

? f]h]\_ 'Ub ; fYYbk ccX. 'C`ma d]ei Y  
A UfgY]`Y j cf'gWk ]Yf][ Yb  
9bhgWk Y]Xi b[ Yb °

A Ugc b ; fYYbk ccX'ghY\h'VY]a 'C`ma d]ei Y`XY`A UfgY]`Y ]b  
XYf? f]h]\_ " '9f]W8 ]`A YWc `VYnk Y]ZY`hgY]bY`Ni \_i bZh'i bX  
@Y]ghi b[ "

DY]bYž'8Yi hgWk `UbX !`A Ugc b ; fYYbk ccXžXYfnY]h'Gd]Y`Yf`XYg  
C`ma d]ei Y`XY`A UfgY]`Y fCA Łž'g]Y\h'g]Wk `Ui Z[ fi bX`gY]bYf  
@Y]ghi b[ Yb`Ui Z`XYa `D`Uhm'ni bY`a YbX`\_f]h]gWkYb`Gh]a a Yb  
[ Y[ YbØVYf" ; i ]`Ui a Y`XY`GU]bh'GUi j Yi f`VYf]Wk hYhYž`XUgg  
; fYYbk ccX'gY]h'gY]bYa `HfUbgZYf]a `YhnhYb`Gca a Yf`j cb  
A UbWkYghYf`I b]hYX`ZØf`&) `A ]`cbYb`9i fc`]b`&, `Gd]Y`Yb`%\* `HcfY  
i bX" `J cf`U[ Yb`Yfn]Y`h`Uh" `Hfcm`X]YgYf`NU\`Yb`Åi » YfhY`9f]W8 ]  
A YWc`]b`XYf` A cgWUhc`G\ck `Ui Z`FA 7`Gdcfh`6YXYb`\_Yb  
\]bg]Wk h]Wk `XYf`gdcfh]WkYb`DYfgdY\_h]j Yb`j cb ; fYYbk ccXž  
]bgVYgcbXYfY`]b`6Yni [ `Ui Z`gY]bY`ni \_ØbZh][ Y`F c`Y`VY]a `CA "

8]`A YWcž`Y]b`Y`Ya U`][ Yf`Gd]Y`Yf`XYg`CA ž`\_f]h]g]YfhY` ; fYYbk ccX  
i bX`VYa Yf`\_hYž`XUgg`Y]b`8f]hY`gY]bYf`HcfY`Ui g`9`Za YhYf  
[ YgWk cggYb`k i fXYb" `9f`k ]Yg`XUfUi Z`\]bž`XUgg ; fYYbk ccX`Ui Wk  
VY]`A UbWkYghYf`I b]hYX`a ]h`Å`b`]WkYb`DfcV`Ya Yb`\_Åa dZhY`i bX`Yg  
]`a `Ub`?cbghUbn`ZY`Y" `Ni XYa `ghY`hY`8]`A YWc`]b` : fU[ Yž`cV`XYf  
Gd]Y`Yf`HY]`XYf`\_Ub[ Zf]gh][ Yb`D`ÅbY`XYg`J YfY]bg`gY]b`\_Ubbž`XU`Yg  
XYb`5bgWkY]b`\UVYž`XUgg ; fYYbk ccX`bUWk`gYWk`g`A cbUhYb`b]Wk h  
a Y`f`j c`]b`XUg`Dfc`Y\_h]j cb`CA`]bhY[ f]Yfh`]gh" `8]YgY`H`Ya Uh\_  
k ]fX`j cb`8]`A YWc`k Y]hYf`j Yfh]YZh`]bXYa `Yf`ZfU[ hž`cV`a Ub`a ]h  
; fYYbk ccX`ZØf`Y]bY`GU]gcb`a ]h) \$`Gd]Y`Yb`d`UbYb`\_ØbbY"

@Y]ghi b[ gVYk Yfhi b[ `i bX  
Ni \_i bZhgdYfgdY\_h]j Yb

8]Y`Nk Y]ZY`j cb`8]`A YWc`VUg]YfYb`Ui Z`XYf`5i ZZUggi b[ ž`XUgg  
; fYYbk ccX`XYfnY]h`U`g`k Yb][ Yf`Yb[ U[ ]Yfh`i bX`b]W`h`Yfbgh`UZh  
VYgW`f]YVYb`k ]fX"': YfbYf`VYhcbhY`8]`A YWc`X]Y`Bchk YbX][ \_Y]h]j cb  
GhU]gh]\_Yb`ZØf`Y]bYb`5b[ fY]ZYf`VY]a`CA ž`k Ug`ni`gY]bYf  
[ YbYfY`Yb`G\_Ydg]g`VY]hfÄ[ h`9f`Äi » YfhY`g]W`VYgcf[ h`XUfØVYfž  
XUgg; fYYbk ccX`bUW`bi f`gYW`g`A cbUhYb`b]W`hia Y`f`U`h]j`Ua  
Dfc`Y`h`XYg`CA`hY]ni bY`a`Yb`gW`Y]bhž`i bX`gW`i [ ]j`cfž`\b  
a`Ö[ `]W`Yfk`Y]gY`]a`b`ÄW`ghYb`HfUbgZYfZYbghYf`ni`j`Yf`Ui`ZYb"

≠g[ YgUa`h`g]bX`X]Y`U`hi`Y`Yb`gdcfh]W`Yb`<YfUi`gZcfXYfi`b[ Yb]j`cb  
; fYYbk ccX`Y]b`Y]»`X]g`\_i`h]YfhYg`H`Ya`U`i`bhYf`i`i`»`VU`ZUbg`i`bX  
9l`dYfhYbž`k`Ä`fYbX`U`Y`5i`[ Yb`Ui`Z`X]Y`b`ÄW`ghYb`G`W`f]hY`XYg  
J`YfY]bg`i`bX`XYg`Gd]Y`Yfg`[ Yf]W`hY`h`g]bX"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	DY]bYž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• `Y`%`\$`gdcfh`W`c`a</li> <li>• k`k`k`"gdcfh"Zf</li> </ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY