

GWk YfYf`I bZU``Ui Z'5%. '@\_k`'\_fUWk h`]b  
GhUi YbXY` : U\ fYf`gWk Yf`j Yf`Yhnh`

5a`\$%"\$(`&\$&)`YfY][ bYhY`g]Wk`Ui ZXYf`5%`VY]`C gbUVfØW\_  
Y]b`gWk YfYf`@\_k`! bZU``'9]b` : U\ fYf`k`i fXY`gWk Yf`j Yf`Yhnh`  
i bX`a`i gghY`[ YfYhhYh`k`YfXYb`"

5%`]b`F`]Wk hi b[ `6fYa`Ybž`@UbX`\_fY]g`J`YWk hUž`8Yi hgWk`UbX`!  
5a`%"'5dfj`&\$&)`YfY][ bYhY`g]Wk`i a`&%.(`%l` \f`Y]b`gWk YfYf`  
l bZU``Ui ZXYf`5i hcVU\`b`5%`]b`F`]Wk hi b[ `6fYa`Ybž`nk`]gWk`Yb`  
BYi`Yb`\_]fWk`Yb`!J`ØfXYb`i bX`<c`XcfZ]a` '@UbX`\_fY]g`J`YWk`hU``'9]b`@\_k`  
Z` \f`Ui`ZY]b`GhUi`YbXY`Ui`Zž`k`Ug`ni`gWk`YfghYb`J`Yf`Yhni`b[`Yb`  
Y]b`Yg` : U\ fYf`g`ZØ` \fhYž`XYf`Y]b[`Y`\_`Ya`a`h`k`i`fXY`i`bX`Xi`fWk`X]Y`  
: Yi`Yfk`Y\`f`VYž`fY]h`k`YfXYb`a`i`gghY``J`cf`XYa`'5i`ZU\`fi`bZU``hfU`hYb`  
nk`Y]`?`c``]g]cb`Yb`Ui`Z`Ni`b`ÅWk`gh`gh]Y»`Yb`nk`Y]`5i`hcg`ni`gUa`a`Ybž`  
[`YZc`[`hj`cb`Y]b`Ya` ``Y]Wk`hYb`5i`ZU\`fi`bZU``Y]b`Yg`k`Y]hYfYb`@\_k`Ui`Z`  
Y]b`Yb`Ub`XYfYb`@\_k`"

9]b`F`Yhni`b[`g\i`VgWk`fUi`VYf`k`Uf`ja`'9]bgUhnž`k`Å` \fYbX`X]Y`  
5i`hcVU\`b`]b`F`]Wk hi b[ `6fYa`Yb`Ua`'5VYbX`j`cf`XYf`F`Ughgh`Å`hY`  
8Ua`a`Yf`6Yf[`Y`[`YgdYffh`k`i`fXY``8Yf`J`Yf`\_`Y`f`k`i`fXY`ØVYf`X]Y`  
F`Ughgh`Å`hY`i`a`[`Y`Y]hYhž`i`a`X]Y`F`Yhni`b[`g!`i`bX`  
6Yf[`i`b[`ga`U»`bU\`a`Yb`ni`Yfa`Ø[`]Wk`Ybž`k`]Y`**B8F`**`VYf]Wk`hYhY`"

J`cfZU``Ui`Z`XYf`5%`VY]`6fYa`Yb`

9]b`k`Y]hYfYf`I`bZU``Ui`Z`XYf`5%ž`XYf`g]Wk`Ua`'%"`A`Åfn`&\$&)`  
YfY][`bYhYž`ZØ` \fhY`ni`XYa`'hfU[`]gWk`Yb`HcX`Y]b`Yg`'`+!`Å` \f][`Yb`  
A`UbbYg`Ui`g`l`Y`nYb``9f`\_c``X]YfYh`[`Y[`Yb`-`.)` )`l` \f`i`b[`YVfYa`gh`  
a`]higY]b`Ya`'J`K`i`bhYf`XYb`GUhY`Ub`Å`b[`Yf`Y]b`Yg`Ub[`gUa`  
ZU\`fYbXYb`@Ughk`U[`Ybg``8Yf`I`bZU``ghY``Y``U[`nk`]gWk`Yb`XYb`  
5bgWk`i`ggghY``Yb` ;`fc»`'æ`dYbYf`i`bX`K`]XYg\`Ui`gYb`!B`cfX`]b`

: U\fhf]W\hi b[ 'CgbUVfØW\_"

8Yf\* &!^Å\f][ Y': U\fyf'XYg'GUhhY`ni [ g'Ui g'XYa ' ?fY]g'7Y`Y`V`]YV  
i bj Yf`Yhnh"8]Y`F`Yhhi b[ g\_fÅZhY`\_cbbhYb`bi f`bcW\`XYb`HcX`XYg  
5i hcZU\fyfg`ZYghghY`Yb/gY]b`ghUf`\_XYZcfa ]YfhYg': U\fnYi [   
YfZcfXYfhY`X]Y`J`Yfk`YbXi b[ `mXfUi `]gWYf`F`Yhhi b[ g[ YfÅhY`ni f  
6Yf[ i b[ "8Yf`i bZU`k Uf`Xi fW`Y]bYb`j`cf\Yf][ Yb`J`cfZU`Ub`Y]bYa  
GhUi YbXY`j`Yfi fgUW\hž`VY]`XYa `Y]b`\*, !^Å\f][ Yf`@\_k !: U\fyf`Ui g  
7i l \Uj`Yb`j`cb`XYf': U\fvU\`b`UV`Ua `i bX`XYggYb`GUhhY`ni [   
i a \_]ddhY"8]Y`5%`F`]W\hi b[ 'CgbUVfØW\_`k i fXY`ZØf`X]Y`F`Yhhi b[ g!  
i bX`6Yf[ i b[ ga U»bU\`a`Yb`j`c`ghÅbX][ ` [ YgdYffhž`i bX`XYf`J`Yf`\_Y\`f  
k i fXY`Ua `8fY]YW`\_Ghi `f`i a [ Y`Y]hYhž`k ]Y`h!`c`b`]bY"XY`VYf]W\hYhY"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y`\`f`g`i`b`ZU``
I`f`g`UW`Y	5i`ZU`\`fi`b`ZU``ž`?`c``]g]cb
C`f`h	5%`]b`F`]W\hi`b[ `6fYa`Ybž`@UbX`_fY]g`J`YW`hUž 8Yi`hgW`\`UbX
J`Yf`Y`hnhY	%
GW`UX`Yb`]b`	'`)\$\$\$
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "h!`c`b`]bY"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY