

A YbcdUi gY`i bX`< =J .`8]Y`XcddY`hY
< YfUi gZcfXYfi b[`ZØf` : fUi Yb`°

8]Y`A YbcdUi gY`VY]` : fUi Yb`a]h`< =J .`< YfUi gZcfXYfi b[Ybž
Gma dhca Y`i bX`bchk YbX][Y`6Y\UbX`i b[ggfhUHY[]Yb`V]g
&\$' \$"

DY]bYž`8Yi hgW\`UbX`!`8]Y`< YfUi gZcfXYfi b[Ybž`XYbYb` : fUi Yb
a]h`< =J]b`XYf`A YbcdUi gY`[Y[YbØVYfghY\Ybž`g]bX`Yf\YV`]W\`i bX
k YfXYb`ni bY\`a YbX`h\Ya Uh]g]Yfh`**@Y`E i ch]X]Yb`Xi`A`ÅXYW]b**
VYf]W\hYhYž`XUgg`V]g`&\$' \$`j cfUi gg]W\h`]W\`+\$`i`XYf`< =J !dcg]hj Yb
A YbgW\Yb`) \$`>\fY`U`h`gY]b`k YfXYbž`XUfi bhYf`j]Y`Y` : fUi Ybž`X]Y`]b
X]Y`A YbcdUi gY`Y]bhYhYb`"8]YgY`D\UgY`]a`@YVYb`_Ubb`ZØf` : fUi Yb
a]h`< =J `VYgcbXYfg`\YfUi gZcfXYfbX`gY]bž`gck c`\`Ui g`gcn]U`Yf`U`g
Ui W\`Ui g`a YX]n]b]gW\Yf`G]W\h`"8]Y`Gh][a Uh]g]Yfi b[`Ui Z[fi bX`j cb
< =J `i bX`XYa`5`hYf`ZØ\fh`ni`Y]bYf`XcddY`hYb`6Y`Ughi b["

Ghi X]Yb`nY][Ybž`XUgg` : fUi Yb`a]h`< =J `Y]bY`\Ø\YfY`5bnU\`i bX
=bhYbg]hÅhj cb`A YbcdUi gY!Gma dhca Yb`Ui Zk Y]gYb`U`g` : fUi Yb
c\bY`< =J "'8Uni`nÅ\`Yb`j cf`U`Ya`<]hnYk U`i b[Ybž`X]Y`VY]`< =J !
dcg]hj Yb` : fUi Yb`\Äi Z[Yf`i bX`gW\k Yfk]Y[YbXYf`g]bX`"8]YgY
Gma dhca Y`\UVYb`b]W\h`bi f`5i gk]f`_i b[Yb`Ui Z`XUg`hÅ[`]W\Y
@YVYbž`gcbXYfb`_ØbbYb`Ui W\`X]Y`H\YfUd]YhfYi Y`i bX`XUg
A cb]hc]b[`XYf`Ubh]fYhfc]]fU`Yb`6Y\UbX`i b[`VYY]bhfÅW\h][Yb`
Ni XYa`VYghY`h`Y]b`Yf\Ø\hYg`F]g]_c`ZØf`< Yfn!`?fY]g`Ui Z
9f`_fUb`_i b[Ybž`_c[b]h]j Y`GhØfi b[Ybž`Gh]a`a`i b[ggW\k Ub`_i b[Yb
i bX`C ghYcdcfcgY`"8Yf`J Yf`i gh`XYf`A Ybghfi Uh]cb`]gh`VY]`X]YgYb
 : fUi Yb`_Y]b`g]W\YfYg`NY]W\Yb`ZØf`X]Y`A YbcdUi gYž`XU`XUg`F]g]_c
ZØf`b]W\h]a YbcdUi gU`Y`5a Ybcff\cY`i a`+\$`i`Yf\Ø`h`]gh"

6Y\UbX`i b[`i bX`i bhYfghØhni b[

9]b`DfcV`Ya`]gh`X]Y`[Yf]b[Y`J YfgW`fY]Vi b[`j cb
 < cfa`cbYfgUhh`YfUd]Y`fk F H`VY]`< => !dcg]hj] Yb`: fUi Yb`ž`XU`Yg
 6YXYb`_Yb` `]bg]W`h`]W`XYf`K`]f`_gUa` _Y]hi bX`G]W`Yf`Y]h`[]Vh`
 6YgcbXYfg`X]Y`a` Ò[`]W`Yb`K` YW`gY`k`]f`_i b[Yb`nk`]gW`Yb
 Ubh]fYhfcj`]fU`Yb`A`YX]_Ua` YbhYb`i` bX`< F`H`ghY`Yb`]a` `J`cfXYf[fi`bX`
 9]bY`bYi`Y`_]b]gW`Y`Ghi`X]Y`a`]h`XYa` `BUa` Yb`< c`H`gc` ``VU`X`ni
 X]YgYb`H`Ya` Yb`ghUfhYb`i` bX`XYb`6YXUfZ`Ub`_`UfYb
 6Y`UbX`i` b[gf]W`h`]b]Yb`i` bhYfghfY]W`Yb`"7Uh]Y` `YVh`Yfj`cfž`XUgg
 hfch`X`Yf`: cfhgW`f]hY`]b`XYf`6Y`UbX`i` b[`j cb`< => `j`]Y`Y`: fUi Yb
 b]W`h`X]Y`b`chk`YbX][Y`I`bhYfgh`Ø`hni b[`Yf`U`hYb`ž`k`Ybb`Yg`i`a` `X]Y
 A`YbcdUi`gY`[Y`h`"G]Y`ZØ`Yb`g]W`c`Zh`i`bni`fY]W`YbX`]bZcfa`]Yfh
 cXYf`b]W`h`Ui`gfY]W`YbX`VYhfYi`hž`k`Ug`X]Y`6Yk`À`h][i`b[`XYf
 Gma`dhca`Y`VYhf]Zh`"

8]Y`A`YbcdUi`gY`VYhf]Zh`b]W`h`bi`f`: fUi Yb`ž`gcbXYfb`Ui`W`Y]b][Y
 hfUb`g`A`À`bbYf`i`bX`b]W`h`V]b`À`fY`A`YbgW`Yb`ž`k`Ug`X]Y`B`chk`YbX][_Y]h
 Y]bYf`V`fY]hYfYb`8]g`_i`gg]cb`Ø`VYf`X]YgYg`H`Ya`U`VYh`cbh`"8]Y
 Gma`dhca`Y`XYf`A`YbcdUi`gY`ž`XUfi`bhYf`<]hnYk`U`i`b[Yb`i`bX
 GW`U`Zgh`Ø`fi`b[Yb`ž`hfYhYb`]b`Y]bYf`5`hYfg[fi`ddY`Ui`Z`X]Y`nk`]gW`Yb
 ()`i`bX`)` `]fY`U`h]gh`i`bX`À`i`Z][`a`]h`cfa`cbY`Yb
 J`Yf`À`b`XYfi`b[Yb`j`YfVi`bXYb`]gh`K`À`fYbX`XUg`5`hYf`ZØ`f`XYb`6Y[]bb
 XYf`A`YbcdUi`gY`VY]`< => !dcg]hj] Yb`: fUi Yb`i`bhYf`YZZ`_h]j`Yf
 6Y`UbX`i`b[`À`b`]W`]gh`k`]Y`VY]: fUi Yb`c`bY`< => ž`[]Vh`Yg`j`]Y`Y
 I`b`_Uf`Y]hYb`Ø`VYf`XYb`I`a` [Ub[`a`]h`X]YgYb`Gma`dhca`Yb`"

9]bY`Ghi`X]Y`nY][hž`XUgg`ZUgh`)`\$`i` `XYf`Ub`< => `Yf`_fUb`_hYb`: fUi Yb
]b`XYf`DYf]a`YbcdUi`gY`cXYf`A`YbcdUi`gY`Gma`dhca`Y`Ui`Zk`Y]gYbž
 XYbbcW` `UVYb`bi`f`%&`i` `j`cb`]bYb`< F`H`]b`5`bgdfi`W`
 [Ybca`a`Yb`"8Yf`Ni` [Ub[`ni` `FYggci`fW`b`i`bX` `Zcfa`Uh]cbYb`gc`hY
 j`YfVYggYfh`k`YfXYbž`i`a` `Y]bY`Ub[Ya`YggYbY`6Y`UbX`i`b[`i`bX
 I`bhYfgh`Ø`hni`b[`ZØ`f`X]YgY`: fUi Yb`g]W`Yfni`ghY`Yb`"

8YhU]`g	
Cfh	DY]bYž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Yeich]X]YbXi`a`YXYW]b"Zf • V`c ["WU]Y"WU

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY