

C gbUVfØW_]a 'NY]WÅ Yb 'XYg 'K]XYfghUbXg.
%" '\$\$ 'XYa cbghf]YfYb '[Y[Yb 'F YWÅ hg°

⊕ 'C gbUVfØW_ 'XYa cbghf]YfhYb 'Ua ' &, "\$%"&\$&) 'V]g'ni '%' '\$\$
A YbgWÅ Yb '[Y[Yb 'F YWÅ hgYI hfYa]ga i gž'Ui g[Y'Øgh'Xi fWÅ
Y]bYb '5Z8!K U\`_Ua dZghUbX"

C gbUVfØW_ž'8Yi hgWÅ `UbX'!

5a ' &, " ' \bi Uf'&\$&) '\UVYb 'V]g'ni '%' '\$\$ 'A YbgWÅ Yb 'Ub 'Y]bYf
?i bX[YVi b[']b' C gbUVfØW_ 'hY]' [Ybca a Ybž'i a ' [Y[Yb 'XYb
F YWÅ hgYI hfYa]ga i g'ni 'XYa cbghf]YfYb"'5b`Ugg'k Uf'X]Y
I a ghY`i b['Y]bYg'K U\`_Ua dZghUbXg'XYf'5Z8'j cf'XYa 'H\YUhfYf"
8Yf'5i Zfi Zni f'?i bX[YVi b[']b[']ca '8Yi hgWÅ Yb
; Yk Yf_gWÅ UZhgi bX'gck]Y'a Y\fyfYb'GWÅ i 'Ybž'?`]a UU_hj]]ghYb
i bX'XYf'⊕]h]Uhj] Y'Ca Ug[Y[Yb 'F YWÅ hg'Ui g"'Fi bX'') 'DYfgcbYb
k UfYb'Ua 'K U\`_Ua dZghUbX'XYf'5Z8'Ub'k YgYbX"'BUWÅ
⊕Zcfa Uh]cbYb'j cb' **B8F** 'j Yf']YZX]Y'?i bX[YVi b[' [fØ» hYbhY]'g
Zf]YX`]WÅ ž'k cVY]'k Å\fybX'5i gY]bUbXYfgYhni b[Yb'DZY ZYfgdfUm
ni a '9]bgUhn'_Ua "

8]Y'DfchYghY '[Y[Yb 'X]Y'5Z8'g]bX'HY]' 'Y]bYf'[fØ» YfYb'6Yk Y[i b[']b
8Yi hgWÅ `UbX"'5a ' &+' \bi Uf'&\$&('[UV'Yg']b'8ØggY`XcfZ'a Ugg]j Y
8Ya cbghfUh]cbYb '[Y[Yb 'F YWÅ hgYI hfYa]ga i g'a]h'Yhk U'%"\$"\$\$\$
HY]'bY\`a Yfb"'8cfh'Ui hYhY'XUg'A chhc.' ; Y[Yb 'X]Y'5Z8' 'K]f
gWÅ k Y][Yb'b]WÅ h'K]f'gWÅ Ui Yb'b]WÅ h'k Y["'K]f'\UbXY'b° '8]YgY
5_h]cbYb'g]bX'XUg'Xf]hY'DfchYghk cWÅ YbYbXY'gY]h'XYb
9bh\Ø`i b[Yb'ØVYf'X]Y'J Yfv]bXi b[Yb 'XYf'5Z8'ni 'fUX]_U`Yb
F YWÅ hYb"'5i WÅ]b'UbXYfYb'GhÅXhYb'k]Y'5UWÅ Yb'i bX' C gbUVfØW_
bU\`a Yb'HUi gYbXY'A YbgWÅ Yb 'Ub'XYb'DfchYghYb'hY]'"@Ui h'
HU[YggWÅ Ui 'k i fXY'X]Y'; fØ» Y'XYf'HY]'bY\`a YbXYb']b' C gbUVfØW_

Ui ZYhk U'&) "\$\$\$'V]g' '\$\$\$\$'[YgWÅhnhž'k cVY]'Ui W' dfca]bYbhY
Dc`]h]_Yf'k]Y'J YfhY]X][i b[ga]b]ghYf'6cf]g'D]ghcf]i g'UbK YgYbX
k UfYb"

9fY][b]ggY`XYf`YhnhYb`Dfc hYghk c W X Y b Y b X Y b

⊕`a Y\fyfYb`GhÅXhYb`ZUbXYb`UbXYgk Y]h`DfchYghY`ghUhh`Gc`[]b[Yb
VY]gd]Y`gk Y]gY`]b`6UXYb!K ØfhYa VYf[`V]g`ni `&\$"\$\$\$`A YbgWXYb`]b
A Ubb\Y]a `Ui Z`X]Y`GhfU»Y" `5i W`]b`F`Y]b`UbX!DZU`nž`GW`Ygk][!
<c`ghY]bž`6UmYfbž<YggYbž`6fUbXYbVi f[ž`H\Øf]b[Yb`i bX
A YW`YbVi f[!J cfdca a Yfb`k UfYb`X]Y`DfchYghY`ghUf`ZfYei Ybh]Yfh"
6i bXYg_Ubn`Yf`C`UZ`GW`c`n`VY[fØ»hY`X]Y`DfchYghY`i bX`VYhcbhY
XYfYb`6YXYi hi b[`ZØf`X]Y`8Ya c_fUh]Y"

8YhU]`g	
J c f ZU``	8Ya cbghfUh]cb
C fh	C gbUVfØW_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "hU[YggW`Ui "XY

6Ygi W X Y b `G]Y`i bg`Ui Z.`b!U["XY