

8 fc [Yb \ UbXY` `VY]`XYf'; fc» a i hhYf.
; Yf]WX h'j Yfi fhY]`h`'i b [Y`HÄhYf`

Nk Y]`A ÄbbYf`k YfXYb`k Y [Yb`8 fc [Yb \ UbXY`g`]b`8 cfXc [bY
j Yfi fhY]`h`'8 Yf`&&!`Ä \ f][Y`j YfghYW`hY`8 fc [Yb`VY]`gY]bYf
; fc» a i hhYf"

F]VÄfUWž': fUb`fY]WX`!`

5a`'&%"': YVfi Uf'&\$&) `ZUbX`j cf`XYa`Hf]Vi bU`XY`DÄf][i Yi | `]b`XYf
8 cfXc [bY`Y]b`VYXYi hYbXYf`8 fc [YbZU`ghUhhž`VY]`XYa`nk Y]`' b [Y
A ÄbbYf`]a`'5`hYf`j cb`&&i bX`&'`Ä \ fYb`k Y [Yb`8 fc [Yba`]ggVfUi WX
i bX`!\UbXY`g`Ub [Y`_U [h`k i fXYb`"8 Yf`&&!`Ä \ f][Y`5b [Y`_U [hY` \ UhY
)`)`'9WghUgm`HUV`YhhYb`a`]hY]bYa`@ci`]g`Ji`]hcb!`@[`c`]b`XYf
K c \ bi b [`gY]bYf'; fc» a i hhYf`]b`F]VÄfUWj YfghYW`h`'8]YgY
HUV`YhhYb`Yfk UfV`Yf`ZØf`%ž) \$`'`dfc`GhØW`i bX`j Yf`_Ui ZhY`g]Y`ZØf`%\$
žk Ug`Y]bYb'; Yk`]bb`j cb`;) i`Yf []Vh`'8]Y'; YbXUfa`Yb
YbhXYW`hYb`ni XYa`'&ž(&*`_ [`7UbbUV]gž`%+(` [`?c`_U]b`gck]Y
X]j YfgY`i hYbg]`]Yb`k]Y`K UU [Ybž`Y]bYb`FYj`c`j Yf`i bX`A i b]h]cb`]b
XYf`K c \ bi b [`XYf'; fc» a i hhYf"

8 Yf`&' !`Ä \ f][Y`k i fXY`YVYbZU`g`k Y [Yb`XYg`6Yg]hnYg`j cb
7UbbUV]gž`?c`_U]bž`A 8A 5`i bX`5a d \ YhUa`]bYb`Ub [Y`_U [h`i bX
ghY` \ hi bhYf`J YfXUW`hž`8 fc [Yb`j Yf`_Ui Zh`ni` \ UVYb`"8]Y'; YbXUfa`Yb
k UfYb`bUW`Y]bYa`'J cfZU`U`Ufa`]Yfh`k cfXYbž`VY]`XYa`XYf`Ä`hYfY
5b [Y`_U [hY`8 fc [Yb`]b`XYf`DcghigY]bYf`9`hYfb`Yf \ U`hYb` \ UhY`"
8]YgY` \ UhYb`X]Y'; YbXUfa`Yf]Y` [Yfi ZYbž`bUW`XYa`Yg`ni`Y]bYa
GhfY]h`_Ua`"

J c fghfUZYb`i bX`8 fc [Yb \ UbXY`

8 Yf' &!>À\ f][Y \ Uh'Y]bY' J cf[YgW\ W\ hY' a]h'8 fc[Yb\ UbXY'ž; Yk U'h
i bX'8]YVghU\`i bX'k Uf'VYfY]hg'nk Y]a U']b\ UZh]Yfh" `b'XYf
J Yf\ UbX'i b['gW\]XYfhY'Yf'gY]bYb'8 fc[Yb\ UbXY'`ZUgh
[YgW\ ÀZnga À»]['i bX'k i fXY'j cb'XYf'F]W\ hYf]b'XUfUi Z
\]b[Yk]YgYb" '9f'k Uf'ni j cf'U'g'H]gW\ 'Yf'Ub[YghY'`h'i bX'k i fXY
Ui Z[fi bX'gW\k Yfk]Y[YbXYb': Y\ j Yf\ U'hYbg'Ybh'UggYb" '8 Yf
8 fc[Yb\ UbXY'`VY[Ubb'YfbYi hž'bUW\XYa 'Yf'ØVYf'GbUdW\ Uh'Y]bY
5bZfU[Y'Yf\]Y'h" '9f'VYhc bhYž'XUgg'Yf'b]W\ hij cb'X]YgYa ' < UbXY'
dfcZ]h]YfhYž'gcbXYfb'`YX][`]W\ 'gY]bYf': Ua]]Y' \Y'ZYb'k c`hY'i bX
nY][hY'F Yi Y'ZØf'X]Y' bY[Uh]j Yb'5i gk]f_i b[Yb'Ui Z'gY]bY' - &!>À\ f][Y
; fc» a i hhYf"

8 Ug; Yf]W\ hij Yf\ Àb[hY' [Y[Yb'XYb' &!>À\ f][Yb'Y]bY
; YZÀb[b]gghfUZY'j cb'nk Y]Y]b\ U'V' >J\ fYbž'ni nØ[`]W\ 'j]Yf'A cbUhYb
k Y[Yb'XYf'5i Z\ YVi b['Y]bYf'6Yk À\ fi b[gghfUZY" '8 Yf'&' !>À\ f][Y
Yf\]Y'h'Y]b' >J\ f'; YZÀb[b]gž'XUg'YXcW\ 'i bhYf'&('A cbUhYb
6Yk À\ fi b[gUi Zg]W\ h'i bX'Y]bYf'H\ YfUd]YUi ZU[Y'ghY\h"

8 YhU]`g	
J cfZU``	8 fc[Yb_f]a]bU`]hÀh
I fgUW\Y	8 fc[Yb\ UbXY`
C fh	F]VĀfUWž: fUb_fY]W\
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUbW\ V`Yi "Zf • Ubbi U]fY!df]gcbg"Zf

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY