_Yž`Ub[Y`?`Y]Xi`b[``8]Y

Dc`nY]gYhnhX]Y : U\bXi b[`Zcfhž`_cbbhY`YXcW`V]g\Yf`_Y]bY
 dcg]hj Yb`9f[YVb]ggY`j YfnY]W`bYb``8]Y`9fa`]h`i b[Yb`ni f`?`Àfi b[
 XYg`J cfZU`g`g]bX`a` ; Ub[Yž`k À\FYbX`X]Y`Dc`nY]`k Y]hYf\]b`Ui Z
 <]bk Y]gY`j cb`NYi [Yb`\cZn`

8]Y`J cfZÀ`Y`]b`C gbUVfØW`_k YfZYb`Y]b`GW`U[`]W`h`Ui ZX]Y`U`hi Y`Y
 G]hi Uh]cb`XYf` ; Yk U`h`_f]a`]bU`]h`h`i]b`8Yi hgW`U`bX``@Ui h`6Yf]W`hYb
 \Uh`X]Y`NU`X`Yf` ; Yk U`h`h`UhYb`gY]h`&\$&%`k]YXYf`ni [Ybca`a` Ybž
 k Ug`Ui W`j`cb`XYf`Dc`nY]`U`g`HY]`Y]bYg`[fØ»YfYb`HfYbXg
 k U`f[Ybca`a` Yb`k`]fX``8]Y`Dc`nY]VY\`ØfXY`C gbUVfØW`_UddY``]Yfh
 YfbYi h`Ub`X]Y`²`ZZYbh]W`_Y]hž`]bgVYgcbXYfY`Ub`dchYbn]Y`Y
 NYi [Ybž`g]W`ni`a`Y`XYb`i`bX`ni`f`5i`Z`Àfi b[`XYg`J YfVfYW`Ybg
 VY]ni hfU[Ybž`k`]Y`bXf`"XY`VYf]W`hYhY``9]b`À\b`]W`Yf`J cfZU`ž`XYf`Ua
 ("A U]`&\$&)`[Ya`Y`XYh`k`i`fXYž`nY][hž`XUgg`X]Y`Dc`nY]`]b`XYf
 FY[]cb`a`]h`Yf\`Ø\`hYb`<`YfUi`gZcfXYfi b[Yb`]b`6Yni [`Ui ZX]Y
 ÖZZYbh]W`Y`G]W`Yf\`Y]h`_cbZfcbh]Yfh`]ghž`k`]Y`dfYggYdcfhU``XY
 VYf]W`hYh`

8YhU]`g	
C fh	C gbUVfØW`_ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "dfYggYdcfhU``XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY