

HYffUggYbZYgh]b`CgbUVfØW\_`Gc`a`Y]ghYfb  
G]Y`X]Y`NU\`i`b[ gVYX]b[ i`b[ Yb`°

Jca`&,"`V]g`" `\$"5df]"Z]bXYh]b`CgbUVfØW\_`XUg`HYffUggYbZYgh  
ghUhh`6Uf[ Y`X`cXYf`?UfhY3`K`]W`h][ Y`bZcg`ni`a`9]Ybh"

CgbUVfØW\_ž8Yi hgW`UbX`!`8Ug`HYffUggYbZYgh]b`CgbUVfØW\_ž  
XUg]jca`&,"`V]g`" `\$"5df]"&\$&)"ghUhhZ]bXYb`k`]fXž`gYhnh`Ui`Z`Y]b  
bYi`Yg`NU\`i`b[ ga`]hY`!`?`cbnYdh`8]Y`6Ygi`W`Yf`g]bX`[ i`h`VYfUHybž  
g]W`]a`J`cfZY`X`Ui`ZX]Y`UbghY`YbXYb`YbXYfi`b[ Yb]j`cfni`VYfY]hYb"  
K`]Y`<`UgYdcgh`VYf]W`hYhYž`\_`ÖbbYb`X]Y`;`ÀghY`]\`fY`;`Yhf`Äb`\_Y  
Ui`ggW`]Y`»`]W`]a`]h`?`UfhYž`gY]`Yg`a`]h`;`]fc!`cXYf`?`fYX]h`\_UfhYž  
VYnU\`Yb":`Øf`X]Y`J`YfdZY[ i`b[ `k`YfXYb`YXcW`bi`f`6UfnU\`i`b[ Yb  
U\_nYdh]Yfh`8]YgY`F`Y[ Y`i`b[ `gc`XYb`NU\`i`b[ gj`Yf`\_Y`f`Ui`Z`XYa  
:`Ygh`YZZ]n]YbhYf`[ YghU`hYb"

8]Y`;`Yhf`Äb`\_Ygh`ÄbXY`g]bX`nYbhfU`]g]Yfhi`bX`X][`]hU`Ub[ YVi`bXYbž  
k`Ug`XYb`Ä`hYfYb`J`YfZU`fYb`j`cfUb[ Y`h`5a`Cf[ Ub]gUh]cbg]K`U[ Yb  
\_`ÖbbYb`X]Y`6Ygi`W`Yf`;`Yhf`Äb`\_Y`\_UfhYb`YVYbZU`g`a`]h`?`UfhY  
Yfk`YfVYb":`Øf`XUg`Y`Y]W`Y`K`c`\\`gc`f[ Yb`YI`hYfbY`5bV]YhYfž`X]Y  
YXcW`bi`f`6UfnU\`i`b[ Yb`UbbY`a`Yb"5i`g`X]YgYa`;`fi`bX`gc`hYb  
X]Y`;`ÀghY`gck`c`\\`6Uf[ Y`X`U`g`Ui`W`Y]bY`Z`b`h]cbgZ`Ä`][`Y  
6Ub`\_\_`UfhY`cXYf`Y]b`Ga`Ufhd`cbY`a`]h`NU\`i`b[ gZ`b`h]cb  
a`]hVf]b[ Ybž`i`a`fY]Vi`b[ g`cg`Ub`XYb`Gh`ÄbXYb`VYnU\`Yb`ni  
\_`ÖbbYb"

F ØW\_ [ UVYa`Ö[ `]W`\_Y]hYb`ZØf`;`Yhf`Äb`\_Y`\_UfhYb

9]b`k`Y]hYfYf`Di`b`hž`XYf`ZØf`X]Y`6Ygi`W`Yf`j`cb`b`hYfYggY`gY]b  
XØfZ`hYž`]ghž`XUgg`i`bj`YfVfUi`W`hY`;`Yhf`Äb`\_Y`\_UfhYb`V]g`A`]h`k`c`W`Ui`Z  
8`cb`b`Yf`ghU[ `V]g`" `.`\$`I`f`ni`fØW\_ [ Y[ YVYb`k`YfXYb`\_`ÖbbYbž`i`a  
XYb`F`Yg`h`Yf`h`Yf`ghU`hY`h`ni`VY`\_ca`a`Yb"K`Yf`bc`W`]a`Y`f`

⊖Zcfa Uh]cbYb`ni a `HYffUggYbZYgh'gi W\hž`Z]bXYh`X]YgY`Ui Z`XYf  
cZZ]n]Y``Yb`K YVgY]hY`hYffUggYbZYgh"XY"

8YhU]`g	
J c f Z U ``	G c b g h [ Y g
C f h	C g b U V f Ø W _ ž ` 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"><li>• k k k "\ UgYdcgh"XY</li><li>• k k k "hYffUggYbZYgh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY